BUILDING WITH PURPOSE AND INTENTION



ie UNIVERSITY

SDG Impact Report 2022 - 2023

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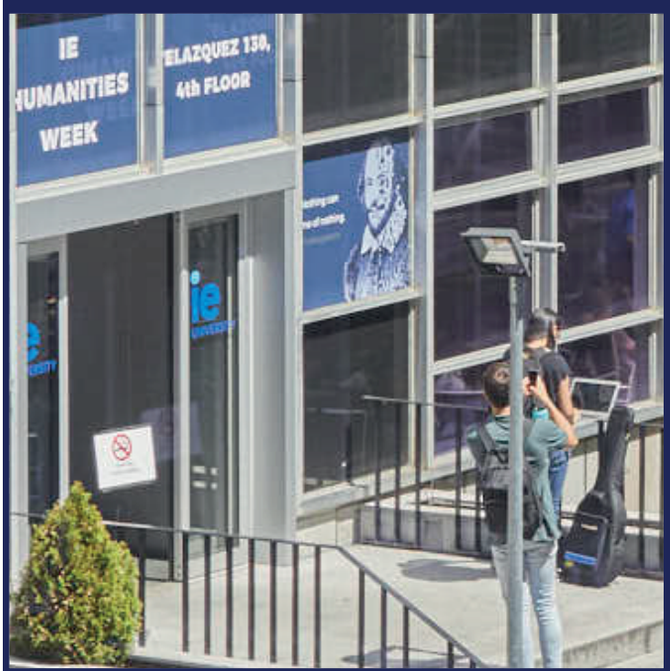
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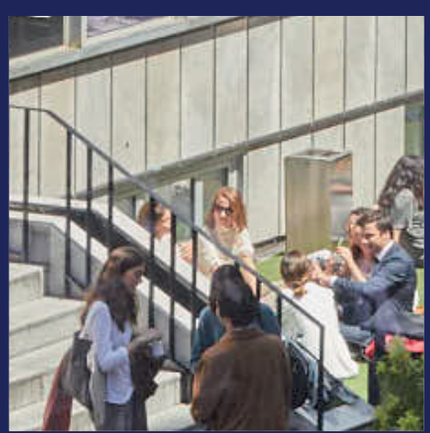
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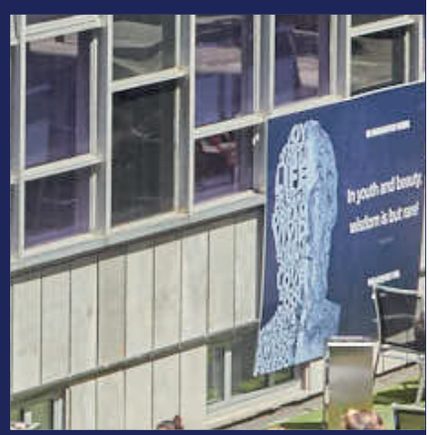
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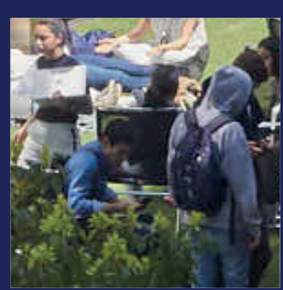












HIGHLIGHTS

Our commitment to not only embed sustainability into every facet of our institution but also to lead the way with purpose, remains. We strongly believe that education should go beyond transferring knowledge; it should be a catalyst for change. Hence why Sustainability is an inextricable part of our identity.

Across the board, you will find cutting-edge research and a curriculum that instills a deep appreciation for our planet and people. Through our programs, centers, labs, clubs, observatories, and community engagement, we aim to educate future leaders prepared to face environmental and social challenges.

IE UNIVERSITY is a founding member and signatory of Spain's United Nations Global Compact Network, we frame every aspect of our sustainability ambitions within the UN's Sustainable Development Goals.

After achieving net zero in 2022 for our Scope 1 and Scope 2 emissions we continue to transform IE University into an innovative hub for sustainable development leading the path in a changing world.

SNAPSHOT: SDGs AND ACHIEVEMENTS

ENVIRONMENTAL

100% CARBON NEUTRAL

According to our strategy, in 2023 we remained 100% carbon neutral.
We continued neutralizing our carbon footprint through projects of reforestation and compensation and also reduced our energy consumption by optimizing our buildings and protocols.

Operationally at an environmental level and through our Sustainability strategy we pursue the following SDGs:



SOCIAL

NEW PROTOCOLS, EDUCATION AND OPPORTUNITIES PROMOTING INCLUSION

IE University and Grupo Social ONCE have signed an agreement to provide training for people with disabilities, encouraging their incorporation into the business world, strengthening their entrepreneurial and innovative profile, facilitating accessibility on campus and developing socially responsible hiring policies. As part of our 2023 sustainability challenge "ACCESSIBILITY, INCLUSION AND BELONGING" and according to our Ten Year Strategy.

SDGs we address through our social initiatives:



GOVERNANCE

LEY DE TRANSPARENCIA (March 2023)

The Transparency Law recognizes the Right to Access Public Information. This right allows any person to access public information displayed by companies, and the government. At IE University we set in place all policies and regulations and we are commi[ed to best practices.
We continue working to protect our diverse global community, enrich the learning experience and tackle these SDGs:



PROGRAMS

#1 ESG AND NET ZERO EDUCATION (MBA FT RANKING)

Our curriculum reflects our values and goals. We aim to provide future world leaders with the skill set they need to face complex and multifaceted environmental, social, and economic challenges.
The SDGS we tackle in our Curriculum:



RESEARCH

11 RESEARCH CENTERS

Research plays a critical role at IE University. As a world-class institution and as part IE University's Sustainability Strategy, our University's contribution to this positive change must consider generational knowledge as a lever for sustainable impact. This includes both academic research and applied research.

The SDGs we are pursuing through Research:



COMMUNITY

+160 NATIONALITIES ON CAMPUS

This global diversity is not simply a number; it is the very essence of our academic community. Each individual, who joins our university brings with them an immeasurable wealth of personal experiences, cultural backgrounds and unique perspectives that enrich the educational and professional environment.

SDGs we reach via our Community initiatives:



FOREWARD



Isabela del Alcazar Ph.D
Chief Purpose and Sustainabililty Officer
at IE University

> **We need to equip our students with the right set of skills, knowledge, and capabilities to thrive in the changing world we are living in. We are the changemakers of today and we will continue to be so in 50 years. It is our role and our duty as educators and also as citizens of this world.**

As a beacon of knowledge and innovation, we continue our pioneering journey to pursue and embed Sustainability in every aspect of life within the IE Community and outside. Environmental, social, and governance stewardship are front and center stage at our university, more so in these profound challenging times in terms of climate change, resource scarcity and increasing inequality.

In May 2023, the global CO2 levels were around 420.000 PPM (parts per million) and the global temperature rise was 1.15C1 compared to pre-industrial levels. We experienced climate disasters that in Europe alone, have killed thousands and caused over €145 billion in economic losses in the last 10 years. At the same time, the likelihood of a disorderly transition to green energy is increasing, particularly since the Ukraine war. Energy and climate represent the most significant short and long-term threats to the world's citizens and economies. Both crises are closely interrelated and highlight **the importance of a swift mindset and a smooth transition to more sustainable models.**

In this pivotal moment worldwide, at **IE University we embrace our role as a key player in the greater scheme of things**. Cultural change begins first with an internal change -in our behavior, values, and beliefs. This creates a chain reaction resulting in tangible positive shifts in the world. We proudly ended 2022 as one of Europe's first 'carbon neutral' universities. Our solemn commitment to the 2030 Agenda continues as we follow our 10-year strategy; working and exceeding our Sustainability goals at all levels. From waste management to being recognized as the top school on MBAs on SDGs and Net Zero by Financial Times.

We need to equip our students with the right set of skills, knowledge, and capabilities to thrive in the changing world we are living in. We are the changemakers of today and we will continue to be so in 50 years. It is our role and our duty as educators and also as citizens of this world from supporting top research work to ensuring inclusion and diversity, from closing key partnerships to bringing our curriculum to new heights.

The achievements reflected in this report **Building with Purpose and Intention**, show how IE University is pushing the standard on an operational and general level in terms of Sustainability. By taking the actions that add up to make IE University a directionally positive actor, through self-actualization and by building not just with purpose, but also with intention and direction.

WHO WE ARE.
OUR VALUES.

As a transformative educational institution, we empower students to make their mark on society. By fostering an environment of constant learning, innovation, and cutting-edge research, we prepare them to make a lasting positive impact. What's more, when they join IE University, they join a supportive international community that lasts a lifetime.

