

## CURRICULUM VITAE

*DANIEL FERNÁNDEZ KRANZ, Ph.D.*

**Chair of the Economics Department**

**Tenured Professor of Economics**

***IE Business School***

*ANECA Accreditation (Profesor Contratado Doctor)*

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Daniel Fernández Kranz holds a Ph.D. in Economics by the University of Chicago and is the Chair of the Economics Department and an Associate Professor (with tenure) of Economics at IE-Business School, Madrid. His research focuses in the areas of Microeconomics, Labor Markets, and Family Economics. Daniel has published in the Journal of Human Resources, Labour Economics, Industrial and Labor Relations Review, OBES and the Journal of Applied Statistics among others. Before joining IE-Business School, Daniel was an Economics Professor at Saint Louis University, Madrid, and an economic consultant at N/E/R/A (National Economic Research Associates), in the Chicago, Boston and Madrid offices.

## EDUCATION

Ph.D. in Economics, University of Chicago, 2000

M.A. in Economics, University of Chicago, 1996

B.A. in Economics, University of Barcelona, E.U.S. Program, 1994

## ACADEMIC AND PROFESSIONAL POSITIONS

### **IE Business School-Madrid**

Chair of the Economics Department, May 2012-present

Tenured Professor of Economics, Sept 2008-present

Department of Economic Environment

### **Saint Louis University-Madrid**

Associate Professor, 2003-2008

Department of Economics and Business Administration

### **N/E/R/A, Chicago, Boston, and Madrid offices**

Consultant. Competition Policy and Regulation Practice, 2000-2003

### **Chicago Partners CONSULTING, Chicago, IL., United States**

Consultant. Competition Policy and Damages Practice, 1999-2000

**The University of Chicago, Chicago, IL., United States**

Lecturer and Research Assistant, 1996-2000

**TEACHING EXPERIENCE**

**IE Business School-Madrid**

*Advanced Management Program*, 2012-present. Average evaluation score 4.2/5

*International MBA*, 2009-present. Managerial Economics. Evaluated by students as the best course in twelve occasions since 2009.

*Master of International Management*, 2009-present. Economic Environment. Evaluated by students as the best course in seven occasions since 2009.

**Saint Louise University – Madrid Campus**

Microeconomics, Macroeconomics, International Economics – Undergraduate Level, 2003-2008

**The University of Chicago**

Microeconomics. Undergraduate level – 1998-2000

**PAPERS PUBLISHED IN REFEREED JOURNALS**

- ❖ "The Perfect Storm: Effects of Graduating in a Recession in a Segmented Labor Market" with Núria Rodríguez-Planas. *Industrial and Labor Relations Review*, 2018, Volume 71, Issue 2, pp. 492-524.
- ❖ "Difference-in-Difference Estimation by Fixed Effects and OLS when there is Panel Non Response" with Michael Lechner and Núria Rodríguez Planas. *Journal of Applied Statistics*, 2016, Vol. 43, No. 11, pp. 2044-2052.
- ❖ "Part-Time Status, Fixed-Term Contracts, and the Returns to Experience" with Marie Paul and Núria Rodríguez-Planas. *Oxford Bulletin of Economics and Statistics*, August 2015, Volume 77, Issue 4, pages 512–541.
- ❖ "The Motherhood Earnings Dip: Evidence from Administrative Records," with Núria Rodríguez Planas and Aitor Lacuesta. The *Journal of Human Resources*, Vol. 48, N. 1, Winter 2013.

Press coverage: *El País*, December 5<sup>th</sup>, 2010.

- ❖ "Temporary Contracts and Work-Family Balance in a Dual Labor Market" with Rocío Bonet, Cristina Cruz and Rachida Justo. *Industrial and Labor Relations Review*, Vol. 66, N. 1, 2013.
- ❖ "The Part-Time Penalty in a Segmented Labor Market," (with Núria Rodríguez Planas), *Labour Economics*. Vol. 18(5), pages 591-606, October 2011.

Press coverage: An article based on this paper appeared in 'El Economista', October 7, 2009 (in Spanish). This paper has been featured in 'El País', January 5, 2010 (in Spanish)

- ❖ "International Differences in the Family Wage Gap: the Role of Labor Market Institutions," (with Arnaud Dupuy) *Applied Economics*. Vol. 43(4), pages 413-438, 2011

- ❖ “When Necessity Becomes a Virtue: The Effect of Product Market Competition on CSR,” (with Juan Santaló) *The Journal of Economics and Management Strategy*. Vol. 19(2), p. 453-487, 2010.
- ❖ “Why Has Wage Inequality Increased More in the US than in Europe? An Empirical Analysis of the Demand and Supply of Skill,” *Applied Economics*. Vol. 38 (07), 2006
- ❖ “A Cross-Section Analysis of the Income Elasticity of House Demand in Spain: Is There a Real Estate Bubble?” (with Mark Hon) *Journal of Real Estate Finance and Economics*. Vol. 32 (4), 449-470, 2006
- ❖ “Existe Disponibilidad a pagar por RSC? Percepción de los Consumidores,” (with Anna Merino-Castelló) *Universia Business Review*. Vol 5, 2005.

## **PAPERS UNDER REVISION IN REFEREED JOURNALS**

- ❖ “Can Parents' Right to Work Part-Time Hurt Childbearing-Aged Women? A Natural Experiment with Administrative Data” with Kevin Lang and Núria Rodríguez-Planas, IZA discussion paper No. 7509, July 2014. Status: Second resubmission requested at the Journal of Political Economy.

