

Placement Report

Master in

Talent Development

& Human Resources

2022

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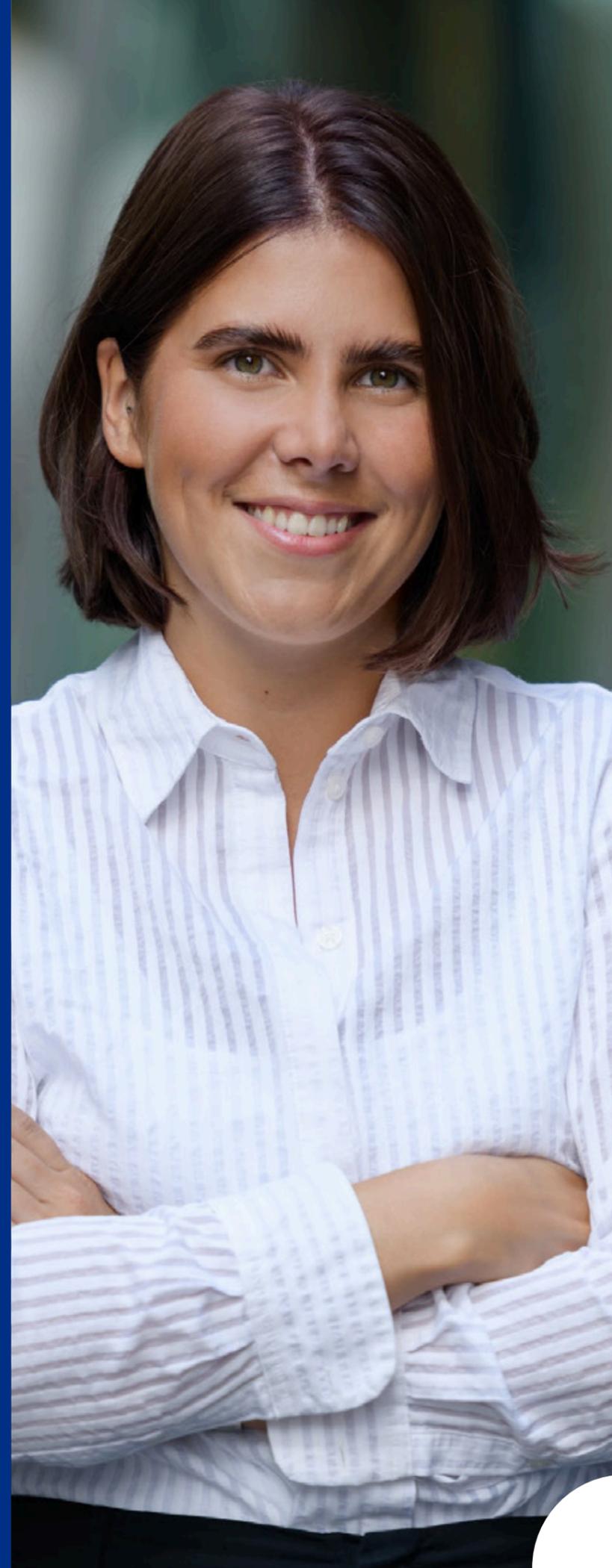
Introduction

At IE University, the mission of our IE Talent and Careers team is to enhance and secure student success. By staying on top of the latest industry trends and insights, our career services help both students and alumni find their place in the professional world.

Each year, we take great pride in showcasing the professional accomplishments of our Master in Management students. This year is no exception, as we share insights on the various career paths of our 2021 graduates.

Eva Valbuena

Head of Talent & Careers IE University



Johanna Dolderer

Master in Talent Development & Human Resources

Nationality
German

Current Position
Consultant HR Transformation at MHP - A Porsche Company

Position before the program
Working Student Learning & Development at MHP - A Porsche Company



I think what helped me the most while doing my Master at IE Business School was the constant nudge out of my comfort zone. This helps me especially now in a dynamic work environment as a consultant. I was prepared to always make new adjustments and to be able to adapt to new situations and clients in the shortest time possible.