To ensure that the community is made up of well-rounded changemakers, we embed sustainability and awareness into everything that we do. From projects and activities focused on combatting climate change to social initiatives that make a difference locally, the educational experience that our students receive shapes them into active citizens for life.

WHAT WE BELIEVE IN.

HARNESSING THE POWER OF PEOPLE THROUGH DIVERSITY

A diverse community embraces the many facets of its people. Thanks to our commitment to diversity, including gender, ethnicity, culture, age, physical appearance, physical abilities, experiences, and mindsets, we are able to see the world from a more multifaceted perspective, sparking creativity and compassion throughout the IE experience.

DRIVING CHANGE THROUGH INNOVATION

Curiosity is key to stimulating new and sustainable patterns of thinking. At IE University, we innovate education through sector-leading professors, personalized learning and cutting-edge technology in a way that humanizes learning. Our Liquid Learning educational experience elevates the learning journey, helping students curate their path, every step of the way.

EMPOWERING CHANGEMAKERS THROUGH ENTREPRENEURSHIP

The entrepreneurial spirit is a way of life—a notion that has underpinned the essence of IE University since its founding. We are committed to empowering students as they find their unique entrepreneurial path and unleash their creativity through trailblazing projects and innovative ideas that make a difference.

SUSTAINABILITY STRATEGY

10 YEAR CHALLENGE



2019

We launched the IE Sustainability Office to address the pressing issues of sustainability on campus and globally. We completed our first audited non- financial report. Our goal was to redefine our role in the grand scheme of things, including meeting regulatory requirements.

2020 — Responsible Consumption

We launched the 10-Year Challenge under the 2030 UN Agenda. Our challenge was "Responsible Consumption".We were able to achieve 70% renewable energy. IEU went paperless this year.

2021 — Community Building

Continuing our strategy, 2021 was focused on Building Community, this year we launched the Sustainability Townhall, for community based initiatives. We achieved the ISO 14001 certification in Environmental Management.

2022 — Carbon Footprint

This year we chose "Carbon Footprint" as our challenge and we completed our first certified carbon footprint audit. We finished 2022 as one of the first carbon-neutral universi6es in Europe. We updated and added several important policies related to harassment, discrimina6on and equality.

2023 — Accesibility Inclusion and Belonging

Our challenge during 2023 was "Accessibility, Inclusion and Belonging". The goal of this challenge is to make our campuses more accessible to our community, thus making them more inclusive of all and fostering a sense of belonging. We will implement the architectural elements, educational and technological devices and dispositions to create universal access to every student at IE University.



Inclusion refers to the intentional actions of a community to accept people and their differences. By embracing diversity and promoting inclusivity, higher education institutions can offer a rich learning experience that prepares students for personal and professional success in an increasingly interconnected world.

A sense of belonging is a person's sense of being themselves and connecting with a community of people in a meaningful way.

The sense of belonging for an individual is possible in a safe and supportive environment. We work to make all members of our community feel included and that they belong at IE University.



SDGs at IE



SDG 1: NO POVERTY

SDG 1 aims to end poverty in all its forms, poverty is also about access to education, healthcare, and economic opportunities. Therefore, IE University sets in place the social protection systems and provides equity to access resources in order to alleviate poverty.

OPERATIONAL

IE SCHOLARSHIPS. Ensuring that academic opportunities and excellence are accessible to all, irrespective of their financial circumstances, is a fundamental principle. IE Foundation scholarships stand as a testament to this commitment, granting talented and promising young individuals the chance to unlock their personal and professional potential by furnishing them with the essential financial support required to successfully complete their degree programs.

In the academic year 2022-2023, a substantial sum exceeding €20 million (20,480,399 €) was dedicated to funding these scholarships, reinforcing our unwavering dedication to fostering inclusive education.

ACADEMIC

EXECUTIVE MASTER IN INTERNATIONAL DEVELOPMENT (EMID) a program for mid-career professionals who wish to promote sustainable, social, economic, and environmental, development around the world.

Taught by IE University's research faculty and top representatives from the United Nations and other international organizations, the program will allow students to dive into the challenges associated with international development, as well as the advancement of the 2030 Agenda for Sustainable Development.

PARTNERSHIPS

GHANIAN YOUNG TALENTED LEADERS SCHOLARSHIPS

IE Foundation has signed an agreement with the Ghana Scholarship Secretariat (GSS) an extra-ministerial body under the Office of the President of Ghana, to create the Ghanaian Young Talented Leaders Scholarship program. Nine scholarships per year will be awarded to Ghanaian students residing in Ghana for the Master in Real Estate Development or the Master in International Development, who have an outstanding academic profile and are committed to developing their professional future and that of their country.

The Fund will offer 27 scholarships during a period of three years to study full-time Master's programs at IE University.

COMMUNITY AND ENGAGEMENT

The event **"Eradicating Poverty Together: SDGs Club x The Borgen Project".**
"We proudly collaborate with **The Borgen Project,** a renowned nonprofit dedicated to advocating for those living in poverty. Together, we aim to address one of the world's most pressing challenges: eradicating poverty.



SDG 2: NO HUNGER

SDG 2 focuses on eradicating hunger and achieving food security by 2030. It addresses the importance of sustainable agriculture, improved food production, and equitable distribution to ensure everyone has access to nutritious and sufficient food.

OPERATIONAL

During 2022-2023 IE University continued to carry out initiatives to contribute to eradicating hunger, such as food donation drives and support to the Segovia Food-bank. Additionally, we began a partnership with Too Good to Go to reduce food waste on campus, and to provide low-cost food options to the IE community.

ACADEMIC

VENTURE NETWORK IN FOODTECH PITCH SLAM This Venture Network hosted three startups in the sustainable Food Tech space: Martín del Dedo, COO & co-founder of Vegasauri, Nicolás Gallo, Finance Lead of Innomy and Data Titianda, Cco-founder and COO of Bean Based.

PARTNERSHIPS UNITED WAY ESPAÑA

MEAL DISTRIBUTION FOR THOSE AT NEED (MADRID) Participants distributed meals and first necessity goods to vulnerable groups at risk of poverty and social exclusion in Madrid. This activity was part of the Kindness, Empathy & Compassion Month agenda at IE, and was organized by the Center for Health, Well-Being & Happiness and the IE Well-Being Club in partnership with United Way España.

COMMUNITY AND ENGAGEMENT

TALK WITH ALVARO LARIO, PRESIDENT AT IFAD (INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT) A talk about the crisis of multilateralism and its effect on global food security with Alvaro Lario, President, International Fund for Agricultural Development.



SDG 3: GOOD HEALTH AND WELL-BEING

At IE University, we are dedicated to safeguarding the health and well-being of every member of our community, including staff, students, and faculty. We place a strong emphasis on prioritizing mental health, disease prevention, and promoting physical and mental well-being.

Furthermore, IE University is committed to providing support for students with Special Educational Needs (SEN) who have received a formal diagnosis from a healthcare professional. We believe in inclusive education and strive to ensure that all our students receive the necessary accommodations to thrive academically and personally.

OPERATIONAL

During the academic year 2022 -2023, 525.006€ were invested in providing mental health services for our students and staff. With a 6,33% of students accessing our psychological services.

ACADEMIC

Outstanding research project as well as 2023 Sustainability Impact Awards Winner: **“Adoption of New Technology Vaccines”** by Dr. Laura Zimmerman and Dr. Jeeva Somasundaram. This distinguished study explores the behavioral aspects and hesitancy associated with the adoption of new vaccine technologies.

PARTNERSHIPS

In November 2022, DKV and IE University entered into a significant agreement, paving the way for the establishment of the **DKV-IE University Chair,** which commenced its operations in January 2023. The core mission of the DKV-IE Chair is to pioneer an innovative perspective on the future of employment and the workforce through advanced research."

COMMUNITY AND ENGAGEMENT

The UN System Workplace Mental Health & Well-being Retreat, hosted at IE’s Madrid and Segovia campuses from May 22 – May 26, 2023, was a groundbreaking event that aimed to shape the future of workplace mental health and well-being within the United Nations. Over these five intensive days, the UN System Workplace Mental Health & Well-being Strategy Implementation Board convened to craft a comprehensive strategy for 2024 and beyond that would ensure a mentally health workplace for all UN organizations and duty stations.



SDG 4: QUALITY EDUCATION

At IE University, we provide our students with the most current and innovative educational experiences. We firmly believe that education is the cornerstone for achieving all 17 Sustainable Development Goals (SDGs). Education is a fundamental human right, and it is our responsibility to champion lifelong learning opportunities.

OPERATIONAL

Our international reputation is fundamental in sustaining the diverse experiences that fuel innovation. Rankings play a crucial role in upholding and enhancing our position and reputation. They also facilitate the formation of strategic partnerships, the recruitment of international talent, and the ongoing improvement of our internal standards for educational quality.

