

TENURE-TRACK FACULTY POSITION ORGANIZATIONAL BEHAVIOR-Graduate Programs

IE University's Business School (www.ie.edu/business-school/) invites qualified candidates in the area of **Organizational Behavior** to apply for a tenure-track position for its graduate programs. The position is at the Assistant Professor level in the Department of Human Resources and Organizational Behavior, beginning September 2020.

The successful candidates will be expected to publish in top- tier peer-reviewed international journals, to teach high level MBA and executive courses, to interact and work closely with faculty from other disciplines, and to provide intellectual leadership in his/her area. We are looking for candidates that can complement and enhance our existing research and teaching capabilities in the areas of leadership and organizational behavior. Applicants will have earned a PhD in a relevant discipline from a recognized school by the date of the appointment.

Previous experience in teaching is a plus, Spanish proficiency is desirable, but not required. Salary for this position will be commensurate with qualifications and experience.

IE University is an Equal Opportunity Employer and strongly encourages applications from individuals who will expand the ethnic and gender diversity of our faculty.

Applications should include a cover letter and vita, a one-page research statement, a statement of teaching philosophy, copies of recent publications, contact information for three references, and evidence of teaching excellence (e.g., teaching evaluations). Shortlisted candidates will provide reference letters.

We will be holding interviews at the Academy of Management meeting in Boston in August. To be considered for an interview slot, please submit your application in electronic form with the subject heading *OB Graduate* by <u>July 14, 2019</u>. We will receive applications until the end of October 2019. The search will continue until the position is filled.

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About the school:

The level of quality of IE master's and executive education programs has positioned the school among the best in the world. The IE faculty is comprised of research-focused, multi-cultural, and multi-disciplinary scholars, committed to helping students to develop their full potential from different perspectives. IE University has campuses in Madrid and Segovia, Spain. Madrid is a vibrant, cosmopolitan capital city of 5+ million that offers an enormous range of professional and leisure opportunities. Segovia is a beautiful, World-Heritage city that offers the pleasures of a small city environment, the possibility of many outdoor activities, and easy access (30 minutes by bullet train) to the heart of bustling Madrid. To learn more about IE Business School and our Faculty, please visit www.ie.edu/business-school/