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#### **IN OUR OWN WORDS**

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# Fostering Positive Change

IE University's Living Purpose



"We believe in people who not only learn, but lead. Who not only imagine better futures—but help build them"

**Isabela del Alcázar,** *IE Chief Purpose and Sustainability Officer* 

At IE University, we see sustainability not as a goal to be added, but as a way of being—a continuous act of responsibility toward people, planet, and progress. In a world marked by interdependence, uncertainty, and irreversible change, we reaffirm our purpose: to **foster positive change** by preparing people who act with integrity, imagination, and courage across the systems that shape our shared future.

We believe true sustainability begins with people. That's why our focus is not only on what we teach, but on how we shape the conditions for transformation—through education, research, entrepreneurship, and dialogue. The path forward is not just about decarbonizing economies or reforming institutions. It's about developing individuals and collectives who can carry change forward: critically, creatively, and inclusively.

Sustainability, at IE, is embedded in the way we learn, teach, and lead. It's reflected in the behaviors we reward and the culture we nurture.

It's visible:

- In how people step up with initiative, take responsibility for outcomes, and carry ideas from intention to action.
- In how we treat complexity as a generative space, embracing experimentation and acting with a bias toward relevance and impact.
- In how our community engages difference not as a challenge to manage, but as a source of deeper insight—valuing friction as a path to better decisions.

 In how individuals design and build with foresight—thinking beyond immediate results to long-term consequences, guided by the belief that all action carries ethical and environmental weight.

This is not a checklist or a saying. It's a living practice. A culture where sustainability is not delegated to a department—it's embodied across disciplines and decisions. It informs our approach to business, law, technology, architecture, public policy, and the arts. It shapes how we prepare our graduates to lead transitions that are just, regenerative, and resilient.

Because when we transform people, they transform the world.

And today's world demands transformation—not only of markets or systems, but of mindsets, relationships, and purpose. At IE, we choose to act—not just as a university, but as a platform for meaningful change. Together, we are building futures that are not only more advanced—but more human, more equitable, and more alive to what tomorrow demands.



Our Values

We work towards our purpose by embracing four core values that define our educational philosophy and shape our approach to learning. These values are at the core of everything we do, promoting a culture of constant innovation and academic excellence.

#### Harnessing the power of people through diversity

A diverse community embraces the many facets of its people. Thanks to our commitment to diversity, including gender, ethnicity, culture, age, physical appearance, experiences and mindsets, we can see the world from a more multifaceted perspective, sparking creativity and compassion throughout the IE experience.

#### **Driving change through innovation**

Curiosity is key to stimulating new and sustainable patterns of thinking. At IE University, we innovate education through sector-leading professors, personalized learning and cutting-edge technology in a way that humanizes learning. Our Liquid Learning educational experience elevates the learning journey, helping students curate their path, every step of the way.

#### Understanding the world through the humanities

The secret to grasping the complexities of our world is by understanding the people that live in it. That's why we infuse the humanities into everything we do, from incorporating modules into our curriculum, to coordinating arts and cultural initiatives for our whole community. By exploring human experience, our graduates emerge as well-rounded individuals with an enhanced and more inclusive mindset.

#### Empowering changemakers through entrepreneurship

The entrepreneurial spirit is a way of life—a notion that has underpinned the essence of IE University since its founding. We are committed to empowering students as they find their unique entrepreneurial path and unleash their creativity through trailblazing projects and innovative ideas that make a difference.

"Sustainability at IE reflects our ongoing commitment to integrating responsible practices into education, research, and campus life. Year after year, we empower our community to take action, innovate, and lead with impact—building a more sustainable future together."

**Nicole Rosow** *IE Director of Sustainability* 



# Sustainability at IE

At IE University, the Sustainability Office drives the integration of sustainable practices across campus life, ensuring that responsibility for people and the planet is part of the institution's core identity. Serving as the main connection point between the IE community and sustainability, the office provides a hub of information and support with an open-door policy that welcomes all ideas and initiatives. Its mission is to embed sustainability in daily operations, academic programs, and community activities, while advancing international goals and standards.

With a focus on reducing emissions and addressing urgent global challenges such as climate change, biodiversity loss, responsible consumption, and renewable energy, the office leads initiatives that inspire both individual and collective action. Initiatives around global citizenship, recycling, social equity, and systems thinking encourage the community to see how everyday choices shape a sustainable future, positioning IE University as a leader in meaningful change.



# The IE University 10-Year Challenge: A Commitment to Sustainability

In 2020, IE University launched the IE 10-Year Challenge, an ambitious initiative led by the Sustainability Office with the goal of significantly reducing emissions by 2030 and fostering a strong culture of sustainability. Aligned with the United Nations Sustainable Development Goals (SDGs), the initiative sets objectives that address both environmental and social challenges. Each year, IE University introduces a new sustainability challenge focused on themes such as carbon emissions reduction, energy efficiency, responsible consumption, waste management, and social equity. Although the focus shifts annually, each priority remains long-term, ensuring continued relevance. These initiatives engage the entire IE community, empowering students, faculty, and staff to contribute to sustainable progress.

#### **ALINNEA**

Alinnea, the Think & Action Tank on climate change, hosted by the IE Foundation and supported by the European Climate Foundation, has established itself as a highly effective and respected platform for fostering multi-stakeholder dialogue.

Throughout 2024, Alinnea solidified its role as a hub for thought and action by launching three multi-stake-holder working groups. These were identified through extensive consultations with over 70 experts from the social, private, and public sectors, focusing on three critical areas where deeper dialogue is essential to overcoming barriers to the green transition: building retrofitting, electric mobility, and the food production value chain. These working groups have attracted strong support and active engagement from key stakeholders across academia, industry, government, NGOs, trade unions, and other civil society organizations.



Alongside its role as a dialogue platform, Alinnea also confirmed its strength as a think tank with the publication of the report Climate Action in Spanish Businesses, the first study in Spain to analyze the real impact of climate action on business competitiveness, including small and medium-sized enterprises. A pivotal moment for Alinnea was the launch conference held on March 31st, which firmly positioned it as a leading platform for sustainability dialogue in Spain. This milestone helped establish Alinnea as a trusted space for collaboration and engagement on pressing environmental challenges.

#### **SUSTAINABLE TRANSITION HUB**

Through its training, research, and entrepreneurship initiatives, IE University plays a key role in driving sustainable transformation. Central to this mission is the Sustainable Transition Hub, which drives the generation of knowledge, fosters innovation, and supports entrepreneurial initiatives. It acts as a strategic engine for the university's growing leadership in sustainability. The Hub strategically sustainability-driven integrates teaching, cutting-edge research, innovative projects, and entrepreneurial initiatives into IE's academic and professional ecosystem. By leveraging these pillars, the Hub positions IE University as a leading institution in sustainability.

The Hub's activities are structured around four strategic pillars: supporting organizations in their sustainability transitions, developing future sustainability leaders, fostering impactful research and innovation on sustainability-related knowledge, and promoting climate and circular entrepreneurship. As a key lever within IE University, the Hub plays a central role in enhancing, consolidat-

ing, and expanding sustainability-focused research and education by promoting interdisciplinary academic collaborations to anticipate emerging sustainability trends and driving innovation across academic and research programs. These efforts feed directly into the development of tailored executive education offerings, specialized sustainability certificates, and climate and circular entrepreneurship initiatives, thereby reinforcing IE University's academic leadership in the field.

A significant milestone highlighting this approach is the recent launch of the CinnovatE project, where the Hub leads a European consortium bringing together top academic institutions, innovation leaders, and industry partners from Spain, Norway, Lithuania, and the UK. The initiative promotes circular economy transformation in urban environments, empowering higher education institutions (HEIs), startups, and communities through training, support frameworks, cross-sector collaboration, and entrepreneurial ecosystems.

Our journey began with the creation of the Sustainability Office, a central hub to embed sustainable practices, ensure compliance, and foster a culture of responsibility. That same year, we set a foundation of transparency by publishing our first audited non-financial report and establishing new procedures for environmental accountability.

From individual choices, we moved to collective action. The focus shifted to Community Building, with the launch of the Sustainability Townhall as a platform for dialogue and initiatives. We also strengthened our governance through ISO 14001 Environmental Management certification and the introduction of a Code for the Prevention of Workplace Harassment.

The following year emphasized people and belonging. Under the challenge of Accessibility, Inclusion, and Belonging, we implemented architectural, educational, and technological measures to guarantee universal access. To track progress across all pillars of sustainability, we launched the KPI Sustainability App, enabling transparent and data-driven accountability.

# 2019

# O-YEAR CHALLENGE & BEYOND

2020

Building on that foundation, we launched the 10-Year Challenge under the UN 2030 Agenda. Responsible Consumption became our first area of focus, while updates to the Code of Conduct reinforced our commitment to sustainability and social responsibility across the community.



Our ambition expanded to climate impact, choosing Carbon Footprint as the year's challenge. We completed our first certified carbon emissions audit and became one of the first carbonneutral universities in Europe. At the same time, we advanced equity by updating key policies on harassment, discrimination, and equality.



2023

2024

We then turned to circularity and resource use, with Waste Reduction as the challenge of the year. Awareness campaigns were paired with practical solutions: partnering with Too Good To Go to fight food waste and with Bumerang to eliminate single-use containers on campus. Together, these initiatives moved our community closer to a culture of zero waste.

# Sustainable Commuting: The 2025 Challenge













The 2024–2025 academic year marked the transition from waste reduction to sustainable commuting.

In early 2025, the annual challenge pivoted to commuting, highlighting the critical role of transportation choices in advancing climate goals and improving urban livability.

Central to this effort was Naiss, a student-developed carpooling app that connects community members to share rides, reduce emissions, and strengthen social ties. Since September 2024, it has been piloted within a small circle at IE University, leading to remarkable results. Over 3,000 rides have been recorded, filling more than 7,000 seats and avoiding 7 tons of CO<sub>2</sub> emissions. Naiss is a clear example of innovation with impact: it combines technology, sustainability, and community in the service of a more connected and responsible campus.