Ranking Name	Year	IE Rank
Online MBA Ranking	2023	1
ESG and Net Zero Teaching (Financial Times Ranks)	2023	1
Carbon Footprint (Financial Times Ranks)	2023	1
Joint Executive MBA Ranking	2023	6
Business Masters Rankings / Management	2022	4
European B-Schools Ranking	2021	12
Mejores Escuelas de Negocio a Nivel Global	2022	8
Global MBA Rankings	2022	7
Master in Finance Pre-experience	2023	7
Expansion MBA Ranking	2021	9
Princeton Top 50 Online MBA Programs	2022	18
Business Masters Rankings / Finance	2022	11
Executive MBA Rankings (GXMBA)	2023	6
Master in Management	2023	16
Executive MBA Ranking	2023	6
WUR by Subject: Bus. & Manag.Studies	2023	26
Best MBA for Entrepreneurship	2023	8
MBA European B-Schools	2023	6
Business Analytics & Big Data	2022	7

The Internal Quality Assurance System (IQAS) incorporates all the processes that IE University uses to monitor and improve the quality of its degree programs. Implementation of the IQAS facilitates the collection of relevant information regarding the university's degree programs, which is then analyzed in order to carry out improvements to the quality of our education.

PARTNERSHIPS

IE University has just become one of the most recent members of **CIVICA**—The European University of Social Sciences. We're joining nine leading European higher education institutions that are already part of the alliance. Each member university shares similar core values, an international outlook, and academic expertise, while bringing fresh approaches and innovative ideas to the table. We look forward to what comes next as we further diversify higher education across the continent.

CIVICA brings together ten leading European higher education institutions in the social sciences, humanities, business management and public policy, with a total of 72,000 students and 13,000 faculty members. Together, they build on an ever-stronger combination of teaching, research, and innovation to mobilize and share knowledge as a public good and to facilitate civic responsibility in Europe and beyond.

COMMUNITY AND ENGAGEMENT

REINVENTING HIGHER EDUCATION CONFERENCE This annual two-day conference gathered 35 university presidents and vice chancellors, members of governments, academics, business leaders, and global influencers, as well as journalists from all continents and was designed to examine issues set to impact academia, government, and the private sector, as their future workforce continues to face an ever-changing environment.

The theme for the 2023 conference was "New Humans, New Society, New Higher Education" and it focused on future-ready graduates and their vision for higher education.



SDG 5: GENDER EQUALITY

SDG 5 aims to achieve gender equality and empower all women and girls. It calls for the elimination of gender-based discrimination and violence and advocates for equal participation in decision-making. In a diverse ecosystem such as IEU, it is paramount to provide the channels and opportunities that will propel women's futures. By filling the gender gap through university policies, inclusive curriculums, diverse research, and innovative initiatives we will pave the road with opportunities for women and girls in and around our community.

OPERATIONAL

In the academic year 2022–2023, 53% of the scholarships awarded by IE University the previous year were granted to women. Additionally, female students comprise 54% of the student body, reinforcing our commitment to implementing the essential measures to support and empower our female students, staff, and faculty.

ACADEMIC

IE WOMEN'S EMPOWERMENT CHALLENGE 2022 – 2023

IE WEC was launched in 2021 with the purpose of attracting the best women talent at IE University by providing two talent-based 100% scholarships for IE Master Programs during the following academic year.

WEC offers a transformative opportunity that will reward two winners with 100% tuition fee scholarships for the next fall 2022 and spring 2023 intakes.

This three-week challenge invites them to select an area of knowledge from a diverse range of options, including:

- Business, Finance & Economics
- Leadership, Marketing & Communication
- Design & Architecture
- Law, International Affairs, Sustainability & Public Policy
- Science, Technology & Data

As part of the challenge, they will answer questions designed by top-notch faculty. Ten finalists will defend their answers and engage in a live presentation before a distinguished jury of IE University faculty and honorary members. This challenge celebrates the power of education to empower women and drive positive change in their chosen fields.

PARTNERSHIPS

IE - PWN MADRID

IE University and the Professional Women's Network (PWN) organized a networking event at the IE Tower for IE Alumni and members of the Professional Women's Network. The objective of the evening was to promote gender-balanced leadership, in the name of celebrating PWN's 15th anniversary.

COMMUNITY AND ENGAGEMENT

At IE University we have two of the most active clubs focused on women's advancement such as IE Girl Up, Women & Allies and IE Women's in Business.

UNBREAKABLE CONFERENCE 2022

A one-day encounter featuring three-panel discussions celebrating the tenacity of women and discussing all that remains to be done to achieve equal opportunities in the personal and professional spheres of their lives.

SPOTLIGHT
RESEARCH CENTERS

IE University's research centers are committed to addressing the challenges posed by our ever-evolving environment. To accomplish this, our centers are dedicated to fostering economic and societal development through a wide range of research initiatives, with a specific emphasis on promoting diversity and multidisciplinary knowledge, among other crucial pursuits.

CENTER FOR SOCIAL INNOVATION & SUSTAINABILITY
This center carries out research initiatives, that focus on three main areas: entrepreneurship, technology applied to social innovation and conscientious leadership.

CENTER FOR TRANSPORT ECONOMICS & INFRASTRUCTURE MANAGEMENT
This is a center for the generation and dissemination of knowledge about transport and infrastructure management. The center aims to become a point of reference for the analysis of these industries in an independent academic ecosystem.

AFRICA CENTER
The vision of the IE Africa Center is to transform the way African business and culture are taught within higher education institutions, beginning with our very own

GLOBAL CORPORATION CENTER
A joint initiative of EY and IE Business School, this center drives knowledge management in global companies and in a digital environment. This center conducts research on how sustainability matters are managed at the board level of companies, including diversity, inclusion, climate, and other sustainability issues.

CENTER FOR C-CENTRICITY
This center's mission is to promote the role of consumer centricity as a key driver of sustainable business growth in the digital age, from startups to big corporaIons.

CENTER FOR DIVERSITY
This center engages in activities geared toward the power of diversity, helping organizations take advantage of the opportunities represented by diversity.

CENTER FOR HEALTH AND WELL-BEING
The Center for Health and Well-being offers students, staff, and alumni of IE University the skills necessary to help them study, live, and work at their very best. The Center takes a scientifically grounded and holistic approach to enhancing performance and happiness through simple, practical, and sustainable educational programs.

THE GENDER EQUALITY OFFICE
The Gender Equality Office is a community that promotes inclusivity, diversity, and empowerment among all members of the IE Community. It is the result of the alliance between IE University and the Castilla y León Government.

CENTER FOR CLIMATE CHANGE:
Currently undergoing a transition, IE University created this center to promote strategies, research and partnerships to face the climate crisis.

CENTER FOR WATER AND CLIMATE ADAPTATION:
This center was created in 2022, aiming to become a hub for long-term water security and water management through strategies of adaptation and mitigation. The experience that our students receive shapes them into active citizens for life.

SPOTLIGHT: IE CENTER FOR THE GOVERNANCE OF CHANGE

WHAT IS IT?

The Center for the Governance of Change (CGC) is an applied-research, educational institution based at IE University that studies the political, economic, and societal implications of the current technological revolution and advances solutions to overcome its unwanted effects.

Moreover, the CGC also runs a number of executive programs on emerging technologies for public institutions and companies interested in expanding their understanding of disruptive trends, and a series of outreach activities aimed at improving the general public's awareness and agency over the coming changes.

GOAL

Our purpose is: to help build a more prosperous and sustainable society for all.

INITIATIVE

Tech4Democracy is a global initiative whose primary objective is to conduct groundbreaking research in the field of democracy-affirming technologies while identifying and fostering entrepreneurs who are building them. The initiative is **led by IE University**, in partnership with the **U.S. Department of State and with the strategic support of Microsoft**.

IE University has organized startup competitions (Venture Days) in Africa, Asia-Pacific, Europe, North America, and South America to scout for the most promising innovations to advance democratic values in the fields of data for policymaking, fight against disinformation, digital identity and trust, CivTech or GovTech.

300 organizations from 68 countries have participated in the Challenge.

VENTURE DAY. NZ Prime Minister Jacinda Ardern



"For those of us who remain optimistic about a pluralistic and open internet, you can count on New Zealand's support in mobilizing a global community for action and helping to do what democracies do best – to give a platform to the brightest ideas, to adapt and flex to the challenges we face, and to work together to overcome them"

Prime Minister Ardern

REPORT

SOVEREIGN WEALTH FUNDS REPORT: Investing in a different world order.

This Project generates knowledge, research, and awareness on sovereign investors, representing new ways of long-term and state capitalism in the 21st-century economy.

