



RISE
INCLUSIVE LEADERSHIP
PROGRAM

RISE

Inclusive Leadership Program

RISE is designed to offer Roche Middle East leaders a platform for learning, development, transformation, and active participation in promoting inclusive leadership, gender equality in business, fostering growth, and cultivating more diverse and enriching environments.

This program is designed to equip the upcoming cohort of both female and male leaders to have a more profound impact.

Guided by IE professors and facilitators, certified executive coaches, and distinguished speakers, participants will navigate a hybrid learning experience blending virtual and in-person sessions. Engaging in inspirational discussions, self-reflection, interactive case studies, and mentoring, Roche leaders will acquire essential tools for embracing inclusive leadership.



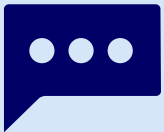


HOW TO APPLY?

Send your application to
inclusion.challenge@ie.edu
before February 23rd 23:59 CET



2 Weeks



2 Questions



Video or
Written
Formats



20 Finalists
Selected

In order to apply for the RISE-Inclusive Leadership Program, candidates will participate in **The Inclusive Leadership Challenge**.

Roche & IE University strongly believe in inclusive leadership and supporting next-generation leaders. This challenge is a unique opportunity for candidates to showcase their skill set, share their knowledge, and harness their leadership skills.

This challenge consists of a series of questions addressed to Roche's employees based on 3 areas of knowledge:

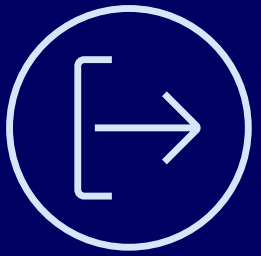
-  The Future of Work
-  Inclusive Leadership
-  Communication

What are you waiting for?

Join the RISE movement now.

[Click here to know more about the challenge](#)





THE JOURNEY



1

ADMISSIONS
CHALLENGE

2 WEEKS
FEBRUARY
5TH - 23RD



2 Questions



Video or
Written
Formats



20 Finalists
Selected

2

THE ONLINE
JOURNEY

9 WEEKS
(WEEK OF
MARCH 13TH -
WEEK OF
MAY 29TH)

- Opening Session
- Authentic Leadership
- Diversity in Action
- Inclusive Leadership Challenges
- The Future of Work
- New Business Models
- Mentorship
- Pitching a Project

3

THE F2F
JOURNEY

1 WEEK
(WEEK OF
JUNE 10TH)
MADRID

- Opening Session
- Mindful Leadership
- Inclusive Leadership
- Team Building
- Leading with Emotions
- Diversity in Action
- Hard Conversations
- Public Speaking
- Solving Complex Problems
- Design Thinking
- Project Preparation with Mentors
- Wellbeing



ABOUT ROCHE

Roche recognizes and celebrates the distinct capabilities of each individual and their ability to positively impact the well-being of patients and society.

Demonstrating ROCHE ´s dedication to fostering a diverse and inclusive workplace, where each employee is esteemed, respected, and empowered to contribute and flourish, ROCHE along with IE University that share similar values, have established the **RISE - Inclusive Leadership Program**.

ROCHE MIDDLE EAST

“RISE holds a special place in my heart as it embodies two values: leadership and inclusion. In our pursuit of fostering growth and development in the workplace, it's imperative to cultivate an environment that nurtures and empowers individuals. A culture of inclusivity is the key to unlocking the full potential of people, allowing them to be authentic and thrive.

Our enduring partnership with IE in running this program is a testament to our unwavering commitment to these values. Through RISE, we are not just cultivating leaders, we are shaping a culture where every individual can flourish. At Roche, we firmly believe that an inclusive mindset is pivotal to realizing our vision for a healthier future in the Middle East. Together, we have the power to make a meaningful difference.”

Olfat Berro

*Area Head, Middle East
Roche Pharmaceuticals*



564

professors from all
continents

Since

1973

focused on
academic
excellence

More than

2.000

executives enrolled
in our Open
Programs every year

More than

180

clubs and
organizations for
student and alumni

IE shapes leaders with a global vision, an entrepreneurial mindset and a humanistic approach to drive innovation and change in organizations. IE provides a learning environment where technologies and diversity play a key role.

**AN
INNOVATIVE
AND
ENTREPRENEURIAL
INSTITUTION**



INTERNATIONAL RECOGNITION

IE and its schools are recognized by the international press as being among the top international schools.



FINANCIAL
TIMES

EXECUTIVE EDUCATION
10° worldwide May, 2023

ONLINE MBA
3rd worldwide March, 2022

BEST ENTREPRENEURSHIP
TEACHING
4th worldwide, 1° in Europe
February, 2022

EUROPEAN BUSINESS SCHOOL
12th in Europe December, 2021



ONLINE MBA
1st worldwide March, 2022

GLOBAL MBA
7th worldwide, 3rd in Europe
Septembre, 2021

BUSINESS MASTERS MANAGEMENT
5th worldwide Septembre, 2021



BUSINESS SCHOOLS
1st in Europe, 3° worldwide
Septembre, 2011



BEST MBA PROGRAM FOR
ENTREPRENEURSHIP
5th worldwide October, 2021



EUROPEAN B-SCHOOLS RANKING
6th in Europe Septembre, 2021



INTERNATIONAL MBA
6th worldwide May, 2017



MASTER IN FINANCE
**5th for getting an investment
banking job**
March, 2019

MASTER IN FINANCE
**3rd for getting an investment
investment banking, hedge
fund, private equity and asset
management.**
March, 2017



BEST BUSINESS SCHOOLS LIST
6th worldwide Septembre, 2019



EXECUTIVE MBA
1st in Europe, 3° worldwide
June, 2020

IE LAW SCHOOL
**Listed in Financial Times
Top Masters of Law LL.M.
Listing 2016.**

IE SCHOOL OF HUMAN
SCIENCES AND TECHNOLOGY
**10th Worldwide - Master in
Business Analytics**

ACCREDITATIONS



AACSB INTERNATIONAL ASSOCIATION TO
ADVANCE COLLEGIATE SCHOOLS OF BUSINESS



AMBA ASSOCIATION
OF MBA'S



EQUIS EUROPEAN QUALITY
IMPROVEMENT SYSTEM