2022 Graduates' Profile

Nationalities & Regions

25

TOTAL NUMBER OF STUDENTS

27

AVERAGE AGE

4

YEARS AVERAGE WORK EXPERIENCE

17

NUMBER OF NATIONALITIES

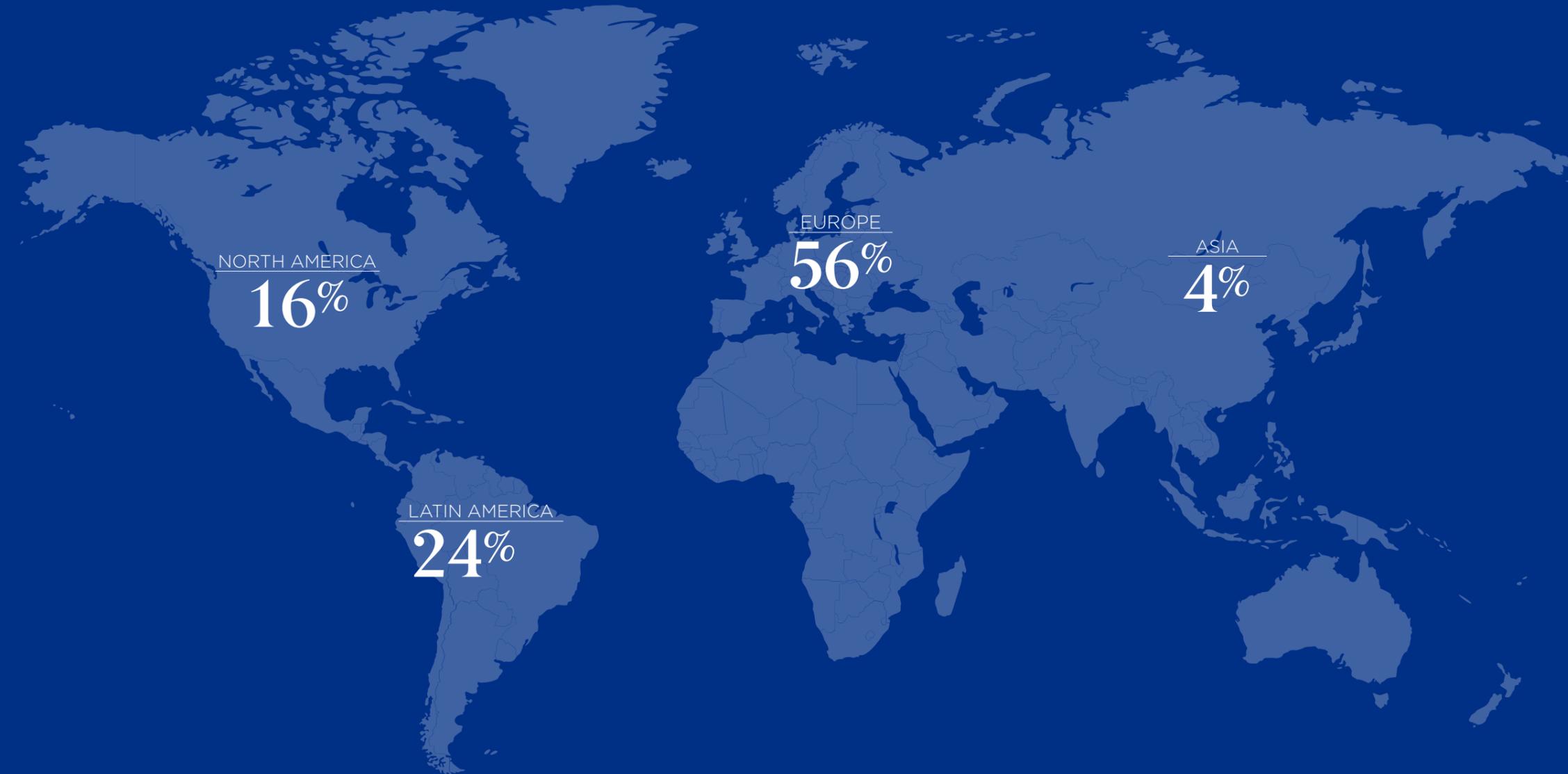
GENDER

8%

MALE

92%

FEMALE



Academic Background

	BUSINESS	30%		SCIENCE	5%
	SOCIAL SCIENCE	22%		ENGINEERING	3%
	HUMANITIES	19%		TECHNOLOGY	3%
	OTHERS	15%		ECONOMICS	3%

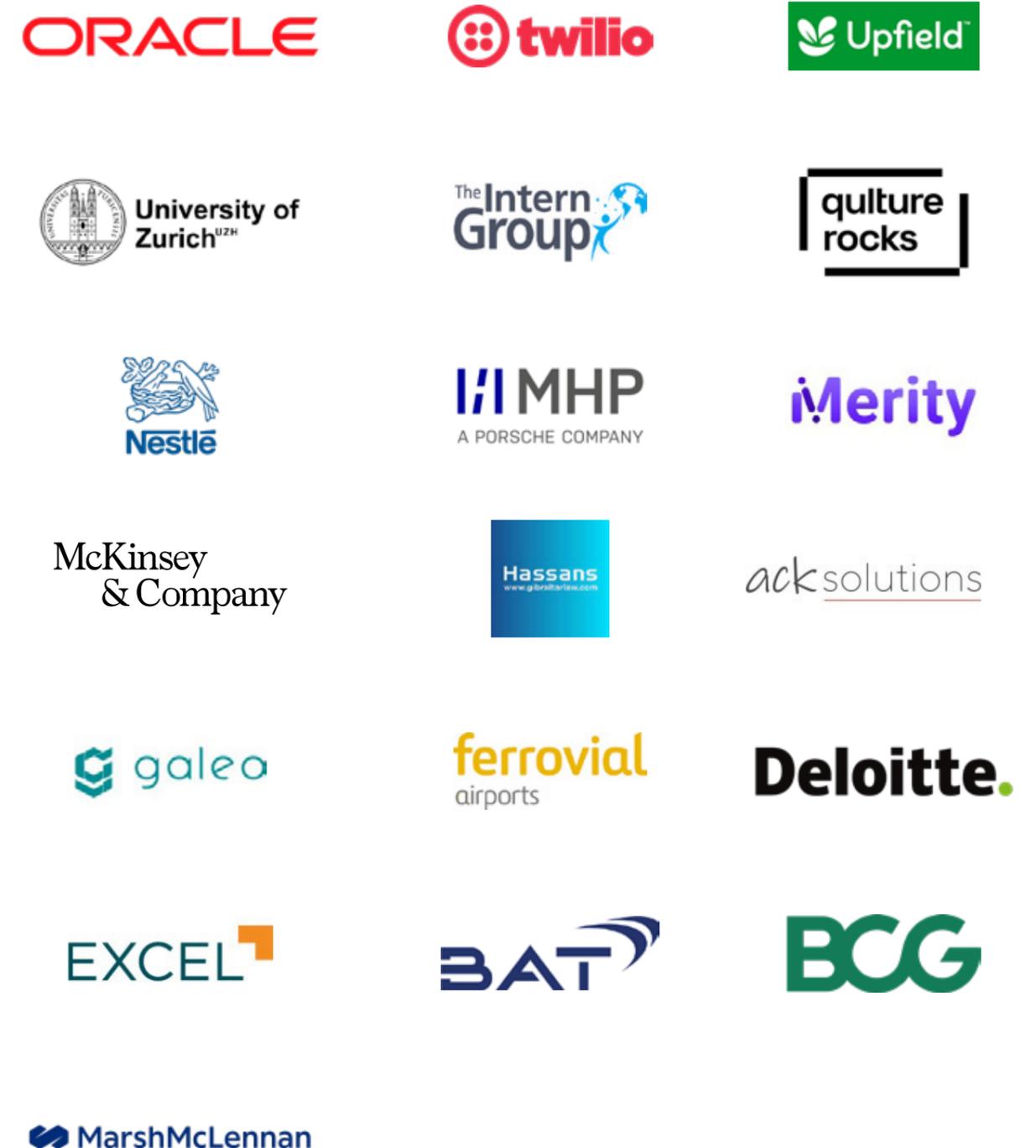
Where our students were working before starting the program

Industry / Sector

Background	% of students	Background	% of students
Consulting	15%	Industrial Products	3%
Other	12%	Legal Services	3%
Education	11%	Mktg. / Advertisement / Communication	3%
Government / NGO	9%	Sports	3%
Technology / Telecommunications	8%	Agribusiness, Fish & Livestock	2%
Banking / Insurance / Financial Services	6%	Automotive	2%
Healthcare / Pharma / Biotechnology	6%	Chemical / Energy & Utilities	2%
Media / Entertainment	5%	Real estate / Construction	2%
Consumer Products & Retail	3%	Tourism & Hospitality	2%
Fashion	3%		