IE has also partnered with IMBRIC, a taxi-sharing platform for staff, and with Cabify to provide fully electric, carbon-compensated rides for employees. Furthermore, in collaboration with Naiss, the university has implemented a dedicated carpooling program for staff and expanded bike parking facilities across its campuses to further promote cycling as a sustainable means of transport.

Together, these initiatives illustrate IE University's commitment to rethinking mobility, reducing environmental impact, and leading with innovation in sustainable campus culture.



**Lucas Losantos,** a young entrepreneur and his vision on sustainability

"As an IE student, seeing Naiss become part of the university's sustainability ecosystem is a personal and professional source of pride.

The fact that IE has embraced this vision is proof of its commitment to a form of sustainability that goes beyond words and becomes part of daily campus life.

Because yes, the path to a more sustainable future can be challenging—but it can also be shared, it can be fun... it can be Naiss"

# IE UNIVERSITY IN NUMBERS

Almost

€24,000,000

in scholarships awarded by IE University and IE Foundation

**58**%

of all scholarships awarded to women

43%

of all scholarships awarded to students from emerging countries

ILUM

23,673

hours of sustainability content These hours account for

13.51%

of all sessions delivered and

13.98%

of all subjects taught.

IE University addressed all 17 Sustainable Development Goals (SDGs) in its curriculum during the past academic year. EMENT

Nearly **600** 

events with a focus on sustainability

Nearly

230

sustainability-related events led by students

A total of

96

impacts were published in outlets aligned with our Sustainability strategy.

o<sup>C</sup>X

103

publications related to the UN Sustainable Development Goals.

**60**%

of all publications are aligned with the UN Sustainable Development Goals. MIONI

All campuses are powered entirely by

100%

renewable energy.

The IE Tower is LEED (Leadership in Energy and Environmental Design) certified.

# In Education

Sustainability is embedded across IE University's academic portfolio, reaching all students through core courses, specializations, and transversal learning experiences that build the competencies needed to understand and address global challenges.

Students also engage with sustainability through immersive tools such as the Eye in the Storm VR case, Impact Labs, and capstone projects developed in collaboration with external partners. They can formalize their learning through certificates such as Foundations of Sustainability.

Our curriculum translates IE University's values into action, fostering the skills, knowledge, and mindset required to navigate the interconnected environmental, social, and economic challenges of our time. All students receive sustainability training through tailored sessions designed to deepen their critical understanding of sustainability and its application within their academic programs and the IE community.

According to the Financial Times MBA Ranking 2025, IE Business School ranks 1st worldwide in ESG and Net Zero teaching, underscoring our leadership in sustainability education.





# In Education

	FULL PROGRAMS (with core courses in sustainability):	SPECIALIZATION (tracks and specializations)	TRANSVERSAL EXPERIENCES	5
Pre University Summer Program:		Classes on Sustainability and Social Impact		
UNDERGRADUATE	<ul> <li>Bachelor in Architectural Studies</li> <li>Bachelor in Behavior and Social Sciences</li> <li>Bachelor in Design</li> <li>Bachelor in Economics</li> <li>Bachelor in Environmental Science for Sustainability</li> <li>Bachelor in Fashion Design</li> <li>Bachelor in Humanities</li> <li>Bachelor in International Relations</li> <li>Bachelor of Laws</li> <li>Dual Bachelor in Business Administration and Bachelor in Humanities</li> </ul>	<ul> <li>BBA with a specialization in: Sustainability, energy and regenerative business and Concentration on Sustainability Management and Strategy</li> <li>LLB with a track in: Law, human rights and social justice</li> <li>BIR with a track in: International development and International and Social Business</li> <li>PPLE with a track in: Impact Society by promoting Justice and Equality</li> <li>Bachelor in political science with a track in: Energy, Climate, and Environment</li> </ul>	+	
MASTERS	Master in International Development     Master in International Relations     Master in Real Estate Development     Master in Architecture     Master of Laws     Master in Sustainability and Business Transformation	<ul> <li>MIR with a track in: Global Governance and International Cooperation</li> <li>MBA with a track in: Sustainability Management and Strategy</li> <li>MIM with a track in: Sustainability or Social Impact Lab</li> <li>Master in Management &amp; Strategy with a track in: Social Impact Lab</li> <li>IMBA with a track in: Sustainability or Social Impact Lab</li> </ul>	Certificate: Foundations of Sustainability Impact Projects: Final Projects	
ΧL	Sustainability Your Competitive     Advantage     Liderazgo en Sostenibilidad y RSC     Transformation with Purpose     Sustainability Bootcamp		Courses in: "Sustainability as your Competitive Advantage" for several programs     Sustainability Bootcamp focused on data science application for Sustainability	



# MASTER IN SUSTAINABILITY & BUSINESS TRANSFORMATION

The Master in Sustainability and Business Transformation at IE Business School prepares future leaders to embed sustainability into core business strategy. With 42 students from around the world in the 2024/2025 cohort, the program combines rigorous business fundamentals with practical sustainability challenges that companies actually face.

The curriculum focuses on three core areas: developing sustainable business strategies, driving organizational transformation, and building the leadership skills needed to navigate complex stakeholder environments. Students work on real projects, from launching sustainable ventures to advising companies on their transformation roadmaps, rather than theoretical case studies alone.

The program goes beyond classroom learning through immersive experiences including company visits, industry treks, and direct engagement with sustainability leaders. Students also have the opportunity to pursue the CFA Sustainable Investing Certification, adding recognized credentials that matter in the market. Throughout the year, students benefit from structured career guidance and peer learning in a cohort-based format. Graduates leave with both the strategic knowledge and practical experience to lead sustainability initiatives that create business value, not just check compliance boxes.



#### **AI4DEMOCRACY**

Led by the Center for the Governance of Change at IE University, with Microsoft as strategic partner, Al4Democracy seeks to harness Al to defend and strengthen democracy through coalition-building, advocacy, and intellectual leadership. The initiative engages external audiences including policymakers, international organizations, academic institutions, and civil society representatives through two complementary tracks:

- 1. Al4Democracy Action Coalition: Focused on building alliances with international organizations and democratic governments to promote responsible Al governance. Through high-level events, public dialogues, and participation in global policy gatherings, the Coalition facilitates knowledge exchange and encourages tangible policy action among external stakeholders.
- 2. Democracy-Affirming Al Intellectual Leadership: Involves the publication of four policy papers by global Al experts, providing academic and intellectual foundations for the Coalition's positions. These publications contribute to public understanding and advancing action-oriented policy recommendations for democratic governance.



#### **PORTUGAL AZUL**

Portugal Azul is much more than an expedition, it's a journey that blends adventure, science, and purpose, led by explorer and naturalist Nacho Dean. With a mission to protect Portugal's oceans, this initiative invited students to become part of the change. Through a creative challenge, teams explored real-world solutions for marine conservation, mapping partnerships and proposing ideas with real impact. In the end, two winning groups were chosen, and they had the incredible opportunity to travel to Lisbon with Nacho and his team. There, they didn't just learn; they lived through the experience: sailing along the coast, visiting the Lisbon Oceanarium, meeting inspiring experts, and working hands-on with marine data. It was a chance to connect deeply with the ocean, with others, and with the urgent need to care for our planet.

"Sustainability is the balance between a society's economic, political, and cultural model and the environment in which it exists. That is the challenge we face today: an economic model based on unlimited growth on a planet with limited resources."

**Nacho Dean** Speaker, author and explorer



IE University Labs offer a distinctive, hands-on alternative to traditional internships, enabling first- and second-year students to gain real-world experience by working on professional projects within a collaborative campus environment. Partnering with companies, NGOs, and public institutions, these labs help students develop interdisciplinary skills, expand their professional networks, and apply classroom knowledge to real challenges while cultivating a sense of purpose and social responsibility. Among the diverse range of labs available, several stand out for their strong alignment with IE University's values of sustainability, social impact, and ethical leadership.

For example, the **Social Impact Lab** extends this experiential learning to the nonprofit sector, functioning as an NGO-oriented consultancy where students from diverse academic and cultural backgrounds help organizations define strategies, meet objectives, and maximize their social impact. Similarly, the **Legal Clinic** provides students with pro bono legal experience by supporting NGOs, startups, and individuals in need, demonstrating the university's commitment to access to justice and social responsibility.

Together, these and other IE University Labs form an integrated ecosystem of experiential learning that bridges theory and practice, preparing students to become innovative, purpose-driven professionals capable of generating meaningful impact across sectors and communities.



#### **SUSTAINABILITY LAB**

The Sustainability Lab at IE University empowers students to explore the complexities of sustainability and regeneration within businesses, foundations, and institutions, fostering a deeper understanding of how sustainable practices are reshaping industries and communities. Through hands-on, interdisciplinary projects, students gain valuable professional experience while developing the mindset and skills needed to drive positive environmental and social change in their future careers.

Each academic year, the Lab carefully selects real-world challenges that reflect emerging sustainability priorities and global trends. During the 2024–2025 cycle, standout projects included designing a loyalty strategy for Hola Vivi, an app that promotes responsible fashion consumption; creating communication campaigns for the Rewilding Spain Foundation to reconnect young audiences with nature and conservation efforts;

and developing sustainability initiatives for Blue Banana Brand, centered on clothing repair, circularity, and customer engagement. These projects allowed students to work directly with organizations addressing pressing environmental and social issues, translating classroom knowledge into practical and measurable impact.

Since its creation, the Sustainability Lab has welcomed between 30 and 40 students each year from diverse academic, cultural, and national backgrounds, enriching the learning process through collaboration and exchange. Partnerships with renowned organizations such as El Corte Inglés, Ecoalf, and El Ganso have further enhanced the Lab's scope and influence, providing students with exposure to leading sustainability practices in the corporate world. As a result, the Lab has become a dynamic space for innovation, action, and youth engagement where future leaders learn to combine creativity, strategy, and responsibility to advance sustainability across sectors.