Sustainability Highlights

SWFs have shifted their investments from conventional oil-related industries to green technologies. From January 2022 to March 2023, all of the investments in the energy sector were linked to renewables with no deals in oil and gas, for the first time since the research database was established.

SWFs play a crucial role in the energy transition, now focusing on energy networks and energy storage. SWFs such as the Abu Dhabi Investment Authority, New Zealand Superannuation Fund, and Mubadala Investment Company have invested significantly in these areas. SWFs have also diversified their sustainability investments, allocating funds to electric vehicle companies, sustainability businesses, and the agritech sector.

The report further examines the influence of SWFs beyond the energy sector. It discusses the One Planet SWFs (OPSWF) initiative and assesses the substantial progress made by SWFs in recent years, including the establishment of an inaugural internal ESG Report by the Kuwait Investment Authority, the new membership of the SWF of Gabon (FGIS) in the UN-convened Net-zero Asset Owner Alliance, or the pledge by TSFE to invest $40 billion in green hydrogen projects.

PARTNERS

CENTER FOR THE GOVERNANCE OF CHANGE



SDG 6: CLEAN WATER AND SANITATION

SDG 6 focuses on ensuring access to clean water and sanitation for all. It also relates to water scarcity and water quality issues. While substantial progress has been made in increasing access to clean drinking water and sanitation, billions of people—mostly in rural areas—still lack these basic services. Worldwide, one in three people do not have access to safe drinking water, and two out of five people do not have a basic hand-washing facility with soap and water. –Our way to contribute to this SDG is mainly through education and social impact.

ACADEMIC

SUSTAINABLE DATATHON WITH ACCIONA AGUA

IE School of Science and Technology launched the IE Sustainability Datathon, where students will use AI and machine learning to address a water supply challenge presented by Acciona Agua.

The three-week data challenge requires participants to develop machine learning models and forecast filtered water demand and consumption for the Villarrubia de los Ojos municipality in Spain using Acciona Agua data.

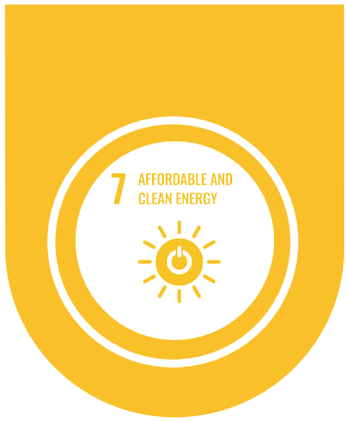
Frank Zamora, Chief Information Technology Officer at Acciona Agua spoke to Sci-Tech students about Industry 5.0, the water cycle, and the challenge they need to address;

“We’re talking about a challenge located in the water supply phase of the water cycle, so it has to do with the fact that we need to get water in our households and supply water to the different centers of populations.”

COMMUNITY AND ENGAGEMENT

THE URBAN DEVELOPMENT AGENDA IN LATIN AMERICA: CHALLENGES AND OPPORTUNITIES

In this masterclass, Germán Ríos, Chair of the Observatory on Latin American Politics and Economics, engages in a conversation with Ángel Cardenas, Manager of Urban Development and Water at CAF Development Bank of Latin America. The discussion delves into the urban development agenda in Latin America, exploring both its challenges and opportunities.



SDG 7: AFFORDABLE AND CLEAN ENERGY

In alignment with **SDG7,** our commitment is to secure access to affordable, reliable, and sustainable energy. IE University has proactively implemented measures to operate on renewable energy within its campus and is actively establishing a hub dedicated to driving the energy transition to combat climate change.

OPERATIONAL

In addition, the measures taken to adapt and mitigate climate change include improving our energy efficiency, committing to the consumption of energy from renewable sources, encouraging the use of public transport and sustainable and electric mobility, encouraging sustainable consumption and waste management; **IE has taken the following steps to improve energy efficiency**.

- Creation of a specific maintenance plan.
- Insulation improvements, with particular mention to the Segovia campus, where all the cloisters of the old monastery have been glazed to insulate the corridors from the cold.
- Replacement of all lights with LED devices. At the IE Tower, as much natural light as possible is used to reduce consumption, the tower has an intelligent lighting system that lowers and increases the intensity of artificial lights according to the intensity of natural light.

ACADEMIC

VENTURE NETWORK - MITXIE DEEP TECH SERIES VOL. I: SUSTAINABILITY
This Venture Network gathered the IE Community for the first Deep Tech Angel Investor Club Series in partnership with the MIT Alumni Angels of Spain. The keynote speech was delivered by climate tech investor Maria Sansigre on the future of Deep Tech & Climate Change: Challenges and Opportunities. Later, the gathering featured a start-up pitch session featuring five cutting-edge companies working on solutions ranging from ecological industrial materials to reducing food waste, energy transition, and efficient energy transport.

PARTNERSHIPS

GROWTH AND GREEN: SOVEREIGN WEALTH FUNDS ENGAGE IN SUSTAINABILITY
SWFs have shifted their investments from conventional oil-related industries to green technologies. From January 2022 to March 2023, all of the investments in the energy sector were linked to renewables, with no deals in oil and gas, for the first time since the research database was established.

SWFs play a crucial role in the energy transition, now focusing on energy networks and energy storage. SWFs such as Abu Dhabi Investment Authority, New Zealand Superannuation Fund, and Mubadala Investment Company have invested significantly in these areas. SWFs have also diversified their sustainability investments, allocating funds to electric vehicle companies, sustainability businesses, and the agritech sector.

COMMUNITY AND ENGAGEMENT

IE Eco Club's Climate Hackathon Competition This competition united Segovia and Madrid to address unequal access to clean and renewable energy technologies and practices. Students had the opportunity to network and connect with various stakeholders, and learn from field experts including Harvard University's Ramon Sanchez, IE University's Borja Santos Porras, and many others. Diverse teams tackled equitable clean energy access, emphasizing a just and sustainable future, and focusing on marginalized voices.

SDG 8: DECENT WORK AND ECONOMIC GROWTH.

At IE University we aim to follow **SDG 8,** promoting sustained, inclusive, and sustainable growth. As well as full and productive employment and decent work for all.

By providing opportunities for employment, reducing inequality, and promoting safe and fair working conditions, this goal contributes to the overall well-being and prosperity of societies.

ACADEMIC

In September 2023 IE University **added 23 new full-time professors and researchers with international profiles to its faculty.** The new faculty members, who come from leading institutions such as Harvard University, MIT, University of Pennsylvania, and the London School of Economics, among others, join the IE University faculty, made up of experts who publish their research in world-renowned journals and train more than 8,000 students from 140 countries each year in its five Schools: IE Business School, IE School of Science and Technology, IE Law School, IE School of Politics, Economics and Global Affairs, and IE School of Architecture and Design.

“IE University's faculty and researchers are our greatest asset because of their high academic profile, their innovative character, their commitment to teaching and their continuous contribution to society. Every day they work to innovate in the classroom, to inspire our students and support their professional growth. They develop new theories in their areas of expertise, publish in leading international journals, promote debate and propose new solutions to the challenges we face in society.”

Salvador Carmona, Rector of IE University.

COMMUNITY AND ENGAGEMENT

KNOWLEDGE SHARING

A multi-part discussion featuring Dr. Nick Van Dam, IE Professor on Leadership Development and Client Advisor for McKinsey & Company who talked about “Lifelong Learning in the Digital Age”; Dr. Murat Ünal, an IE alumni and successful entrepreneur who spoke about his entrepreneurial path as well as his expertise on “Ecosystem Intelligence – the future of actionable intelligence”; and Jasmine Keel, an Executive Leadership Development Consultant and Director at Swiss Re who discussed "Positive Leadership in Turbulent Times”.





SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

SDG 9 focuses on building resilient infrastructure, and promoting sustainable industrialization, for IE University this is attainable through innovation.

We encourage advancement and economic growth through technology, investing in talent and creativity.

OPERATIONAL

We encourage our students to think unconventionally, tap into their creativity and put it all into practice alongside their studies. By adopting a change mindset, students are ready to make the most of any situation that comes their way in this fast-paced world. Innovation is one of our core values. In fact, we've been ranked among the top ten universities in the world for innovation in technologies and teaching.

ACADEMIC

In 2022, the IE School of Science and Technology launched its **Metaverse and Gaming Experience Specialization**, providing training in VR, AR the metaverse, web3, blockchain, NFTs, artificial intelligence, and more. These new tools and programs were made available to the IE University community in Spring 2023**.** As a result, instructors now have access to advanced resources that enhance students' learning experiences through practice, simulations, and more. Teachers now, have the best tools for students to use for practice, simulations, and much more.

