

# **TALENT BUILDERS**

*4th Edition*

## **ABOUT THE PROGRAM**

*The Talent Builders Program is an exclusive learning experience tailored for Learning & Development experts led by IE's renowned faculty, globally recognized in talent management and learning design. The program comprises four virtual sessions and a 2.5-day face-to-face module in Madrid. This carefully crafted program equips participants with essential skills to become strategic leaders in today's dynamic business landscape, addressing workplace uncertainties and aligning talent development with business objectives.*

*This year's focus is on elevating talent development, executive education, and tech and AI learning skills, readying participants to become key business L&D partners.*

- *Upon the completion of the program participants will receive an IE Certificate.*
- *The program, exclusively accessible through invitation, will be sponsored by IE and offered at no cost.*
- *Participants are responsible for arranging their own flight and hotel bookings.*

# VIRTUAL SESSIONS

MAY  
2024

<b>SESSION 1:</b>	Our Changing Role and the World of Work	<b>(2 Hours)</b>	<b>MAY 6</b>
<b>SESSION 2:</b>	Towards a Business-Aligned L&D Strategy Strategic	<b>(90 Minutes)</b>	<b>MAY 13</b>
<b>SESSION 3:</b>	Workforce Planning	<b>(90 Minutes)</b>	<b>MAY 20</b>
<b>SESSION 4:</b>	Leveraging Assessments for Development	<b>(90 Minutes)</b>	<b>MAY 27</b>

JUNE  
2024

## FACE TO FACE SESSIONS

### JUNE 12 DAY 1 DEFINE

9:00 - 9:30	<b>Welcome Coffee</b>
9:30 - 10:30	Meet IE with William Davila
10:30 - 12:00	<i>The Principles of Strategic Thinking and Decision Making</i>
12:00 - 12:15	<b>Coffee</b>
12:15 - 13:30	<i>From Business Strategy to Talent Needs</i>
13:30 - 14:30	<b>Lunch</b>
14:30 - 16:00	<i>How to Custom-make Executive Programs</i>
16:00 - 16:15	<b>Coffee</b>
16:15 - 17:45	<i>Applying Collective Intelligence to Solve Your Problems</i>

### JUNE 13 DAY 2 DESIGN

9:00 - 9:30	<b>Welcome Coffee</b>
9:30 - 11:00	<i>Towards a World-Class Strategy for Talent &amp; Learning</i>
11:00 - 12:00	<i>What Do We (Really) Know about Talent Development?</i>
12:00 - 12:15	<b>Coffee</b>
12:15 - 13:45	<i>Enabling Talent Strategy through Diversity, Equity &amp; Inclusion</i>
13:45 - 14:45	<b>Lunch</b>
14:45 - 16:00	<i>Technology and AI in the Changing Learning Landscape</i>
16:00 - 18:30	<i>Virtual Reality: Ethical dilemmas in AI</i>
20:30 - 22:30	Social Activity

### JUNE 14 DAY 3 DELIVER

9:00 - 9:30	<b>Welcome Coffee</b>
9:30 - 11:00	<i>Influencing the Organization</i>
11:00 - 11:15	<b>Coffee break</b>
11:15 - 12:45	<i>Understanding and Influencing Stakeholders</i>
12:45 - 13:30	<i>From Strategy to Actions</i>
13:30 - 15:00	<b>Lunch &amp; Graduation</b>

**\*SCHEDULE IS SUBJECT TO CHANGE\***