# EDUCATIONAL COMPETITIONS and IE CHALLENGE

#### Pre-college: Technological positive tipping points - Restoring our Planet's Environmental Health Challenge

In this challenge, participants proposed innovative technological solutions that address a key environmental challenge in their country, while showcasing how these solutions can be scaled and applied globally. The focus is on using local insights to tackle global environmental issues, demonstrating how small, targeted actions can lead to positive tipping points—transformative shifts where individual or collective efforts spark large-scale environmental restoration.

Participants will explore how technology, collective action, and effective communication can mobilize communities, create momentum, and amplify impact locally while paving the way for global change,

#### **Undergraduate: IE Impact Challenge**

The IE Impact Challenge is a multidisciplinary academic program that immerses all IE University students in the principles and practice of sustainability. It encourages them to understand and address real-world challenges linked to the UN Sustainable Development Goals (SDGs), fostering a mindset of responsibility and innovation.

As the culminating experience of the IE Impact program, the Challenge allows students to apply what they have learned about sustainable development through hands-on collaboration with enterprises whose business models advance environmental, social, and economic progress. Working in diverse teams as Innovation Consultants, students engage directly with these organizations to design strategies that strengthen their positive impact. Through research, stakeholder interaction, and design-thinking workshops, participants co-create actionable solutions that align business growth with the achievement of the SDGs—turning sustainability from theory into practice.

- · Over 1700 students
- Challenges in: Sustainability and Environmental Conservation, Energy Efficiency and Climate Tech, Inclusive and Holistic Education, Nutrition and Public Health, Digital Safety and Engage-



ment, Social Equity and Economic Inclusion Strategic Communication for Change, Commu nity Building and Employee Engagement, and Multi-stakeholder Collaboration for Social Impact.

#### **Masters: Purpose in Action**

In January 2025, IE Business School brought its "Purpose in Action" experience to life, engaging 400 master's students in projects that translated purpose into tangible community impact. This initiative is a key pillar of the university's "Purpose Accelerator," designed to help students connect with their values and the world around them from the very start of their programs.

Over four days, 200 Master in Management students built a learning and growing garden for children at Colegio Julián Besteiro, which supports disadvantaged families. At the same time, 200 International MBA students created a garden with pods and boardwalks at an educational centre for vulnerable or marginalized young people in Madrid. These hands-on experiences offered students a space to collaborate, problem solve, and engage creatively while strengthening peer relationships and fostering a culture of teamwork, empathy, and shared purpose.

Through this experiential learning model, students enhance key competencies such as leadership, management, and communication, skills that extend far beyond the classroom. The projects embody IE University's commitment to purposeful learning and community engagement, showing that collective action and collaboration can create lasting value for both students and society.



#### **IE SUSTAINABILITY DATATHON**

- · 2 editions per academic year
- 400+ students involved (2024–2025)
- Partners: EDP, Infosys, Repsol
- · Workshops on Exploratory Data Analysis & Data Storytelling
- Personalized mentorship
- Career opportunities for students and real solutions implemented

The IE Sustainability Datathon is an 8-week challenge where students from diverse programs (bachelors and masters) apply data science to solve real sustainability problems provided by partner companies.

In October 2024, 215 students worked on UK electricity market forecasts in collaboration with EDP. In February 2025, 183 students designed energy optimization solutions for a Repsol industrial facility, in partnership with Infosys.

The Datathon enhances IE's academic experience with real-world impact. One of the 2024 winning projects was integrated into EDP's operations. Several students were later hired by participating companies.

"The Sustainability Datathon allows students to apply data science, analytics, and creativity to real-world energy challenges, while working side-by-side with leading companies. It's a space where innovation meets purpose."

Elisa Ruiz Martínez, Associate Director, School of Science & Technology

# RESEARCH

At IE University, sustainability is a dynamic driver of academic collaboration and intellectual integration. At the intersection of disciplines, it operates as what we might call "Sustainable Science as a Map: a guiding framework that organizes knowledge, connects research agendas, and orients innovation toward societal relevance."

As we continue to expand our research capabilities, sustainability remains a central axis of intellectual ambition and social responsibility. Through the lens of "Sustainable Science as a Map," IE University reaffirms its commitment to navigating the future of innovation with clarity, coherence, and purpose.

Marco Giarratana, Vicerector - Coordination and Research

Between 2022 and 2024, IE University faculty published 157 peer-reviewed articles in journals indexed by the Web of Science extending across all 17 United Nations Sustainable Development Goals (UN SDGs).

Among these:



This body of work has already accumulated over 2,000 citations, reflecting its academic visibility and global resonance. Notably, the impact stems from a rich interdisciplinary base: 71% of contributions originate from the social sciences, and 29% from science and technology disciplines.



# SUSTAINABILITY IMPACT RESEARCH AWARDS

The IE University Sustainability Office, in partnership with the IE University Research Office, launched an annual awards program to recognize and celebrate our faculty's efforts in advancing sustainability for people and the planet. The awards are granted to academic and applied research fostering sustainable impact in the following two categories:

#### 1. SUSTAINABLE IMPACT ACADEMIC PAPERS:

Two €5,000 awards were granted to academic papers that have already been accepted by a journal in the IE High-Interest Journals Lists or applied research projects that have already gone through the first filter of the EU funding selection process.

#### **2.** SUSTAINABLE IMPACT RESEARCH PROJECTS:

Five €2,000 awards were granted to research projects in the process of being submitted to a journal in the IE High-Interest Journals Lists or applied research projects that are in the final phases of development.

The awards are earmarked to fund research developed, either presently or within the last 12 months, by the winning faculty. In 2025, the research projects and papers that benefited from these awards were:

#### Winners of Best Working Paper

#### Laura Zimmermann and Jeeva Somasundaram

"Make it Stick: The Role of Alternative Activities in Reducing Smartphone Usage"

#### Theodore Lechterman

"Is Corporate Social Responsibility Democratically Irresponsible? A Framework for Democratically Legitimate CSR"

#### Juan Pedro Gomez

"ESG Metrics in Executive Compensation: a Multitasking Approach"

#### Zilan Yang

"Do Firms Walk the Talk in Adopting Greenpay?"

#### Manuele Leonelli

"Uncovering Drivers of EU Carbon Futures with Bayesian Networks"

#### Winners of Best Published Paper

#### Daniel Fernandez

"High Speed Internet and the Widening Gender Gap in Adolescent Mental Health: Evidence from Spanish Hospital Records"

#### Antonio Aloisi

"Integrating the EU Twin (Green and Digital) transition? Synergies, tensions and pathways for the future of work"



# OUR RESEARCH CENTERS

At IE University, our research centers bring together people and ideas to explore how know-ledge can drive meaningful change. They serve as collaborative spaces where students, faculty, and partners connect to address some of today's most pressing challenges, transforming research into action across sustainability, ethics, diversity, and innovation.

This vision comes to life through centers such as the IE Center for Social Innovation and Sustainability, which advances responsible leadership and community impact through global partnerships and applied projects. It is also reflected in the work of the Center for Transport Economics and Infrastructure Management, where experts explore how mobility and infrastructure can evolve to create smarter, more sustainable cities. The IE Center for Diversity in Global Management brings inclusion to the forefront, showing how diverse perspectives strengthen organizations and spark innovation. Meanwhile, the IE-Elecnor Knowledge Hub on Ethical Business, developed in collaboration with EY, deepens our understanding of corporate ethics and governance, helping companies align purpose with performance in an evolving regulatory landscape.





#### **CENTER FOR HEALTH & WELL-BEING**

The **IE Center for Health & Well-Being** fosters a holistic culture of well-being across the IE community, guided by the body, mind, and soul framework. Its mission is to help students, staff, and faculty cultivate resilience, balance, and purpose—essential foundations for sustainable personal and professional growth.

#### **Learning through Well-Being**

Well-being is embedded into the academic journey through both universal and elective courses.

- Undergraduate universal courses, mandatory for all students, build awareness around attention management, strengths-based mindset, and purposeful decision-making.
- Master's electives explore neuroscience, sleep, and resilience through an experiential and scientific lens, helping students translate self-awareness into sustainable success.

#### Experiential Practices and Community Life

Beyond the classroom, the Center brings well-being to life through guided meditations, stress check-ins, and signature events such as 108 Sun Salutations, Happiness Week, and Well-Being Mondays.

"The mindfulness sessions at the Well-Being Center have been an anchor in the rush of academic life, a quiet return to myself, where breath softens and presence gently takes root."

#### Gema Molero

Project Manager, Academic Innovation Scaling



Through its chairs and observatories, the IE Foundation transforms research into action, promoting innovation and social progress. These initiatives connect academia, industry, and society—bridging ideas and impact to help people, organizations, and communities navigate today's most complex challenges.

#### WHERE KNOWLEDGE MEETS PURPOSE

This commitment comes to life across multiple fronts. The Impact Bridge–IE Chair for Social Entrepreneurship and Impact Investing reimagines how business and finance can tackle social and environmental issues through purpose-driven research and education. The DKV–IE Chair on Employee Health and Well-Being explores the future of work and mental health, providing insights and tools for more human and resilient workplaces. Meanwhile, the Observatory for Demographics and Generational Diversity studies the social and economic effects of demographic change, underscoring the value of senior talent and intergenerational collaboration.

#### **INNOVATION FOR AN INCLUSIVE TRANSITION**

New observatories are expanding this ecosystem of impact. The **Join4Impact Observatory** investigates how emerging technologies can generate social good through proactive impact management and applied research. The **Just Transition Observatory**, created with the Institute for Global Decarbonization Progress, ensures that the shift toward sustainability remains fair and inclusive—using research, open data, and AI to bridge social and economic divides.