In 2023, we agreed to be part of Rise Europe, the new platform that promotes technological entrepreneurship in Europe. This network, which includes universities and startup incubators from 14 European countries, was created to "strengthen the technological and entrepreneurial ecosystem". Among its goals, Rise Europe will contribute to the debate on trends in innovation, AI, sustainability and climate change, among others. This platform consolidates Europe's position as a world leader in innovation.

PARTNERSHIPS

DELOITTE

IE Talent & Careers and Deloitte have signed agreement to implement a range of initiatives to promote talent among students and alumni of IE University, along with a joint contribution to training the workforce.

The agreement positions IE University as a source of talent for current and former students from more than 140 countries who can meet the profiles demanded by Deloitte's range of service lines and industries.

"Deloitte Spain is a prominent ally of IE University, which is reflected by the large IE alumni community working at the consultancy."

Alessandra Aloisio, Director of Employer Relations & Partnerships at IE University

COMMUNITY AND ENGAGEMENT

RESEARCH PRESENTATION AND DISCUSSION: UNVEILING THE DIGITAL LANDSCAPE ON EU-AFRICAN MIGRATION

A thought-provoking presentation and discussion analyzing how key public debates, such as EU-African migration, are exploited by diverse actors via vulnerabilities in our digital ecosystem. Hosted by IE School of Political, Economic and Global Affairs, Constella Intelligence, and the European Council on Foreign Relations, this event unveiled the digital landscape of migration-related activities, exploring how influence, incentives, and hybrid threats are key to understanding trends related to a complex sociopo-



SDG 10: REDUCED INEQUALITY

Reducing inequality is an ongoing commitment requiring a synergy of government policies, private sector initiatives, and societal involvement. Collaboration among multiple stakeholders is often necessary to achieve meaningful progress in reducing inequality. IE University is committed to prioritizing inclusivity and diminishing discrimination stemming from factors such as income, age, gender, disability, race, and more. We aspire to serve as a leading example in fostering an environment of equality and inclusion.

OPERATIONAL

In 2023, our primary challenge was themed "Accessibility, Inclusion, and Belonging." The overarching aim of this initiative is to enhance the accessibility of our campuses, promoting inclusivity and a strong sense of belonging among our entire community. We have initiated the implementation of various improvements across the physical infrastructure, educational support systems, and technological resources to ensure universal access for all students at IE University.

ACADEMIC

Intergenerational Collaboration in the face of the Challenges of the Demographic Transition.
The research conducted by the Observatory of Demography and Generational Diversity delves into the emerging intergenerational dynamics and meticulously assesses the opportunities they present for the future. This comprehensive analysis draws on data from Spain, Colombia, Mexico, Paraguay, and Uruguay.

PARTNERSHIPS

In July 2023, **Grupo Social ONCE and IE University** signed an agreement to provide training for people with disabilities, encouraging their incorporation into the business world, strengthening their entrepreneurial and innovative profile, facilitating accessibility on campus and developing socially responsible hiring policies. The agreement was signed at Torre ILUNION at a meeting chaired by Alejandro Oñoro, Consejero Delegado of ILUNION and Santiago Iñiguez de Onzoño, President of IE University.

COMMUNITY AND ENGAGEMENT

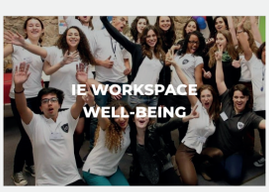
Sustainability Week October 2023: INTERACTIVE SENSITIVITY DISABILITIES EXPERIENCE. Our students and members of the IE Community had first-person experience with some common situations people with disabilities confront on a daily basis. Through the use of assistive support aids used for personal autonomy (white cane, glasses simulation visual impairment, sound inhibition, etc.), the goal is to deepen your knowledge of disability and learn some basic techniques of accompaniment and communication. A workshop led by our partner Ilunion.

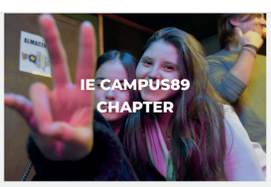
IE CLUBS

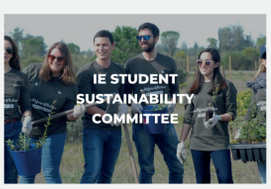
Students are integral to advancing sustainability at IE University and clubs are instrumental to the IE University student experience. Among the many clubs on campus, there are several dynamic groups that allow students to participate in community engagement activities, host awareness events, and provide peer education and outreach about local and global issues of concern related to sustainability.







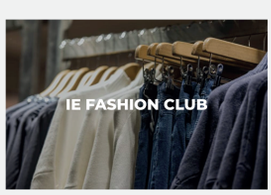


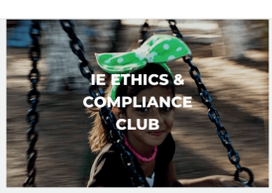


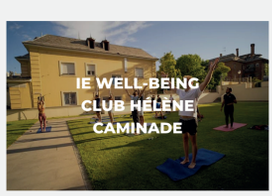


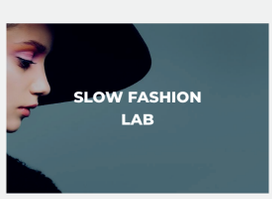












SPOTLIGHT
SDGS CLUB

WHAT IS IT?

The SDG club is a group formed by university students with chapters in Madrid and Segovia. The club aims to contribute, spark debate, spread knowledge, and achieve the 17 UN Sustainability Development Goals via three main pillars:

RAISING AWARENESS: Ensuring a long-term impact. We organize events and social media campaigns on pressing issues related to sustainability. This year we have tackled topics such as sustainable tourism, social innovation to combat poverty, among others.

VOLUNTEERING & FUNDRAISING: Proactively contributing to current causes. Our time and our resources are the most valuable tools with which we can support the efforts of multilateral organizations and NGOs that are fighting towards the 17 SDGs by providing humanitarian assistance, advocating for human rights, and giving access to education and equal opportunities.

POLICY MAKING: The SDGs CLUB wants to provide a platform for discussion and proposal of innovative solutions by students that will lead those changes in the future and implement the necessary reforms.

GOALS

Members of the club enjoy a unique learning experience and get to meet influential people in the field, for instance in our "UN Speaker Series". We want to advocate for sustainable development and build a bridge between students who are passionate about the 17 SDGs and the actors who are implementing them from the public and private sectors.

NUMBERS IE SDGS CLUB SEGOVIA 2022-2023

294 MEMBERS



15 OFFICERS



25 EVENTS







SDG 11: SUSTAINABLE CITIES AND COMMUNITIES

The aim of SDG 11 is to “make cities and human settlements inclusive, safe, resilient, and sustainable". Our goal at IE University is not only contribute to making Madrid and Segovia, where our campuses are, more sustainable.
We aim to create impact globally through innovation applied to educate the leaders of tomorrow in our IE School of Architecture and Design.

OPERATIONAL

The Center for Sustainable Cities is part of the urban development project in the northern area of Madrid, by our IE Tower campus, with CREAMNN. IE University and the IE School of Architecture and Design with the Center for Sustainable Cities, has analyzed the potential Local Producers for the Life Cycle of Madrid Nuevo Norte. The aim is to promote and create a network of local products, construction systems and services in the area.

ACADEMIC

As urbanization, the digital revolution and concerns about global warming are increasing at an unprecedented pace and scale, students must be able to acquire up-to-date knowledge, use new and innovative tools, and have an integrated view of the factors involved in real estate to become leading professionals of the future.

Our programs—delivered in full-time Masters in Real Estate Development or part-time format Global Master in Real Estate Development provide the skillset necessary to contribute to the sustainable growth of our cities.

PARTNERSHIPS

PROLOGIS

IE University’s Center for Sustainable Cities and Prologis have designed a tool that analyzes the challenges of urban management and optimizes logistics to drive innovation in cities through sustainable solutions. IE announced the Last Mile Logistics Impact Index, the first indicator designed worldwide that analyzes the challenges of the logistics sector, which has grown rapidly in recent years, and optimizes its impact on the growth of cities. This index, the first to be developed internationally, has been applied in Madrid and Barcelona in this first phase and can be implemented in any city in the world to obtain logistics solutions for each urban ecosystem.

COMMUNITY AND ENGAGEMENT

SPLASH PROJECT

Over a span of five days **in September 2022, Splash Project collaborated with 250 IMBA students at IE Business School** on a transformative endeavor at Occupational Rehabilitation Center Carmen García Gúdal in Leganés. This facility serves as a social care center for people with serious and lasting mental illness. Our students built a garden area with raised planters, seating areas and a wheelchair accessible ramp/walkaway as well as a shaded seating area and some wooden storage.

The garden and growing area enhances the patient’s rehabilitation process and provides a better quality of life.

SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

In 2021, our Sustainability challenge was precisely “RESPONSIBLE CONSUMPTION”, **SDG 12** promotes not just responsible consumption but also production patterns and responsible distribution.

OPERATIONAL

There has been several protocols through the years such as going paperless in 2019 and introducing the “print on demand protocol”, as part of our strategy and commitment to the 2030 Agenda IE University continues fostering initiatives for conscious consumption and promoting a circular economy.

ACADEMIC

Research Sustainability Impact Awards. **“Raising the AC Temperature in the Tropics, One Degree at a Time”** Jeeva Somasundaram PhD. On this research paper Dr. Jeeva studies in depth how sustained changes in responsible behaviour consumption and use of AC can help tackle climate crisis.

PARTNERSHIPS

TooGoodToGo aims to reduce food waste in our on-site cafeterias. The impact of this initiative has been quantified in more than 150 bags of saved food, with an equivalence of 375kilos of CO_2 emissions avoided for the 2022-23 financial year.

COMMUNITY AND ENGAGEMENT

A group of 11 Dual bachelor in Business Administration and International Relations students traveled to Nepal to sharpen their physical, mental, and social abilities trekking through the Himalayas, visiting several social projects, and meeting with world-class entrepreneurs and leaders. Our students through this experience become more aware and conscious about what being socially and environmentally conscious means.Students like María Tahoces, a second year student, **recognized that Nepal showed students how to do a lot with the bare minimum, live in the present as well as to value the essential things in life and the importance of being in tune with the environment.**

“







SDG 13: CLIMATE ACTION

At IE University we are determined to become a lighthouse in climate action. Through innovation, we develop mitigation and adaptation strategies to reduce greenhouse emissions and to cope with multidimensional environmental challenges.

As an educational institution, our impact on the environment is low, however, through our educational work we contribute positively to a sustainable mindset of an entire generation.

OPERATIONAL

In addition, the measures taken to adapt and mitigate climate change include improving our energy efficiency, committing to the consumption of energy from renewable sources, encouraging the use of public transport and sustainable and electric mobility, encouraging sustainable consumption and waste management habits, actively participating in reforestation initiatives and promoting the innovation and sustainability values across the board in our community.

CARBON FOOTPRINT OFFSETTING

CO2 Offsetting and Absorption projects during 2022-2023

CO2 Absorption Projects	Tons of CO2	Price per Project
Ejulve	1.373	46.517,24 €
Aliaga	807	27.341,16 €
Conservacion del Alto de Huayamabamba (Peru)	1.244	30.104,80 €
Total	3.424	103.963,20 €

ACADEMIC

IE CLIMATE CHANGE VR: EYE IN THE STORM

At IE University we are developing immersive content to boost the student's academic experience. It is key for IE to help find ways in which technology can help us further educate our students on sustainability. We have developed a VR Case to expose students to issues in a truly immersive way. That is the case of "Eye in the Storm" which is a three-part immersive experience of climate change mitigation and adaptation. First, students will live through an emotional and alarming VR experience in a hurricane. Next they will understand the different roles of key decision-makers in the conversation around climate change through multimedia material.

PARTNERSHIPS

RAIA SUMMER RESEARCH PROGRAM

There's no substitute for learning from the real world, which is why IE University's School of Politics, Economics, and Global Affairs created the 2023 Summer Research Program in collaboration with the youth-led international think tank RAIA. In this year's program, students spent two months investigating, analyzing, and presenting the efforts of real global leaders in combatting the global environmental crisis.

COMMUNITY AND ENGAGEMENT

SOCIAL RESPONSIBILITY FORUM

The 16th edition of the Social Responsibility Forum took place at IE University, made possible thanks to IE Net Impact and IE Campus Life. This year's theme was "ESG and Sustainability Matters: Saving the planet, empowering people, and outperforming competition".



SDG 14: LIFE BELOW WATER

SDG 14 aims to conserve the oceans, addressing pressing issues from overfishing, plastic pollution or how the rise of the ocean's temperature affects the life and biodiversity of our oceans.

OPERATIONAL

REDUCING PLASTIC

At IE University we are aware of the effect of plastics and microplastics polluting our oceans. Hence as part of our climate change action plan, we aim to reduce one single-use plastic in all three of our campuses. Thanks to the water fountains installed in multiple plants at the **IE Tower by "Agua KM Zero"**, in 2023 there was a water consumption equivalent to that of 53.689 plastic bottles. This is approximately 800kg of plastic avoided. In addition, through our collaboration with **AUARA**, a water brand that exclusively uses bottles made from 100% recycled and 100% recyclable materials, IE's bottled water consumption in 2022 has been quantified in 1,351 kilos of reused recycled plastic, with an equivalence of 2,253 of oil saved.

ACADEMIC

IE UNIVERSITY AND LA ESPAÑA AZUL

IE University and IE School of Politics, Economics & Global Affairs joined forces with La España Azul, an initiative to generate an environmental impact through at-sea research, to launch a competition that resulted in an unforgettable experience for IE University students: the chance to pitch their ideas in a marketing and communication competition. The winning proposals joined La España Azul on an expedition in Valencia. La España Azul is an initiative designed by Nacho Dean, the only person to ever have walked around the world and swim between five continents. After years of adventure, Nacho decided it was time to take his experiences and start working toward making a lasting impact.

PARTNERSHIPS

ECOMAR works on raising awareness of environmental issues by inviting schools and institutions to join their activities and help spread their message. With a focus on Sustainable Development Goal 14 (SDG14), Fundación Ecomar organizes around 50 coastal clean-ups like this one every year to spread awareness among younger generations and prevent water pollution. **Many IE University students took part in a clean-up with ECOMAR on World Ocean Day, 8th of June 2023.**

COMMUNITY AND ENGAGEMENT

At IE University, we're committed to building a better and more sustainable world for tomorrow's generations. Looking after our planet is important to us, as is increasing public understanding of today's biggest environmental threats. That's why we partnered with Fundación Ecomar for World Oceans Day.

Many IE University students participated in the Oceans Day initiative as part of their personal commitment to environmental sustainability.

IE EDUCATIONAL CHALLENGES

IE IMPACT CHALLENGE

The IE Impact Challenge is a multidisciplinary, academic program for all IEU students whose mission is to develop leaders of positive change. IE Impact aims to enlighten IE students about some of the most complex challenges. Through the IE Impact Challenge the students are empowered to help real-world enterprises, whose missions are driven by sustainability and -or the SDGs.

MIM CHALLENGE + “Splash Projects”

Students from the Master in Management from IE Business School held the 10th edition of the MIM Challenge in collaboration with Splash Projects, with students breaking into work groups to address challenges for different communities in need in the Madrid area. Every year, the MIM Challenge sees students construct new community spaces including gardens, playgrounds, and children’s areas for schools, community groups, or families in need or undertake projects and events for the disadvantaged.

THE SDGs CHALLENGE

Impacting the World. The SDGs Challenge is a global competition to develop creativeproblem-solving skills by designing innovative solutions to the United Nation’s Sustainable Development Goals (SDGs). Students will apply a design-thinking methodology to create impactful projects, learn how to effectively pitch, and present their refined proposal to a panel of judges.



SPOTLIGHT
SUSTAINABILITY DATATHON CHALLENGE

WHAT IS IT?

IE Sustainability Datathon is a challenge in which participants must solve a sustainability problem with the use of predictive modeling. The competition allows participants to put to practice Business Analytics, Data Science and/or Tech to solve a sustainability challenge within a real company. IE University has partnered with leading companies in their sector since the first Datathon in November 2022 with **Ryanair,** the second edition with **NTT Data and O9 Solutions. In 2023 the challenge was sponsored by ACCIONA AGUA.**



ACCIONA AGUA

IE School of Science and Technology launched the IE Sustainability Datathon, where students will use AI and machine learning to address a water supply challenge presented by Acciona Agua.

The three-week data challenge requires participants to develop machine learning models and forecast filtered water demand and consumption for the Villarrubia de los Ojos municipality in Spain using Acciona Agua data.

EDITIONS:

2022

RYANAIR

NTT DATA

2023

acciona

o9 Solutions

STUDENTS: 90

PRIZES:

3,000€

1,500€

1,000€



SDG 15: LIFE ON LAND

We aim to pursue **SDG 15,** by educating on terrestrial ecosystems and biodiversity. SDG15 considers the paramount importance of ecosystems, forests, and biodiversity for ecological balance, and sustainable development for this generation and future generations. Pursuing this goal is part of a greater scheme to tackle climate change, through biodiversity conservation and sustainable land use practice.

