

Committees for the Procedures related to combatting Harassment and Discrimination at IE University

COMMITTEE ON DIVERSITY AND ETHICS: ETHICS AND DIVERSITY COMMITTEE (EDC).

The Ethics and Diversity Committee (EDC) was created in September 2020 with the aim of adapting the different instruments of IE University to promote diversity and avoid discrimination and harassment, to the continuous new demands and realities.

Chaired by the President of IE University and led by the Deputy Dean for Ethics, Diversity and Inclusion at IE University, the Committee has 10 members and reports directly to the Executive Committee of IE University.

Their functions are:

- i. Supervise the protocols and procedures regarding the prevention of discrimination and harassment at IE University.
- ii. Monitor diversity and inclusion measures at IE University, recommending possible improvements or changes
- iii. Report to the Executive Committee of IE University on the measures and protocols adopted regarding diversity and inclusion at IE University.
- iv. Address the demands of identity groups at IE University, presented through the Student Government

The Committee meets once a quarter apart from possible meetings called for specific issues. Contact: Celia de Anca, Deputy Dean for Ethics, Diversity and Inclusion, Celia.deanca@ie.edu

In addition to the Diversity and Ethics Committee, other entities that support the diversity and anti-discrimination strategy are:

OFFICE OF DIVERSITY: DIVERSITY OFFICE

Director Candela Terriza: Diversityline@ie.edu

Functions: receive possible complaints on issues of discrimination and harassment by Undergraduate and Postgraduate students

OMBUDSPERSON:

Director: Eduardo Moyano: ombudsperson@ie.edu

Functions: Receive possible complaints from students on all kinds of issues including issues of discrimination and harassment.

DIVERSITY COMMISSION:

Functions: Deal with cases of possible discrimination and harassment, by the Faculty or Staff
Contact: commissionediversidadeigualdad@ie.edu