Finally, the **José María Cervelló Chair** extends this mission by supporting talented students through scholarships and fostering ethical dialogue across the legal profession.



"Rather than treating sustainability as an overarching framework, the Chair treats it as one value among many that must be critically assessed within comprehensive ethical inquiry about what it means to act and live well, both individually and collectively. Highlights in 2025 include featured roles at the UNESCO Global Forum on the Ethics of AI, hosting the 8th AAAI/ACM Conference on AI, Ethics, and Society, and an honorable mention for the UNESCO Prize for Use of ICT in Education, which recognized our innovative Ethical Crossroads of Emerging Technologies VR teaching simulation produced with IE Digital Learning."

#### Theodore Lechterman

Chairholder UNESCO Chair in AI Ethics & Governance

#### **UNESCO Chair in Al Ethics and Governance**

The UNESCO Chair in AI Ethics and Governance is a keystone initiative of IE University's School of Humanities and a central component of IE's UN Hub, which brings together partnerships with multiple UN agencies. The Chair's mission is to promote the implementation of the UNESCO Recommendation on the Ethics of Artificial Intelligence, the world's most widely endorsed framework for responsible AI. To advance this mission, the Chair engages in research, education, advisory, and outreach activities in collaboration with local and global partners.

Through these efforts, the Chair leads and supports diverse initiatives aimed at training students and professionals, contributing to public debates, advising organizations, and broadening participation in Al governance. It plays a pivotal role in integrating Al ethics across IE University's pedagogy and curriculum, ensuring that all students receive quality instruction on the ethical dimensions of Al. The Chair also develops and oversees courses across schools and programs, while mentoring student theses and capstone projects related to Al ethics and governance.

In alignment with UNESCO's global efforts, members of the UNESCO AI Ethics Experts Without Borders, appointed by UNESCO and including representatives from the Chair, provide strategic support to UNESCO and advisory services to governments and organizations worldwide, strengthening the implementation of ethical AI principles across sectors and regions.



## **ENGAGEMENT**

#### **INITIATIVES AND PARTNERSHIPS**

IE University boasts a strong degree of engagement at every level. We believe that engagement is an essential component of a holistic and dynamic education — from student initiatives to partnerships with companies and governmental agencies, to cooperation initiatives with various NGOs. It is one of the most distinctive aspects of IE University, ever-present throughout its organizations, schools, centers, clubs and labs, and a cornerstone for educational outreach and community engagement.



#### **United Nations System Staff College (UNSSC)**

IE School of Politics, Economics & Global Affairs has an overarching agreement with the United Nations Systems Staff College that bolsters the bachelor's in international relations to shape the global leaders of tomorrow. The curricular design, the extracurricular programs and the teaching led by the UNSSC equip students with the right knowledge, hard and soft skills, and attitudes needed to make a difference on a global level and make sustainable and impactful changes in society.



#### **CIVICA**

IE University has joined CIVICA, an alliance of eight leading European higher education institutions in the social sciences. As the newest members of CIVICA, IE University and SGH join Bocconi University (Italy), Central European University (Austria), European University Institute (intergovernmental), Hertie School (Germany), National University of Political Studies and Public Administration (Romania), Sciences Po (France), Stockholm School of Economics (Sweden) and The London School of Economics and Political Sciences (United Kingdom). CIVICA has worked to establish a truly European, inter-university campus. In doing so, it has piloted the EU flagship initiative to enhance strategic partnerships in European higher education and research. CIVICA members have drawn on their joint expertise and shared European values to offer students and staff innovative, transnational opportunities in education, research and civic engagement, with special emphasis on digital innovation and an overarching mission to serve European societies.



#### **IEUMUN Junior**

The IE University Model United Nations Organization hosts IEUMUN Junior, a high school-focused Model United Nations Conference. Since its inception in 2020, IEUMUN has united students from diverse cultural and national backgrounds, providing a platform for constructive dialogue and collaboration. This initiative represents educational outreach to high school students and youth engagement in global citizenship. In line with its commitment to social impact, IEUMUN operates as a fully charitable conference, donating its annual profits to charitable organizations.



#### **RAIA Summer Research Program**

The youth-led international think tank welcomes IE University students into a joint Summer Research Program to analyze different climate leaders using the RAIA methodology. The primary objective of this initiative is to delve into the role these leaders play in climate policy, pinpoint the turning points that led them to their climate leadership positions, explore the solutions they advocate and evaluate the impact they've had in the real world.















#### Refugee Camp Simulation – Humanitarian Crisis Management

In this immersive and hands-on simulation, in collaboration with the organization Cooperativa Humanitaria, students played the role of humanitarian NGO team members responding to the needs of refugee/displaced population.

#### **BS4CL (Business Schools for Climate Leadership)**

The Business Schools for Climate Leadership (BS4CL) partnership brings together leading institutions, including IE, LBS, Cambridge, Oxford, INSEAD, HEC, IMD, and IESE, with the aim of amplifying the role of business education in addressing the climate crisis. In 2025, BS4CL has expanded its impact through several strategic initiatives: the launch of a new website, the development of a network of engaged alumni "champions," and the organization of the second edition of the BS4CL Forum under the theme "Who Pays for the Climate Transition? The Role of Business in Driving Solutions." Additionally, two Global PhD Courses were developed: Organizing the Climate Transition and Financial Economics of Climate and Sustainability. BS4CL also participated in the ChangeNow Summit in April 2025.

#### **Seventh Fundación Mapfre Awards for Social Innovation**

The Fundación MAPFRE Awards for Social Innovation, with an individual endowment of €40,000, seek to support projects that improve people's lives—namely in the areas of health and prevention; safe, healthy, and sustainable mobility; and active aging and the aging economy. The finalists will join Red Innova.

#### **Damm Foundation**

IE University, the IE Foundation, and the Damm Foundation have partnered to work together driving social impact through education. Both parties have signed a 10-year agreement that consolidates their mission to promote diversity at IE University. With the support of the Damm Foundation, the IE Foundation will manage scholarship programs for young people with extraordinary profiles from around the world to access IE University programs, as part of the institution's mission to build a prosperous and equitable society.

#### **Financiers Without Borders**

Since 2011, IE Foundation has supported entrepreneurship and financial inclusion in Ghana through Financieros sin Fronteras, an initiative launched by the IE Business School's Academic Director of the Master in Finance programs, Professor Ignacio de la Torre. Through this program, IE faculty, students, and staff provide technical assistance, capacity-building, and financial literacy outreach to local communities, facilitating access to new sources of financing for Ghanaian FNGOs that help low-income entrepreneurs build sustainable livelihoods.

#### **Council of Business and Society (CoBS) 2025**

The Council on Business and Society (CoBS) brings together global institutions such as IE, ESSEC, FGV, Fudan, Keio, Monash, WashU, Smith, Stellenbosch, Trinity College Dublin, and Warwick to promote responsible leadership and sustainability. In 2025, two modules of the CoBS Advanced International Certificate

were implemented: a business simulation and a suite of online ESG and sustainability-focused courses. The 8th Student CSR Article Competition engaged over 70 students from 9 schools, with themes including Al and sustainability, sustainable trade, and social inclusion. CoBS also participated in the 2024 Academy of Management Conference in Chicago, organized a workshop at Stellenbosch, and hosted an alumni meet-up in Paris. In 2025, it published Volumes 31 and 32 of Global Voices, a special co-branded edition featuring alliance-wide contributions.

#### **Repurposing Management Education 2024**

The Repurposing Management Education (ReME) partnership includes IE, Polimi, TUM, EDHEC, UCL, and University College Dublin, and aims to adapt management education to address pressing environmental and social justice challenges. Key activities include a workshop hosted by UCL in London (September 2023), the Foresight 2050: Environmental and Social Justice in Business Management conference organized by IE (June 2024), the launch of the alliance's website, and the second edition of Foresight 2050, held in Milan by POLIMI (May 2025), which brought together over 20 students from four participating schools.



#### Innova Europe

Innova Europe is a collaborative initiative involving institutions such as EDHEC, ESMT Berlin, POLIMI, University College Dublin, Kozminski University, Kyiv School of Economics, Erasmus Business School, ETH Zurich, IE Uni, and Aalto University. It promotes entrepreneurial ideas aligned with the UN Sustainable Development Goals (SDGs). In 2025, a new competition was launched by ESMT in collaboration with EDHEC and POLIMI, bringing together students from 11 European schools to present sustainable entrepreneurship projects. The competition includes two categories around three key themes: environmental transition, empowerment and inclusion, and healthy living.



#### **How to Change the World**

The How to Change the World partnership supports the development of experiential and scalable sustainability education across institutions. In 2025, it offered the Global Sustainability Project Bootcamp, a three-day online program engaging 30 students from BS, SPEGA, and ST in collaborative, action-oriented learning. Additionally, faculty participated in the Experiential Educator Fellowship, which involved three professors and one academic leader. The fellowship provided training in pedagogical frameworks and practical methodologies for designing and delivering experiential learning, both at scale and in online formats.



#### **QS Impact Organisation**

The collaboration with QS Impact Organisation aims to foster student engagement with the UN Sustainable Development Goals (SDGs) through creativity, innovation, and community-driven action. In April 2025, students from ST were invited to participate in the QS Impact Skills Challenge, a virtual team-based competition focused on designing digital games that raise awareness and inspire change around the SDGs, supported by expert-led training sessions.



#### Our institutional journey in sustainability

This April, IE University proudly launched its first-ever Earth Month, a flagship institutional sustainability initiative celebrating our shared commitment to people and the planet. Guided by the belief that every day is Earth Day, the initiative brought together students, staff, and faculty across departments, clubs, and academic areas in a vibrant, month-long series of activities focused on environmental awareness and action.