OPERATIONAL

As part of our long-term goal of achieving a zero-waste campus, we have an Urban Ecology Initiative at IE University Segovia Campus. This closed-loop project processes IE's biodegradable waste into nutrient- dense compost and then uses it within the Urban Ecology Initiative's own dedicated land for soil enrichment purposes. They are also exploring synergistic relationships with local urban community farms, as well as agricultural organizations. Conventional composting and vermicomposting are the main methods used for the biodegradation process.

This way not only are we reducing biodegradable waste, but also contributing nourishing compost to promote a healthy ecosystem for the land.

ACADEMIC

In 2022-2023 we finalized and launched our Bachelor in Environmental Sciences for Sustainability.

FIRST YEAR - CORE BASIC SCIENCES. TECHNOLOGY FOUNDATIONS. RESEARCH METHOD.
The first year builds the foundation for the Bachelor in Environmental Sciences for Sustainability journey. Students get a thorough grounding in biology, as well as mathematics and physics as applied to environmental science. Students work on one project per semester and attend field trips for hands-on experience.

SECOND YEAR - APPLIED SCIENCES. SYSTEMIC THINKING. ENTREPRENEURSHIP.
In the second year, students continue the study of plants, animals, and microorganisms, ecology engineering, and contamination. Technologies for spatial measurements, fundamentals of statistics, and probability are closely examined, and students are introduced to a transversal module in entrepreneurship as well as a project and field study focused on ecosystem restoration and pollution evaluation.

COMMUNITY AND ENGAGEMENT

During our Sustainability Week in October 2022, together with REFOREST we held a tree planting event with the IE Community in Madrid Sierra. Participants worked together to reforest an area with the local species to preserve the area's ecological value.



SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

IE University works extensively in building a peaceful and sustainable society. Under the rule of law, with sturdy accountable institutions and justice.

OPERATIONAL

During the 2022 -2023 academic year, at IE University we continued in accordance with legislation to introduce and update all the necessary policies, such as the anti-harassment policy. In addition, we have updated the Partnership and Engagement policy in accordance with European and Spanish Law and following the UN Agenda.

ACADEMIC

Law Schools Global League (LSGL)
The Law Schools Global League is composed of 32 law schools from 24 countries that share a common interest in international legal education. The LSGL promotes international cooperation in legal education and research. Among its objectives, the LSGL seeks to stimulate academic debate on the impact of the globalization of law, as well as to organize several activities for sharing knowledge and developing new teaching methodologies, such as a summer school and academic conferences.

Soledad Atienza, Dean of IE Law School at IE University, has been appointed Co-Chair of the Law Schools Global League (LSGL) along with James Speta, Professor at Northwestern University Pritzker School of Law.

PARTNERSHIPS

U.S. Department of State.
In 2022, the U.S Department of State and IE University signed an agreement to jointly kick off Tech4Democracy.

> "Tech4Democracy will help us identify and highlight technologies that advance democratic values and norms. This is a key challenge as emerging technologies become ever more central to our societies and economies. We need to make sure that technological advancement is a tool for the enhancement of freedom, equality, and inclusion."

IE University Provost **Manuel Muñiz**

COMMUNITY AND ENGAGEMENT

REFUGEE CAMP SIMULATION - HUMANITARIAN CRISIS MANAGEMENT
In this immersive and hands-on simulation, students played the role of humanitarian NGO team members responding to the needs of refugee/displaced population.



SDG 17: PARTNERSHIPS FOR THE GOALS

SDG 17 recognizes that in order to address all the previous SDGs (no poverty, no inequality, end environmental degradation) requires strong partnerships and collaboration at local, national, and international levels. IE University operates with strategic alliances, partnerships as well as stakeholders to ensure the advancement toward the other Sustainable Development Goals. Through our partnership, we build a solid web of prosperity for not just our students and community, but for the whole society.

Other alliances that we built or continued in **2022- 2023** are:

Damm

IE UNIVERSITY, THE IE FOUNDATION, AND THE DAMM FOUNDATION have partnered to work together driving social impact through education. Both parties have signed a 10-year agreement that consolidates their mission to promote diversity at IE University. With the support of the Damm Foundation, the IE Foundation will manage scholarship programs for young people with extraordinary profiles from around the world to access IE University programs, as part of the institution's mission to build a prosperous and equitable society.

FUNDACIÓN MAPFRE

SIXTH FUNDACIÓN MAPFRE AWARDS FOR SOCIAL INNOVATION
The Fundación MAPFRE Awards for Social Innovation, with an individual endowment of €40,000, seek to support projects that improve people's lives—namely in the areas of health and prevention; safe, healthy, and sustainable mobility; and active aging and the aging economy. Tucuvi and Kuvu are the two Spanish projects with significant social impact that were selected to participate in the grand finale of the fifth edition of the Awards for Social Innovation, an initiative of Fundación MAPFRE in partnership with IE University. The finalists will join Red Innova.

1 PLANET 4 ALL

1PLANET4ALL
Under the leadership of Spanish NGO Ayuda en Acción, IE School of Global and Public Affairs has joined the pan-European project 1Planet4All, which empowers young innovators to have an impact on the ongoing climate crisis. 1Planet4All seeks to promote the active participation and engagement of European youth in the fight against the climate emergency. Part of the EU Development Education and Awareness Raising (DEAR) Programme, an initiative of the European Commission supported by 14 development and humanitarian aid NGOs—including Ayuda en Acción—1Planet4All has the goal of bringing together young individuals to help achieve the goals of the 2030 Agenda for Sustainable Development.



BS4CL (Business Schools for Climate Leadership)
At COP26 (Glasgow, November 2021), we joined other leading business schools to form Business Schools for Climate Leadership (BS4CL.org), a unique partnership of business and academic thought- leaders from Cambridge Judge Business School, HEC Paris, IE Business School, IESE Business School, International Institute for Management Development, INSEAD, London Business School and Saïd Business School (University of Oxford). Collectively, these eight schools train more than 55,000 students and executives each year and are stewards of alumni bodies exceeding 400,000 people. We continued the work we started at COP26, with forums and meetings throughout the year.

IE LABS

IEU LABS are IE University's alternative to traditional work placements.
They provide hands-on internship-like experience on campus to first and second-year students who wish to gain professional practice.

POLICY LAB

The Policy Lab is a collaborative space in which students work on policy-related projects.
The objective of this Lab is to introduce students to the wide world of policy (policy defined in the broad sense of the term). The Policy Lab is a 'do-tank' in which students learn by working on real projects with our partners in the private, non-profit, or public sectors.

SLOW FASHION LAB

The IEU Slow Fashion Lab embraces the term sustainability, which encompasses many concepts that are sometimes difficult to understand and apply. Ethical, responsible, eco, circular, sustainable, and innovative are just a few terms connected to this Lab. The Slow Fashion Lab, the pioneer at IE University, is born with the purpose of making these concepts easy to understand and to apply for the students with practical and inspiring training in the fashion industry. Enrolling in this Lab, students will have the chance to meet professionals, entrepreneurs, fashion business staff, marketing experts, communication managers, designers, etc., completing and enhancing the values and the positive impacts of their future career aligned with sustainability, whether or not related to the fashion industry.

FOOD CULTURE LAB

In this Lab, students will work in multidisciplinary teams in a program to connect the different areas of sustainability, climate change, energy efficiency, digitalization, technology, and education to experiment with new social and business values with a common thread: food as a tool to connect communities through energy. The Project includes meeting with the client in all the phases and inspirational talks with the main characters of the sector.

LEGAL CLINIC

The Legal Clinic of IE University aims to allow students to have hands-on experience, through pro bono practice. The Clinic provides free legal assistance to NGOs, foundations, and people in need, making an invaluable contribution to society. It also supports startups in its early stages as a commitment to the entrepreneurship environment of the university. Research, drafting of legal arguments, and meeting with clients will be combined with real interaction with practicing lawyers who will supervise the work.

SPOTLIGHT
THE SOCIAL LAB

WHAT IS IT?

The Social Lab acts as an NGO-oriented external consultancy.

The work of the Lab consists in helping the NGOs to define their needs and reach their goals and objectives.

GOALS

• Develop a true understanding of the role of NGOs in helping people and communities as well as the way they do so.

• Help an NGO in the development and implementation of its programs and strategies.

• Focus on students and their capacity to use their knowledge and skills to reach social goals.

•Offer an internship in a company with specific characteristics, working in the NGO offices in June.

• The students learn how to contribute to the goals of NGOs not only as volunteers but also as professionals.

NUMBERS IE SDGS CLUB 2022-2023

NGOs 6
STUDENTS: 92
STUDENTS PER PROJECT: 5-7
PROJECTS PER NGO: 2

INITIATIVES

One of the many projects that IEU SOCIAL LAB had in 2022-2023 was with **APIC PANDORA**, the project was to create a campaign to attract young people to AIPC Pandora, an NGO that offers global education projects to students of all ages, into a Movement of young people that want to change the world.