Some of the companies represented in class

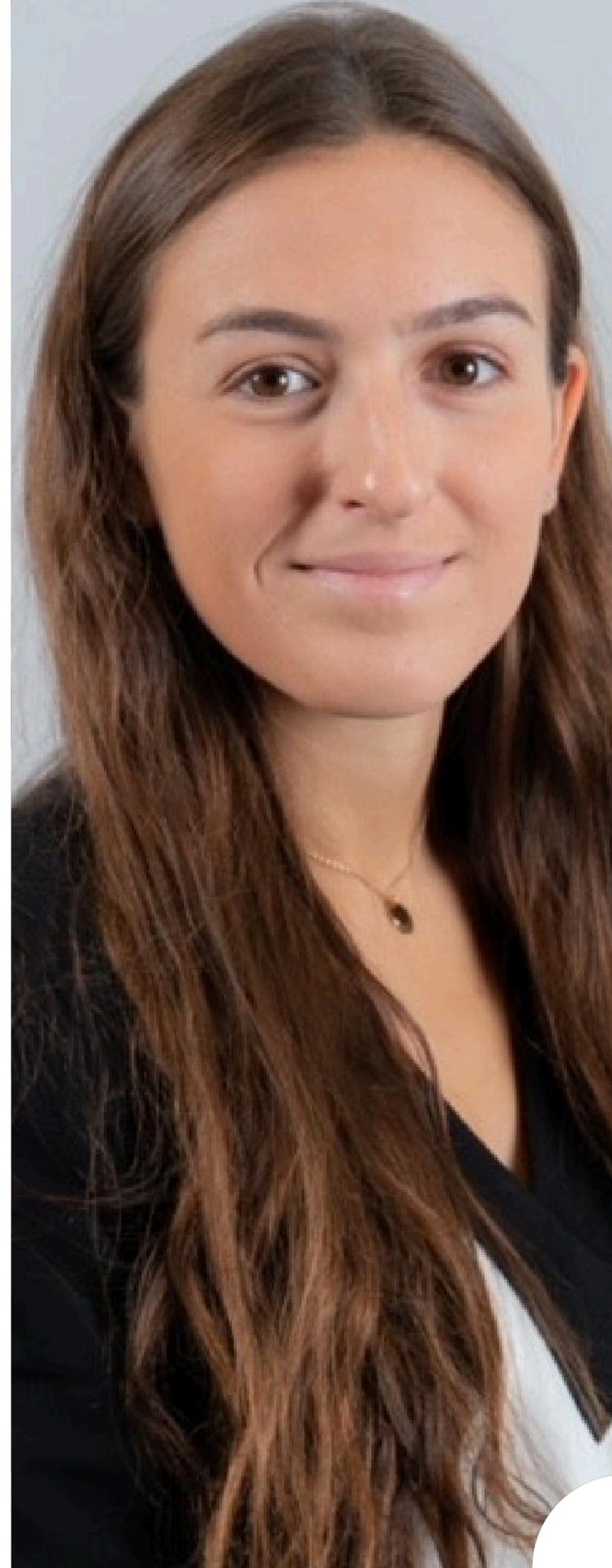


Where our graduates are working now

Sector	% of Alumni
Consulting	35%
Consumer, Luxury & Retail	15%
Industrial	15%
International Development + Social Impact	15%
Technology	10%
Financial Services	5%
Legal Services	5%

Function	% of Alumni
Human Resources Roles	79%
Consulting Roles	11%
Marketing Roles	5%
Sales Roles	5%

Job Location	% of Alumni
Spain	50%
DACH	20%
North America	15%
Europe	10%
LATAM	5%



Alexandra Marinova

Master in Talent Development & Human Resources

Nationality
Swiss

Current Position
Human Resources Graduate Program at Nestlé

Position before the program
Human Resources Graduate Intern at Caterpillar Inc.



My experience at IE was a very challenging and exciting part of my life. I wasn't sure that that was the field where I wanted to pursue my career, but the Master in Talent Development and Human Resources confirmed that I want to stay in the people's field. I was also very happy that a school proposes that kind of Master as well in such a short timeframe. I met many amazing friends and had the privilege to work with people from more than 17 different cultures.



Top Hiring Companies

Vestas



ORACLE

McKinsey & Company



Deloitte.

m

MHP
A PORSCHE COMPANY

twilio

ferrovial

BAT

ACKERMANN
INTERNATIONAL

BCG



Job seekers who received a job offer within 3 months after graduation

100%

Job Role Titles

Business Analyst

Campus Recruiter

Career Development Specialist

Consultant - Workforce Transformation,

Human Capital

GenO Consultant

Global Benefits Management Consultant

Human Resources Assistant

Human Resources Graduate Program

Junior Consultant HR Transformation

Learning and Dev. & Diversity and Inclusion Coord.