Throughout the month, we hosted 19 events with more than 330 participants, creating spaces for hands-on engagement, critical dialogue, and collective impact. Highlights included:

- Campus Bloom for Pollinators, a flower-planting initiative to support biodiversity
- The creation of the IE Miyawaki MicroForest in Segovia to enhance local ecosystems
- An Agroforestry Workshop exploring sustainable agriculture and ecosystem restoration
- A Sustainability Coffee Talk on responsible sourcing and environmental impact
- An Eco Book Exhibition, curated to inspire reflection on environmental literature
- · A powerful talk and exhibition by Nacho Dean, the explorer who walked the world to advocate for nature.
- Additional activities included river cleanups, charity drives, climbing for sustainability, workshops on sustainable investing, and mindfulness in nature—each reflecting the diverse ways our community engages with sustainability.

# KEY OUTCOMES INCLUDED:

#### 19 EVENTS

- 6 outdoor activities
- 4 presentations and talks
- 3 interactive events
- 2 health and wellbeingfocused activities
- 4 exhibitions

#### **332 PARTICIPANTS**

- 186 students
- 146 staff



# SUSTAINABILITY TOWNHALL

At IE University, our staff and students actively seek ways to make a positive impact on campus, in the community, and beyond. To channel this collective energy, the Sustainability Office created the Sustainability Townhall, a participatory forum where members of the IE community can propose and support initiatives that strengthen our commitment to sustainability. Open to students, faculty, staff, and alumni, the Townhall promotes projects that enhance community well-being, environmental care, and human connection across our Madrid and Segovia campuses. Hosted four times during the academic year by the Sustainability Office, a jury reviews proposals that demonstrate creativity, feasibility, and impact, with selected projects receiving up to €1,000 in funding. The Sustainability Townhall nurtures a culture of collaboration and shared responsibility, empowering our community to build a more resilient and sustainable future.

#### Sustainability Townhall Highlight: Opening the Vegetable Garden at IE Segovia Campus

In December 2024, Professor Irene Sánchez Andrea discovered that an unused terrain next to the IE Segovia campus historically served as a vegetable garden for the convent. Inspired by its heritage and potential, she approached the Facilities and Maintenance team, who offered support to reactivate the space. Over the following months, access was restored, a tool house rehabilitated, and a bridge reconstructed to make the land accessible again.

Support from the Sustainability Townhall allowed the project to expand and open the garden to the IE community. With the goal of promoting sustainable farming, environmental awareness, and well-being, the garden now serves as a learning and gathering space for both students and staff.

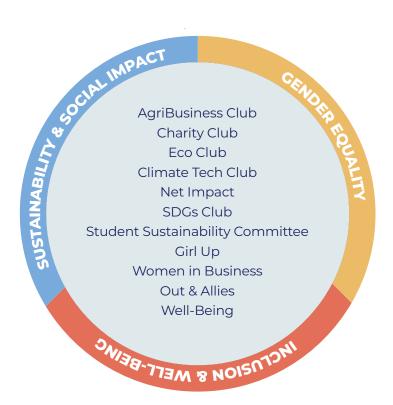
The bachelor's in Environmental Science for Sustainability program and the Research Office helped further equip the garden, and automatic drip irrigation is nearly complete. To date, 15 staff members and 13 students (organized into three plots) are actively involved. Including previous related activities, such as tree planting and aromatic herb workshops, over 70 participants have engaged with the garden.



# STUDENT CLUBS

Students are integral to advancing sustainability at IE University and clubs are instrumental to the IE student experience. Among the many clubs on campus, there are several dynamic groups that allow students to participate in community engagement activities, host awareness events, and provide peer education and outreach about local and global issues of concern related to sustainability.

At IE, we believe in the power of collective action—the Sustainability Office motto, "You start the chain of change," reflects this. A group of changemakers can spark a positive ripple effect, and student clubs inspire meaningful change!





# Students and their commitment to Sustainability

**Tomás Lucero** 

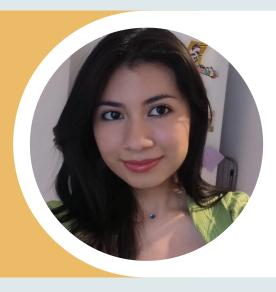
President of IE Charity Club, and President of IE Student Sustainability Committee



"Sustainability for me is about finding economically viable trajectories that are kinder to the environment, humans, and institutions. It requires a holistic view of the diverse needs involved and seeks solutions that serve not just one group, but many. I associate a sustainable mindset with collaboration, long-term thinking, problem-solving, and empathy."

#### Valeria Flores

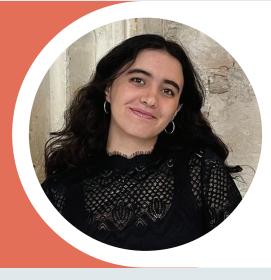
President of the SDGs Club, Advocate for Sustainability and Social Inclusion



"Sustainability, to me, is not only about the environment—it's about connection, equity, and shared responsibility. It's about building community, supporting one another, and finding creative ways to shape a better future together. Looking ahead, I'm committed to integrating sustainability into every step of my career. Whether I work in business, policy, or creative industries, I believe changemakers are needed in every field—not just those traditionally labeled as "green." If we embed sustainability into everything we do, we can transform the way the world works."

#### María José Orozco

Member at Fashion Club, Photography Club, and Student Sustainability Committee



"Sustainability is an intrinsic part of my life and something I believe should be normalized across disciplines. I see it as a lens to examine our relationship with the material world and how it mirrors our inner state. Faced with overconsumption, exploitation, and the climate crisis, we need to rethink how we use resources and relate to our environment. Through the Sustainability Student Committee, we've built a community focused on hands-on change—from planting a vegetable garden in Segovia to exploring sustainable investment with BBVA's Miquel Puyuelo. The SSC brings together diverse voices to question systems and co-create new solutions."



# Students and their commitment to Sustainability

Adrian Delli Colli Graduated student, Master in International Development



"Sustainability for me is about finding economically viable trajectories that are kinder to the environment, humans, and institutions. It requires a holistic view of the diverse needs involved and seeks solutions that serve not just one group, but many. I associate a sustainable mindset with collaboration, long-term thinking, problem-solving, and empathy."

#### Pablo Picó Salort

Double Degree in Business Administration and International Relations (BBABIR), President of the History and Archaeology Club.



"Sustainability, to me, is not only about the environment—it's about connection, equity, and shared responsibility. It's about building community, supporting one another, and finding creative ways to shape a better future together. Looking ahead, I'm committed to integrating sustainability into every step of my career. Whether I work in business, policy, or creative industries, I believe changemakers are needed in every field—not just those traditionally labeled as "green." If we embed sustainability into everything we do, we can transform the way the world works."

# Ivana Soto Student, Dual Degree in Laws and International Relations



"Sustainability, to me, is the recognition that people and the planet not only coexist, but are deeply connected. At IE, I see this connection come to life seamlessly in every interaction, class, and experience, in the things we learn, share, and discover together. Throughout my undergraduate studies, I have experienced sustainability become more than a principle; but become a practice that shapes our daily lives within the community and extends far beyond it, wherever we go."



#### **IE OUT AND ALLIES**

Voted Best Diversity & Inclusion Club at IE University's Impact Awards

During the 2024–2025 academic year, the IE Out and Allies Club continued to champion visibility, inclusion, and community for LGBTQ+ students and allies across IE University. Our mission is to create a safe, celebratory, and impactful space where diversity thrives, and students are empowered to show up as their authentic selves.

IE University proudly celebrated the 19th edition of Europe's longest-running LGBTQ+ business conference, LGBT @ Work, held under the theme "Pride Empowers." The event brought together corporate leaders, entrepreneurs, and advocates to explore how LGBTQ+ leadership, visibility, and creativity drive change across industries and generations. Hosted during Madrid Pride week, the conference has become a landmark space for inspiration, connection, and growth. We witnessed record engagement and deeper collaboration with REDI, a Spain's largest LGBTQ+ professional network. We believe these efforts advance SDG 5 (Gender Equality), SDG 10 (Reduced Inequalities), and SDG 16 (Peace, Justice, and Strong Institutions).

Looking ahead, we are preparing for the 20th edition in 2026, marking two decades of IE University's leadership in LGBTQ+ inclusivity.

"I'm incredibly proud of Out and Allies and it's longevity at IE. The passion and grit our team brought to everything we did in 2025 establishes this club as more than just a safe space on campus - I truly believe we are building the next generation of LGBTQ+ business leaders to tackle our world's greatest challenges. As a queer, non-binary climate entrepreneur, leading this club has given me the chance to increase representation while highlighting how queerness and climate are connected: both push us to reimagine systems, spark creativity, and build communities rooted in equity and progress."

#### Caroline Westberg

President of Out & Allies



# In Our Own Words

**Manuel Muñiz** 

Provost, IE University Chair, Board of Trustees of IE New York College



"As extreme weather events and environmental crises grow in intensity and frequency, the world is waking up to the urgency of sustainable action. At IE University, we recognize that the challenges ahead demand more than resilience, they require transformation. That's why we are reimagining higher education as a catalyst for systemic change: embedding sustainability across disciplines, empowering students with purpose-driven skills, and leveraging technology to generate real-world impact. Our commitment is clear: to shape leaders who will respond to global challenges with innovation, empathy, and a firm resolve to build a more just and regenerative future."

#### Waya Quiviger

Professor of Practice of Global Governance & International Development Academic Director, Geopolitics and Global Risks Executive Program, Global Policy Center



"Meeting the Sustainable Development Goals by 2030 is not just an ambition, it is a necessity. At IE University, I embed sustainability at the core of all my courses to ensure that students not only understand the challenges we face, but are equipped with the knowledge, mindset, and incentives to become active drivers of positive change. Our goal is to empower them to create meaningful social impact and help shape a future that is innovative, inclusive, and truly sustainable."

Keely Eisele
Associate Director, IE School of
Humanities



"Sustainability is about being part of something greater than ourselves — building a future that endures and protecting all that makes us human. It's about analyzing the challenges of our modern world through a critical lens and finding creative, lasting solutions."