Press coverage: Press coverage: New York Times: “When Family-Friendly Policies Backfire”, May 26, 2015; Nada es Gratis: June 24th, 2013. La Vanguardia, October 28th, 2014. TV coverage: Espejo Publico, Antena 3, October 15th, 2014.

## **WORK IN PROGRESS**

- ❖ “Is joint custody always good for children? The role of fathers’ economic incentives in promoting shared custody,” joint with Jennifer Roff and Hugette Sun.
- ❖ “Joint custody laws and family outcomes in Spain,” joint with Natalia Nollenberger.

## **OTHER PUBLICATIONS**

“Wage moderation in Spain’s economic recovery,” *Spanish Economic and Financial Outlook*, Vol. 6, N. 4, July 2017.

“Los salarios en la recuperación española,” *Cuadernos de Información Económica*, Septiembre-Octubre 2017.

“The economic growth threshold for job creation in Spain: the importance of wage moderation,” *Spanish Economic and Financial Outlook*, Vol. 5, N. 4, July 2016.

“El umbral de crecimiento para la creación de empleo en España: ¿qué sabemos y qué nos dicen los datos?” *Cuadernos de Información Económica*, Julio-Agosto 2016.

“¿Cuáles son las consecuencias de terminar los estudios en un contexto de crisis económica en España?” with N. Rodríguez Planas, *Cuadernos de Información Económica*, Noviembre-Diciembre 2015.

“The consequences of graduating in a recession in Spain,” with N. Rodríguez Planas, *Spanish Economic and Financial Outlook*, Vol. 4, N. 6, November 2015.

“Spanish wages during the Great Recession: Has the 2012 labor reform had an impact?” *Spanish Economic and Financial Outlook*, Vol. 4, N. 3, May 2015.

“Ingresos salariales en España durante la crisis económica: ¿ha sido efectiva la reforma laboral de 2012?,” *Cuadernos de Información Económica*, Mayo-Junio 2015.

“Spain’s labor market two years after the reform,” *Spanish Economic and Financial Outlook*, Vol. 3, N. 1, January 2014.

“El Mercado de trabajo en España dos años después de la reforma,” *Cuadernos de Información Económica*, Enero-Febrero 2014.

“Labour Market Duality: The Unresolved Issue of the 2012 Reform,” *Spanish Economic and Financial Outlook*, Vol. 2, N. 1, January 2013.

“Dualidad: La Asignatura Pendiente de la Reforma Laboral de 2012,” *Cuadernos de Información Económica*, Enero-Febrero 2013.

“¿Porqué no es posible flexibilizar el Mercado laboral español a través del contrato a tiempo parcial?,” (with Núria Rodríguez Planas), Capítulo 9, Libro Electrónico FEDEA: [Propuesta para la Reactivación Laboral en España](#), January 2010.

“Strategic CSR: Pragmatic Companies and Pragmatic Consumers in Increasingly Competitive Markets,” *IE Business Leadership Forum*, December 2008.

“La Opa de Gas Natural sobre Endesa: efectos pro y anticompetitivos,” *Revista de Empresa* No. 12, Instituto de Empresa. Abril-junio 2006.

“Medición de las Preferencias de los Consumidores sobre el Comportamiento Socialmente Responsable de las Empresas,” (with Anna Merino Castelló), *Fundación Salud Innovación Sociedad*, April 2005, (25).

“Mercados Electrónicos y Problemas de Información: Implicaciones para la Política de la Competencia,” (with Anna Merino Castelló), *Revista de Economía Industrial*, 2001 (31).

“Competència i Innovació en la Nova Economia,” with E. Cañizares, J. Padilla and A. Ramos. *Papers d’Economia Industrial*, No. 16, Department of Industry, Generalitat de Catalunya, Spain, 2001.

“Comercio Electrónico B2B y Política de Competencia: Algo Nuevo Bajo el Sol?,” (with Atilano Jorge Padilla), *NERA Papeles de Competencia*, 2001.

## **PRESENTATIONS IN CONFERENCES AND SEMINARS**

ESPE (Glasgow, 2017), ESPE (Berlin, 2016), EALE-SOLE (Montreal, 2015), WFRN (New York, 2014), EALE(Torino, September 2013), ESPE (Aarhus, June 2013), ESPE (Bern, June 2012), CEMFI (May, 2011), COSME-FEDEA workshop on Gender Economics (Madrid, May 2010), SAEe, Valencia (December 2009), Bank of Spain (October 2009), Annual Meeting of the European Association of Labour Economists-EALE, Tallinn (September 2009), II Workshop in Gender Economics, Granada (June 2009), Bank of Spain (March 2009), COSME poster session at the Spanish Economic Analysis Symposium, Zaragoza (December 2008), Universidad de Zaragoza (October 2008), Annual Conference of the Strategic Management Society, San Diego ( October 2007), North Atlantic Economic Society, Madrid (March 2007), “La Caixa” Research Department (February 2007), Research Centre for Education and the Labor Market-ROA, Maastricht University (November 2006), Centre for European Economic Research (ZEW), Mannheim (March 2006).

## **AWARDS AND HONORS**

Member of Beta Gamma Sigma International Honor Society, since December 2009.

Saint Louis University Annual Research Grant to Outstanding Research Projects. Saint Louis University, Madrid. Awarded the years 2004, 2005 & 2007.

Henry Morgenthau Dissertation Fellowship, The University of Chicago, U.S. 1998-1999.

“La Caixa” Fellowship for Graduate Studies in the United States, 1994-1996.

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