Placement Coordinator

Research Assistant

Sustainability Recruiter

Talent Researcher II & Comms Lead

YOUR SUCCESS, OUR PURPOSE

IE Business School is considered one of the world's leading schools by international journals such as Bloomberg Businessweek, Financial Times, The Economist, and The Wall Street Journal, and by international companies actively recruiting our graduates. By studying at IE Business School, students graduate with a brand recognized for its excellence among recruiters.

WE'RE HERE TO HELP YOU KICK START YOUR CAREER

Our Talent & Careers Department's mission is to guide and empower our community of students and alumni in their career journey.

Our growing team works closely with more than 2,000 recruiting partners, with the constant aim to match and connect directly the right talent with the right need.

IE Talent & Careers makes a two-fold commitment: with students and with companies.

OUR EVENTS

The incredible variety of our events allows students to engage with companies at a whole other level. In 2022, we hosted more than 282 virtual and physical events with recruiting partners.

- Talent Forums
- Company Presentations
- Interviews and Assessment Centers
- Business Competitions
- Panels
- Workshops
- Conferences
- Networking activities with IE clubs
- Webinars
- Livestreams



2,000

RECRUITING PARTNERS

8,300

JOB OPPORTUNITIES

MAKE THE MOST OF IT

During your time at IE, you will meet with us throughout career education workshops and events, designed to help students land the job of their dreams.

Reach out to our dedicated Careers Team and we will assist you in defining your very own career strategy via personalized career advising sessions.

On the IE Career Portal, find a curated collection of resources and access exclusive job offers.

IE's bi-annual Talent Forum is the largest of our recruiting events. All attending companies are actively recruiting for positions matching IE profiles.

VISITING COMPANIES

In the academic year 2022/2023 we welcomed +190 recruiting partners on our on-campus facilities, including:

BANKING / INSURANCE / FINANCIAL SERVICES



CONSULTING



McKinsey&Company

CONSUMER PRODUCTS & RETAIL



GOVERNMENT / INTERNATIONAL ORGANIZATIONS & SOCIAL IMPACT



HEALTHCARE / PHARMA / BIOTECHNOLOGY



INDUSTRIAL PRODUCTS



TECHNOLOGY / TELECOMMUNICATIONS



IE FOR LIFE

Belonging to IE alumni comes with benefits that carry on for life

IE for Life is a suite of benefits designed to give back to our alumni community with exclusive ongoing education, career, and networking resources.

Discover and connect to IE alumni around the world

- Connect and Network with more than 71,000 Alumni in your field, city or industry
- Discover and join over 82 Alumni Clubs and attend exclusive IE events such as our Global Alumni Weekend

Take advantage of the following career services

- Career advising at IE, included up to two years after graduation
- Discover job postings with lifetime access to the IE Career Portal with over 8,300 position posted annually and leadership skills resources

Get ready for your next career move

- Participating in workshops and mentoring opportunities with other Alumni.

Keep learning with us:

- Stay competitive in the marketplace with ongoing learning opportunities: Coursera online courses, access to research insights and more



Alumni Plus membership



Upon graduation, we wish to support our IE Alumni to smoothly transition into their next career role.

Recent graduates receive 2 years of complimentary membership of Alumni Plus which includes Career Coaching, Networking Events, Masterclasses with IE professors, and online newspaper and library resources.

International Offices

IE INTERNATIONAL DEVELOPMENT: BUILDING COMMUNITY AND NETWORKING AROUND THE WORLD

Based in 30+ offices worldwide, our 150-strong recruitment staff search far and wide for top international talent. This begins a life-long relationship that lasts even after graduation. With over 5,000 events per year in more than 100 countries, our International Development team provides support to our candidates, students and alumni.



Attend one of our events

BENEFITS FOR OUR GLOBAL COMMUNITY:

- IE events, masterclasses and workshops led by IE professors
- Corporate partnerships
- Venture Days
- Networking and social events for alumni and students
- “Glocal” network
- Worldwide conferences
- Career opportunities for alumni and students

Find us at one of our international offices

CLOSE TO YOU, CLOSE TO COMPANIES

Close relationships with leading global companies and start-ups place us in the heart of corporate and entrepreneurial ecosystems. Join over 1,000 career-focused events, including industry-oriented conversations with IE experts, or take part in career fairs organized alongside IE Talent and Careers. Beyond the events, you can connect with top alumni or tap into local entrepreneurial ecosystems in your region, all the while benefiting from expert research on the future of the workplace.

[Know More](#)



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UNIVERSITY