# In Our Own Words

**Danielle Vargas**Jr. Manager, Campus Life



"To me, sustainability means building a future we'd be proud to pass on. It's about leading with intention and creating space for others to do the same. Through the work I do with students and the experiences they create, we aim to design moments that spark meaningful conversations and lasting impact. I hope each initiative inspires our community to take part in shaping a more sustainable world."

**Jorge Ortega**Facilities Manager, IE Facilities
Department



"Sustainability in campus facilities is not just a goal to achieve, but an opportunity to spark creativity and innovation."

#### Olivia Garzonio IE University Student, Sustainability Office Intern



"Before arriving at IE University, I thought sustainability was just a concept related to the environment. Over time, I came to understand that it involves transforming the way we think, act, and relate to one another; from our economic decisions to our daily habits. A sustainable model not only pursues long-term value, but also seeks coherence with the human values we strive to preserve."

# **EVENTS by SDG**



We are committed to fostering engagement with the Sustainable
Development Goals through a diverse range of impactful events
on and off campus. These gatherings bring together students,
faculty, and external partners, encouraging collaboration and
concrete actions toward a more sustainable world.



#### Bridging the Gap: A Dialogue on Poverty and Inequality (with German Rios)

A discussion focused on addressing contemporary challenges of poverty and inequality. The event highlighted innovative solutions and encouraged knowledge exchange among participants committed to promoting social equity and sustainable development.

#### IE Giving Season: Charity Wreath-Making Workshop (Rotary International, Zürich)

An alumni-led workshop organized in collaboration with Rotary International to craft festive wreaths for charity. All proceeds supported Sozialwerk Pfarrer Sieber's winter shelter for the homeless in Zürich, fostering community engagement and social responsibility during the Giving Season.

#### **Donation Drive**

A campus-wide initiative encouraging students to donate clothes, appliances, and house-hold items in good condition. The collected items were given to the San Vicente de Paul Foundation in Segovia, promoting sustainability and solidarity within the local community.



#### **7FRO HUNGER**



## **RED Series BESS: Biotechnology Strategies for Agro-Food Value Chain Residue Valorization**

A technical talk presenting innovative biotechnology and green chemistry approaches to transform agro-food waste into valuable materials. The session emphasized biorefinery processes using fungi, enzymatic plastic recycling, and the creation of a circular economy to reduce waste and promote sustainable production in the agro-food sector.

## Speaker Series: Improve Focus, Sleep & Energy with the Right Nutrition (Prof. Noa Benzadon)

An interactive workshop exploring how nutrition influences biological systems that regulate concentration, sleep, and energy. Participants learned how to design personalized nutrition plans



#### **Well-Being Day**

A campus-wide celebration promoting physical and mental wellness through interactive workshops and recreational activities. The event fostered community spirit, self-care, and healthy habits among students and staff.

#### When Sustainability and Well-Being Merge: The Art of Longevity

A guided session combining meditation and sustainability insights to explore the connection between personal well-being, environmental responsibility, and longevity. Participants reflected on how sustainable lifestyles contribute to long-term health and balance.

#### **Blood Drive - Thanksgiving Day**

A university-wide blood donation campaign held across Segovia, Tower, and María de Molina campuses in collaboration with the Red Cross and Hermandad de Donantes de Sangre Segovia. The initiative promoted social responsibility and community engagement, reinforcing the spirit of giving on Thanksgiving Day.

#### IE Mental Health Awareness Week 2025: Breaking Silence

An initiative by IE University Counseling to raise awareness and foster open dialogue about mental health. The third edition featured talks, workshops, and activities under the theme "Breaking Silence," encouraging vulnerability, combating stigma, and empowering the community to support well-being and mutual care.

#### Charity Race: Run for the Orphans of Gender-Based Violence

A community-led initiative promoting health, solidarity, and social impact through sports. Organized by IE Sports & Well-Being with the Center for Health & Well-being and the IE Runners Club, the race raised funds for the NGO Fondo de Becas Soledad Cazorla in support of orphans affected by gender-based violence.

## Rethinking Progress and Well-Being: The Global Impact of Bhutan's Gross National Happiness

A multimedia case study developed by the IE Center of Well-Being, the School of Politics, Economics and Global Affairs, and IE Digital Learning. The project examined how the principles of Gross National Happiness can guide organizations toward employee well-being, social responsibility, and sustainable growth.

#### **Embracing Me Yoga: Anchoring Inner Connection (Alicia Paramita)**

A reflective workshop hosted by Paramita Yoga Studio in Segovia, offering participants a safe and mindful space to explore self-awareness, inner balance, and emotional resilience through yoga practice.

#### **Well-Being Fest**

A celebratory gathering featuring music, food, and community activities at María de Molina 31bis. The event, closing Happiness Week, fostered connection and collective joy through shared experiences and performances by the IE Music Club.

#### **Grounding, Gratitude & Reciprocity with Mother Earth**

Held during IE's Earth Month, this experiential session led by Professor Shane O'Connor guided participants through breathing, grounding, and gratitude practices inspired by indigenous traditions. The event encouraged reflection on reciprocity, sustainability, and the interconnectedness of humans and nature.



### QUALITY EDUCATION



#### **Pedagogical Innovations in Online Education**

The course aimed to familiarize participants with online teaching strategies. Through the session, attendees generated ideas on how to teach effectively online while maintaining the

#### Sustainability & Tech Masterclass: Anna Tari

A masterclass led by Anna Tari, Founder and President of the Circular Economy Institute and Circular Economy Club, focused on the transformative power of circular strategies in sustainable business models. The session emphasized how technology and innovation can accelerate the global transition toward circular economies.

## CIVICA Leadership Panel – Higher Education Leadership in Uncertain Times: Geopolitics, Climate Change, and Technology

A high-level discussion among CIVICA alliance leaders examining how universities can strengthen governance and resilience amid global geopolitical shifts, climate challenges, and emerging technologies. The panel highlighted the vital role of higher education in shaping adaptive, future-oriented institutions.

### Bridging the Gap: The Role of Academia and Global Networks in Advancing the SDGs

A panel discussion on how universities can accelerate progress toward the UN Sustainable Development Goals through research, education, and international collaboration. Experts shared insights on integrating sustainability into academic practice and leveraging global partnerships for systemic impact.

#### Plenary – The Role of Higher Education in Strengthening Europe's Competitiveness

A plenary session exploring how European universities drive global competitiveness through innovation, research, and talent development. The discussion focused on the role of academia in advancing a knowledge-based economy and equipping future leaders for technological and societal transformation.



#### **UNBREAKABLE Conference: United for Change**

A multi-panel conference fostering dialogue on women's empowerment, sustainability, and well-being. Through discussions on climate justice, female leadership, and mental and physical health, the event encouraged collective action toward gender equality and climate resilience within the IE community.

#### **Juggling Ambitions: Balancing Career Growth and Personal Life**

A workshop organized by IE Women in Business, Entrepreneurship, Technology & Innovation, and Pharma & Healthcare Clubs. The session provided practical strategies and shared experiences to help professionals—particularly women—navigate the challenges of career advancement while maintaining personal and family balance.

### Gender Economics: The Interplay of Shifting Demographics and Immigration

A lecture led by Professor Patricia Gabaldon examining how demographic changes and immigration trends impact labor markets and gender equality. The session explored global policy insights and innovative approaches to narrowing the gender pay gap.

### FemTech Career Workshop: Exploring the Future of Women's Health Innovation

An interactive session highlighting the emerging FemTech industry and its transformative impact on women's health and wellness. The event connected participants with opportunities at the intersection of technology, innovation, and gender-focused healthcare solutions.

#### Women in Politics: A Talk on Leadership & Change

A conversation with Elsa Arnaiz, President of Talento para el Futuro and IE alumna, exploring women's leadership in politics. The session included an interactive Q&A and networking, providing students with insights and inspiration to pursue careers in public service and governance.

### 9th Annual IE Women's Leadership Conference 2025 – Trailblazers: Women Shaping Their Future

Hosted by the IE Women in Business Club, this flagship conference celebrated female leadership, resilience, and innovation. The event empowered participants to challenge barriers, advocate for equality, and drive change across industries.

#### **Feminist Waves in the Middle East**

An interdisciplinary dialogue organized by the IE School of Politics, Economics & Global Affairs, the Language Center, the Girl Up Club, and the MENA Club. The session examined feminist movements in the Middle East, focusing on the interplay between activism, reform, and resistance in advancing women's rights.

#### Panel Discussion – Breaking Barriers: Women in Leadership & Entrepreneurship

A panel featuring IE women alumni leading change through entrepreneurship and innovation. Speakers discussed challenges and opportunities for women founders, offering practical insights on leadership and business growth.

#### **Empowering Women Through Fashion**

A dynamic panel exploring how fashion can promote gender equality and sustainability. Female leaders from the fashion industry discussed the intersections of innovation, technology, and entrepreneurship in empowering women and shaping a more ethical future for fashion.

#### Women, Motherhood & Careers: Reframing the Narrative

A candid panel discussion addressing the balance between motherhood and professional ambition. Women leaders shared experiences and policy perspectives on how workplaces can better support working mothers and promote gender equity in career advancement.

### **CLEAN & WATER SANITATION**



#### **International Water Day Celebration**

An educational community outreach event where local schoolchildren participated in interactive water experiments highlighting the importance of water in daily life. IE student volunteers guided the activities, fostering environmental awareness and civic engagement among youth.

#### **RED: Resilient Earth Dialogues – Biological Aspects of Drinking Water Treatment**

A technical lecture within the Resilient Earth Dialogues series, focused on biological methods for improving drinking water treatment. The session emphasized sustainable water management practices and innovative biotechnological solutions for cleaner, safer water systems.

#### Solidarity & Inclusive Race – Build a Clean Water Well in Ghana

Organized by the IE Charity Club and IE Runners Club, this 10K and 6K solidarity race supported World Vision's initiative to build a clean water well in Tayundo, Ghana. The event combined health, inclusion, and global citizenship, raising funds to provide safe water access for nearly 2,000 people.

