

PROCEDURE REGARDING COMPLAINTS

if you consider that you have **experienced discrimination or harassment**, you have the following resources to help you in the process.

ANONYMOUS CLAIMS:

IE University goal is to keep the institution free from discrimination and harassment. For that purpose, an anonymous report system has been put in place. Due to its anonymous nature, this investigation might be limited in scope and might not result in mediation or proceedings before the relevant body (committee or commission, depending on whether it involves a student or a faculty/staff member), but in all cases, anonymous complaints will be reviewed carefully by the Diversity Office (if the person involved is a student) and the Compliance Officer (if the person involved is a member of faculty or Staff).

To report an incident anonymously

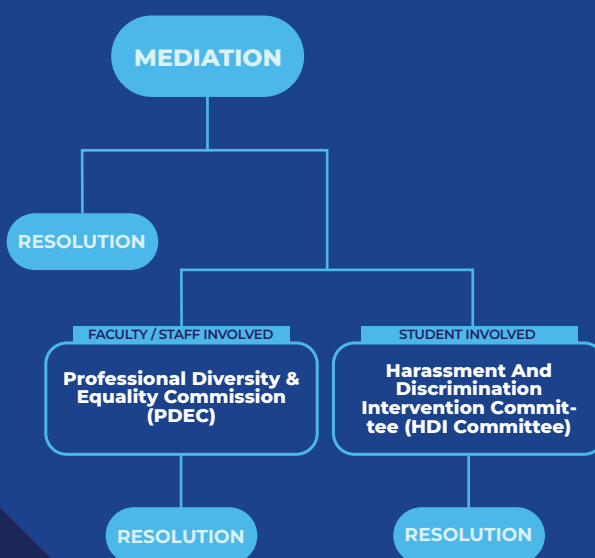
[CLICK HERE](#)

NOTIFICATION

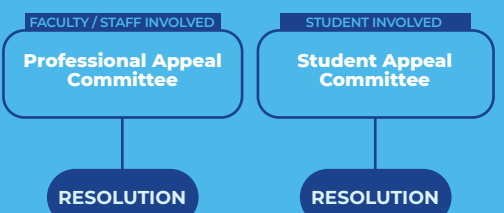
Harassment and Discrimination Intervention Line (HDI Line).



INVESTIGATION & RESOLUTION



APPEALS



If your case is related to sexual-based violence, find additional resources and information in this guide.

[CLICK HERE](#)