#### **Designing Water-Resilient Architecture at Marbella Club Hotel**

A two-part workshop exploring the integration of water and architecture through regenerative design. Participants examined the Marbella Club Hotel's sustainability project, including rain garden development and infiltration systems, showcasing innovative approaches to eco-conscious luxury and water resilience.



## World Energy Day 2025 – The Role of Critical Minerals in the Energy Transition: Challenges and Career Path

Hosted by the IE Energy Club, this event examined the crucial role of critical minerals—such as lithium, cobalt, and nickel—in advancing clean energy technologies. Industry leaders and academics discussed global supply chain dynamics, sustainability challenges, and career opportunities within the evolving energy transition landscape.

## IE Speaker Series – From Transformation to Leadership: Driving Siemens Energy's Growth in the Energy Transition

A guest lecture featuring Thays Zapatero Larrio, Head of Finance for Southwest Europe at Siemens Energy. Drawing on over 25 years of experience, Thays shared insights on financial leadership, strategic growth, and organizational transformation in the context of the global shift toward sustainable energy.

### DECENT WORK AND ECONOMIC GROWTH



#### London IE Talks: Business and Its Role in Sustainable Behaviour Change

A thought-provoking session exploring how businesses can drive positive behavioural shifts toward sustainability. The talk examined the power of organizational strategy and consumer engagement in fostering long-term sustainable habits and systemic change.

## Positive Change Unleashed: The Promise, Pitfalls, and Potential of Social Entrepreneurship

A dynamic, TED-style event featuring Concepción Galdón, Sheila Cannon, Javier Pita, and João Magalhães. Through talks and a panel moderated by Gonzalo Fanjul, speakers discussed the realities of social entrepreneurship—its transformative potential, common challenges, and impact on sustainable development. The event united entrepreneurs, academics, and social innovators to inspire actionable change.

#### Sustainable Banking for a Better Tomorrow: Insights from Saudi Arabia

An in-person discussion with Badr Aljohani, Founder and President of the Saudi Sustainability Club, on embedding sustainability into finance. The session highlighted the integration of environmental, social, and governance (ESG) principles in banking and their role in advancing responsible investment and sustainable growth.

#### Global Overview of the Sustainable Finance and ESG Advisory Market

A comprehensive session offering an overview of global sustainable finance trends and ESG advisory practices. Participants explored real-life cases involving CaixaBank, learning how ESG considerations are integrated into corporate financing structures and sustainable investment strategies

#### The European Investment Fund: Driving Innovation and Growth

An event featuring representatives from the European Investment Fund (EIF) and European Investment Bank (EIB), organized by IE Risk & Strategy Society with multiple IE partners. The discussion highlighted how EU institutions promote innovation, SME competitiveness, and green transformation while providing insight into career opportunities within sustainable finance.

#### Sustainable Finance: The Future of Investing

A panel discussion featuring experts from academia and industry—Eduardo Calderón (Enerfip Iberia), Prof. Susana Martínez, and Sara Fernández—on the growing role of ESG investing. The session explored the future of sustainable finance in Spain and Europe, emphasizing purpose-driven investment and career pathways in the field.

#### Recovering the Lost Century of Growth: Building Learning Economies in Latin America and the Caribbean

A talk centered on the forthcoming book Building Learning Economies in Latin America and the Caribbean, examining strategies for fostering innovation, education, and sustainable economic development across the region.

### INDUSTRY, INNOVATION & INFRASTRUCTURE



#### **IE Sustainability Datathon**

A data-driven challenge where student teams developed innovative solutions to real-world sustainability problems proposed by corporate partners such as EDP. The competition encouraged analytical thinking, teamwork, and the practical application of data science to advance sustainable development goals.

### Social Responsibility Forum: Innovation or Illusion - Can Technology Truly Deliver Impact?

A multidisciplinary forum exploring the role of technology in driving social and environmental progress. Speakers and participants debated whether innovation is a genuine catalyst for positive change or a superficial solution, fostering critical reflection on responsible tech-driven impact.

#### SDGs in the Era of Al

An interactive event examining how artificial intelligence can accelerate progress toward the Sustainable Development Goals. The session highlighted emerging technologies, ethical considerations, and cross-sector collaboration as essential elements for building a smarter and more sustainable world.

#### Al for Disaster Relief: Tech for Crisis Response

An interactive session exploring how artificial intelligence enhances disaster preparedness,

response, and recovery. The event highlighted real-world applications of AI in crisis management, showcasing technology's potential to save lives and strengthen community resilience.

#### **HackED: Where Technology and Educational Policy Meet**

Organized by the IEU Big Data & Al Club and Hertie School (Berlin) under the CIVICA grant, this hackathon combined data science and public policy to address educational inequality in Europe. Participants developed Al-driven solutions aimed at making education more equitable and accessible.

#### Al in Developing Economies – A Path to Development?

A panel discussion with economists and technologists examining how artificial intelligence can drive inclusive growth in developing markets. The session addressed opportunities, challenges, and the ethical dimensions of applying AI for sustainable economic development.

## Governance of Emerging and Disruptive Technologies: Shaping Public Policy Through a Foresight Lens

A multidisciplinary dialogue on how social sciences contribute to regulating and ethically governing AI, big data, and digital innovation. The discussion emphasized foresight-driven policymaking to ensure that emerging technologies align with long-term societal well-being and sustainability.

### INDUSTRY, INNOVATION & INFRASTRUCTURE



#### Journeys of Hope: From Sub-Saharan Africa to Spain

An interactive dialogue hosted by the IE School of Politics, Economics & Global Affairs, SDGs Club, and Charity Club, featuring two immigrants supported by the Somos Acogida Foundation. The session shed light on the migration experience from Sub-Saharan Africa to Spain, fostering empathy, cultural understanding, and inclusion.

#### SheTalks: Intersectionality & Inclusivity

A discussion space dedicated to exploring how race, class, sexuality, and disability intersect with gender. Participants engaged in open dialogue to advance intersectional feminism and strengthen collective efforts toward inclusivity and equality.

#### **Diplomacy Workshop: Bridging Gaps Together**

A skills-based workshop designed to enhance students' negotiation, communication, and intercultural understanding. Through hands-on exercises, participants practiced bridging cultural and political divides to promote unity and constructive global dialogue.

#### The Future is Now: Children's Digital Rights Policy Competition

Organized for World Children's Day, this policy competition empowered students to design actionable proposals aligned with UNICEF's General Comment No. 25 on children's rights in the digital age. The initiative promoted ethical innovation and youth participation in policymaking.

#### **Understanding IE Diversity, Inclusion and Belonging (DIB)**

An internal session fostering awareness of diversity and inclusion within IE University. Participants explored relationships among individuals, groups, and institutional structures to strengthen belonging and equity across the community.

#### Global Bridges: Southern Voices for an Inclusive Multilateralism

A high-level discussion addressing the challenges facing the multilateral system amid rising minilateralism and strategic competition. The event explored how inclusive global cooperation can be strengthened by incorporating perspectives from the Global South.

### SUSTAIANABLE CITIES & COMMUNITIES



#### **Climathon 2024: The Next Big Thing**

A two-week innovation challenge engaging students in designing entrepreneurial solutions to improve urban environments. The initiative fostered creative thinking, collaboration, and sustainability-driven approaches to enhance community well-being and city infrastructure.

#### A Conversation with Ruxandra lancu Bratosin: Al, Design, and the Future of Cities

A talk by urban strategist and IE professor Ruxandra lancu Bratosin exploring the intersection of artificial intelligence, design, and urban development. The discussion highlighted how technological innovation and human-centered design can shape more sustainable, inclusive, and adaptive cities.

#### **RE\_Solution: Ahmed Aboutaleb**

A keynote conversation with former Rotterdam Mayor Ahmed Aboutaleb reflecting on his 15-year tenure transforming Rotterdam through innovative water management and inclusive urban planning. The session emphasized how visionary leadership can integrate resilience, sustainability, and social cohesion in city development.

#### **Dean's Sustainability Challenge: Venture Pitch Competition Finals**

An interdisciplinary competition organized by the School of Architecture and Design, where student teams presented ventures converting agricultural waste into sustainable products. The event encouraged innovation in circular design and entrepreneurship, with finalists advancing to the IEU Venture Lab program.



#### **Clothes Swap**

A community sustainability initiative encouraging clothing reuse and circular consumption. Participants exchanged pre-loved garments, extending their lifespan and reducing waste. Unsold items were donated to a local charity, reinforcing social and environmental responsibility.

#### **Upcycling Workshop**

Hosted by the IE Fashion Club during Sustainability Week, this hands-on workshop introduced participants to sewing, crocheting, and garment decoration techniques. The session promoted creative upcycling as a sustainable alternative to fast fashion.

#### Fashion Impacts: The Socio-Environmental Consequences of Our Textiles

An interactive discussion examining the global fashion industry's cultural and environmental impacts. Participants reflected on consumption habits and explored circular solutions to reduce the ecological footprint of textiles.

#### Sustainability Series: Rethinking Fashion – Local Roots for a Circular Future

A talk led by Inmaculada Camacho exploring how local production and circular design can reshape the fashion industry. The session emphasized creativity, sustainability, and community-driven innovation as pathways to a regenerative fashion economy.

### Masterclass I: How to Create Sustainable Fashion in a World Dominated by Fast Fashion

A masterclass exploring strategies for building sustainability within the fast fashion industry. Professor Evangelina Julia discussed conscious material use, circular design, ethical communication, and the transformative role of Al in reducing environmental impact. The session encouraged participants to integrate creativity, technology, and responsibility in shaping a regenerative future for fashion.





### CLIMATE ACTION

#### RED: Resilient Earth Dialogues - Plastic Pollution and Human Health

A scientific talk by Ethel Eljarrat from the Institute of Environmental Assessment and Water Research (IDAEA), examining how plastic pollution affects ecosystems and human health. The session highlighted the urgency of reducing plastic waste to protect both environmental and public well-being.

### **Everything You Wanted to Know About the COP but Never Dared to Ask**

An informative dialogue demystifying the UNFCCC Conference of the Parties (COP). Participants learned about international climate negotiations, key outcomes, and the mechanisms shaping global climate policy.

#### Village Verve: Women at the Forefront of Climate and Development

An event dedicated to empowering rural women as leaders in climate action and sustainable development. The session showcased local and global initiatives driving gender-inclusive environmental progress and community resilience.

#### Earth Month at IE

A month-long series of events celebrating environmental stewardship and sustainability across IE University. Activities promoted biodiversity, innovation, and community engagement, fostering a culture of environmental awareness and collective responsibility.

### **Earth Day Cleanup & Climbing Event**

A collaborative initiative between the Climbing Club, Charity Club, and Outdoor Club combining environmental action with recreation. Participants engaged in outdoor cleanup activities, promoting teamwork and a shared commitment to protecting natural space

## Sustainability Series: Sustainable Investments and the Transition to a Low-Carbon Economy (Miquel Puyuelo, BBVA Asset Management)

A guest lecture exploring the role of sustainable finance in achieving a net-zero economy. Miquel Puyuelo discussed strategies for integrating ESG principles into investment portfolios and advancing decarbonization through responsible financial practices.

#### **Operation ReLeaf: Tree Planting in Segovia Campus**

A hands-on environmental initiative led by Irene Sánchez and Environmental Science students, where participants planted fruit trees to promote biodiversity and community engagement. The event encouraged direct climate action and personal connection with nature.

#### **Blue Carbon Film Screening**

A joint event by the IE Sustainability Student Committee and the IE Film Club featuring Blue Carbon, directed by Nicholas Brown. The screening explored environmental challenges across diverse cultural contexts, sparking dialogue on conservation and global responsibility.

#### Climate Fresk! - Staff Workshop

An interactive climate education workshop designed to deepen understanding of climate change through a collaborative, science-based card game. Tailored for IE staff, the session promoted environmental literacy, sustainable leadership, and collective action toward climate resilience.



#### **Your Talents Can Protect the Ocean**

An awareness event in collaboration with Ocean Born, highlighting the ocean's crucial role in climate regulation and biodiversity. Through four interdisciplinary panels, students explored how diverse professional skills—from business to design and technology—can contribute to ocean protection, restoration, and sustainable development.

#### **Portugal Azul Expedition**

An environmental expedition sailing along Portugal's Atlantic coast, including Madeira and the Azores, to document marine pollution and promote ocean conservation. Supported by Sun&Blue, Rotary Clubs of Portugal, and the University of Coimbra, the project engaged IE students in the Portugal Azul Student Challenge, combining citizen science, beach clean-ups, and educational workshops to advance SDG 14.



### LIFE ON LAND



#### **Build an Insect Hotel**

A hands-on sustainability activity raising awareness about biodiversity loss and the ecological importance of insects. Participants built insect hotels using recycled materials, fostering creativity while contributing to local habitat restoration and ecosystem health.

#### Save Rainforest Wildlife: Give Animals a Second Chance

An online fundraising campaign supporting Community Inti Wara Yassi in protecting rainforest wildlife affected by deforestation and illegal trafficking. Donations provided food, medical care, and shelter for rescued animals, contributing to biodiversity conservation and ecosystem restoration.

#### **Visit the Animal Shelter**

A community volunteering initiative where participants visited a local animal shelter to assist with animal care, feeding, and maintenance. The event promoted compassion, community service, and awareness of responsible animal welfare practices.



### PEACE. JUSTICE & STRONG INSTITUTIONS



#### The Evolution and Future of Democracy

A keynote lecture by political philosopher Erica Benner exploring the historical development and contemporary challenges of democratic governance. The session reflected on

democracy's adaptability in addressing modern global complexities and its prospects for the future.

#### Reflecting on Unity: The African Union's Journey and Future Challenges

An in-depth discussion on the African Union's achievements in fostering peace, development, and regional integration. Participants critically examined governance and policy challenges, identifying pathways to strengthen unity and advance Africa's influence on the global stage.

#### **Democracy in Motion: Elections and Political Dynamics in Sub-Saharan Africa**

A panel analyzing recent elections and democratic trends in South Africa and Kenya. Experts assessed political stability, governance reforms, and regional implications, offering insights into the evolving landscape of democracy across Sub-Saharan Africa.

#### Beyond the Ballots: U.S. Election Impact on Global Markets and Economy

A panel discussion with Principal Asset Management executives Timothy Hill and Eric Shimp on the economic implications of U.S. election outcomes. The event examined potential impacts on global markets, trade, and fiscal policy, fostering informed dialogue on economic interdependence and governance.

#### **Policymaking Challenge**

An experiential learning competition where students acted as policymakers to design innovative social, economic, and political reforms. The challenge encouraged teamwork, critical thinking, and a practical understanding of governance and public policy formulation.

# Transformative Justice: Collaborative Education as a Pathway to Policy Change and Youth Empowerment

A lecture by Jarrell exploring the Justice Ambassadors Youth Council (JAYC) model, which connects justice-impacted youth with government leaders. The session emphasized education and collaboration as tools to promote rehabilitation, reduce incarceration, and inspire policy innovation.

#### **Democracy, Rule of Law, Peace and Justice**

A dialogue featuring Mark Muller Stuart KC and Soraya Sáenz de Santamaría, moderated by Soledad Atienza, on the intersections of justice, democracy, and conflict resolution. Drawing from global legal experience, speakers highlighted the rule of law as a foundation for peace-building and democratic governance.



### PARTNERSHIPS FOR THE GOALS

# Financing for Development – Pathways to Sustainable Growth: Challenges and Opportunities on the Road to the Seville Conference

Hosted by the IE School of Politics, Economics & Global Affairs in collaboration with UNICEF Spain, this high-level event convened experts from international organizations, government

agencies, and academia to discuss innovative financing mechanisms, emerging economic trends, and global partnerships for sustainable development.

## Student Session with IFC Managing Director Makhtar Diop – Mobilizing Private Capital to Finance Development in Emerging Markets

An exclusive session featuring Makhtar Diop, Managing Director of the International Finance Corporation (IFC), focusing on mobilizing private capital to drive growth in emerging economies. The event underscored the role of public-private collaboration and investment in achieving the SDGs through inclusive and sustainable economic development.

#### **Volunteerism Fair**

Part of IE University's Sustainability Week, this fair connected students with NGOs and social organizations to promote community involvement and social impact. Participants explored volunteer opportunities aligned with sustainability, inclusion, and civic engagement.

## Debate on the SDGs in a Polarized World: The Impact of Current Politics on the UN 2030 Agenda

A dynamic debate co-organized by the IE Debate Club and the IE-Elecnor Observatory on Sustainable Compliance Cultures. Participants examined how political polarization influences global cooperation and progress toward the SDGs, fostering critical thinking and dialogue on global governance.

## Speaker Series: Fostering Positive Change | Episode 1 – From Campus Roots to Global Impact

The opening episode of the Fostering Positive Change series featured Santiago Quintana in conversation with Carmen Moreno de la Cova. The discussion inspired students and alumni to drive meaningful change, exploring how individual actions on campus can scale into global impact.

#### UNSSC Masterclass: Building Multistakeholder Partnerships – UN Week

Led by Jaime de Aguinaga, this interactive masterclass equipped participants with practical skills for successful multistakeholder collaboration. The session covered negotiation strategies, cross-cultural management, and trust-building to strengthen partnerships supporting the UN Sustainable Development Goals.

#### Sustainability and Youth Engagement: From Learning to Action

Co-organized by the IE Foundation and the Prince Albert II of Monaco Foundation, this event featured two roundtables on youth empowerment and sustainability. Speakers discussed translating climate commitments into business strategies and shaping future professions aligned with sustainability, inspiring young leaders to turn knowledge into action.

## Unraveling the Changing Global Order: Challenges to Multilateralism and Latin American Integration

A high-level panel bringing together experts from international organizations, finance, politics, and academia to examine the future of global governance and regional cooperation in Latin America. The discussion addressed the pressures on multilateralism and strategies to promote inclusive and sustainable development



An annual celebration of sustainability at IE University featuring a diverse agenda of workshops, panels, and community activities. The week aimed to inspire action, raise awareness, and integrate sustainability principles into everyday life.

#### **UNSSC Summer Research Program Presentation**

A collaborative initiative between the UN System Staff College, IE School of Politics, Economics and Global Affairs, and IE School of Economics. Students presented their research on Voluntary National Reviews (VNRs) from 39 countries, highlighting best practices and lessons learned in tracking progress toward the Sustainable Development Goals (SDGs)

#### One Week to the Summit of the Future: What to Expect? What Comes Next

Hosted by the IE School of Politics, Economics and Global Affairs, this event anticipated the UN Summit of the Future, fostering dialogue on global governance and multilateralism. Experts discussed the upcoming Pact for the Future and its potential to accelerate international cooperation and sustainable development.

#### **Careers Day on Sustainability & Social Impact**

A networking and career development event connecting students with companies and organizations working in sustainability and social innovation. Participants explored pathways to purpose-driven careers that advance environmental and social impact.

#### **UNWTO: Tourism as a Tool for Global Diplomacy**

A conversation with Natalia Bayona, Executive Director at UN Tourism, examining tourism's role in fostering cultural exchange, diplomatic relations, and economic development. The session highlighted tourism as a strategic tool for global cooperation and sustainable growth.

#### Foresight 2050: Environmental and Social Justice in Business

A multinational conference hosted by POLIMI GSOM in collaboration with IE and leading European business schools. The event gathered students and experts to co-create solutions for environmental and social justice in business, promoting innovation and collaboration toward a fairer, more sustainable future.