NGOs IE SOCIAL LAB




ie
FOUNDATION
IN OUR
OWN WORDS



NICOLE ROSOW
Sustainability Director at IE University

“I've been truly heartened by the IE community’s commitment to creating a more accessible and inclusive campus. From analyzing the limitations of the physical plant and beginning necessary renovations to making our website more accessible, creating sensitivity training for all staff, and developing a faculty toolkit to address classroom learning needs, it's clear that our institution is dedicated to fostering a sense of belonging. It's inspiring to see the students, faculty, and staff working together to create a more sustainable and inclusive future.“



DR. IKHLAQ SIDHU
Dean at IE School of Science and Technology

“I think it's worth imagining what would make it possible to have a world with clean energy clean water and abundant sources of food. They're amazingly linked and the fact is that we're actually not that far away from being able to make all those things happen. Some of the advancements that are going on right now are making a world possible where energy can be clean and almost without cost. The things that enable those kinds of advancements in part it is science and technology, but in part, it's also one particular technology and that is what's been happening with AI and with data.”



ENIOLA HARRIS
IE University Africa Center Director

“Integrating sustainability into our work at IE is the bridge to a more informed, responsible, and resilient society, where the knowledge we impart not only enlightens our students' minds but also impacts the world for future generations.”



DR. JEEVA SOMASUNDARAM
Assistant professor. Researcher. IE Sustainability Impact Awards Winner

“I just hope people are more conscious about global warming, global warming is an important issue that we need to address. I think each one of us can do a little to reduce energy consumption to save the world. I hope my research has actionable insights that are very useful to help society and I hope I can push the frontiers of science and humanity through my research.”



SABINE YAZBECK
Global Head of Student Experience

“At IE University, Sustainability is not just a concept but a way of life. We want our students to embrace it as a value and for it to drive every decision they make, big or small. This is our commitment to the future generations and to the planet.”



SAM FERDINAND
Student. Dual Degree in Business and International Relations.

"Having a positive sustainable social impact is a vital element in projects and ventures for me and my peers at IE. Many of us agree that the best way to have a positive impact on society is by doing well ourselves and then channeling our resources for a social purpose. Universities train many of tomorrow's leaders and must include education in sustainability as a mandatory part of their curriculum if we wish to have a society and companies with more socially and environmentally responsible operations in the future. This is why I am proud that IE is a leading institution when it comes to sustainability and that it works with partners that also encourage positive social impact, such as working with Splash Projects, IE's Sustainability Townhall initiative for students to propose their ideas, and many others. It is exemplary."

by any other personal or social circumstance or condition.

Harassment: IE defines this as unwelcome behavior or speech including:

Moral harassment, bullying, or mobbing: this is systematic and reiterated harassment that takes place over a prolonged period of time, which may be incited by colleagues and/or superiors and is based on physical and/or psychological actions aimed at making the victim give up his/her position or simply by deriving pleasure from the victim's suffering.

Harassment based on personal or social circumstance: this type of harassment comprises unwelcome behavior or speech based on diversity of discrimination based on origin, culture, race, ethnicity, religious beliefs, diversity of conviction or opinion, gender identity or expression, sex, sexual characteristics, sexual orientation, disability, health status, age, socio-economic status, political or syndical affinity or by any other personal or social circumstance or condition. in such an extreme or persistent manner that it interferes with that person's ability to work, terms of employment, or participation in an educational program, or creates an intimidating, hostile, or offensive environment for study, work, or living.

Sexual harassment: this is harassment, either verbal or physical, of a sexual nature, with the intention or the effect of undermining the victim's dignity and of creating an intimidating, degrading, or offensive situation.

In determining whether reported speech or conduct qualifies as harassment under this policy, IE will consider all circumstances surrounding allegations, including the frequency, location, severity, context, and nature of the speech or behavior, including whether they are physically intimidating or humiliating, as opposed to an offensive remark. IE will also take into account the intent of the speaker(s).



ANTI-HARASSMENT PROTOCOL

SCOPE OF APPLICATION



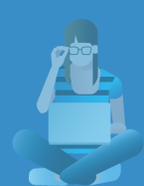
IE expects full ... with IE ethical standards from all members of the IE community when ... ent by the rules of the ... unless the conduct w... where IE exercised s... t and the context in w... ects the IE com... nt.

However eve... the application previ... have been the subject of any form of discrimination or harassment to speak to the Diversity Officer about the incident because, even if no process is commenced or formal complaint is filed, that information will help IE identify any concerns about discrimination or harassment and work to address them.



PROCEDURE REGARDING COMPLAINTS

If you have been discriminated or harassed, in line with the **Student Code of Conduct** and the **Staff and Faculty Ethics Code** and the **IE Code for the Prevention of Harassment in the Workplace**, you have the following mechanisms put in place to help you in the process.



NOTIFICATION

IE´s goal is to keep the institution free from discrimination and harassment. For that purpose, an anonymous report system has been put in place. Due to its anonymous nature, IE's investigation will be limited in scope and will not result in mediation or proceedings before the relevant body. Although anonymous complaints will be reviewed carefully by the Diversity Office (if the person involved is a student) and the Compliance Officer (if the person involved involves faculty or Staff). To report an incident anonymously click here

https://ieconnects.ie.edu/mywellbeing/diversity-line/

PROCEDURES WHEN A PROFESSOR OR STAFF IS INVOLVED: (accused of infringement)

CONTACT

- **STUDENT** → CONTACT
- **FACULTY OR STAFF MEMBERS** → CONTACT

PROCEDURE WHEN A STUDENT IS INVOLVED (accused of infringement)

CONTACT

Diversity Office (DO)
https://ieconnects.ie.edu/mywellbeing/diversity-line/

Ombudsperson
Ombudperson@ie.edu

IE NON-DISCRIMINATION AND ANTI-HARASSMENT
POLICY AND PROCEDURES



IE University is proud to be home to a diverse, global community. IE is committed to maintaining both an academic and work environment for all students, faculty, and staff that is free of discrimination and harassment. All members of the IE Community are expected to treat each other fairly and with respect, courtesy, and consideration. The Diversity Line exists to help community members report cases of discrimination or harassment.

To find out if your case applies, please read through this information carefully to better understand IE's policies and procedures. This is the starting point to understand what resources exist at IE and how you can proceed if you believe you have a case of this nature.

Definition / Examples of Misconduct

DISCRIMINATION:

Discrimination at IE University is characterized by behaviors or actions that are not merit-based but rather influenced by factors such as origin, culture, race, ethnicity, religious beliefs, diverse convictions or opinions, gender identity or expression, sexual orientation, disability, health status, age, socio-economic status, political or union affiliation, or any other personal or social circumstance or condition.

HARASSMENT:

At IE University, harassment is identified as unwelcome behavior or speech, encompassing:

I. **Moral harassment, bullying, or mobbing:** this is systematic and reiterated harassment that takes place over a prolonged period of time, which may be incited by colleagues and/or superiors and is based on physical and/or psychological actions aimed at making the victim give up his/her position or simply by deriving pleasure from the victim's suffering.

II. **Harassment based on personal or social circumstance:** this type of harassment comprises unwelcome behavior or speech based on diversity of discrimination based on origin, culture, race, ethnicity, religious beliefs, diversity of conviction or opinion, gender identity or expression, sex, sexual characteristics, sexual orientation, disability, health status, age, socio-economic status, political or syndical affinity or by any other personal or social circumstance or condition in such an extreme or persistent manner that it interferes with that person's ability to work, terms of employment, or participation in an educational program, or creates an intimidating, hostile, or offensive environment for study, work, or living.

III. **Sexual harassment:** this is harassment, either verbal or physical, of a sexual nature, with the intention or the effect of undermining the victim's dignity and of creating an intimidating, degrading, or offensive situation.



SCOPE OF APPLICATION

IE University requires a strict adherence to its ethical standards by all members of the community, no matter where they may be. When an infringement occurs off-campus, individuals may not be subject to the rules outlined in the IE Policies. However, if the conduct is associated with an IE-related program, event, or activity where IE exerted substantial control over both the accused individual and the context of the incident, the policies could indeed apply. The policies may also apply when such conduct directly impacts the welfare or core values of the IE community, as determined by IE management.

Even in cases where IE may not have jurisdiction due to the pre-defined scope, we encourage individuals who believe they may have experienced any form of discrimination or harassment to report the incident through the Diversity Line. This proactive step aids IE in identifying concerns about discrimination or harassment, allowing for appropriate actions to be taken, even if a formal process is not initiated or a complaint is not filed.



PROCEDURE REGARDING COMPLAINTS

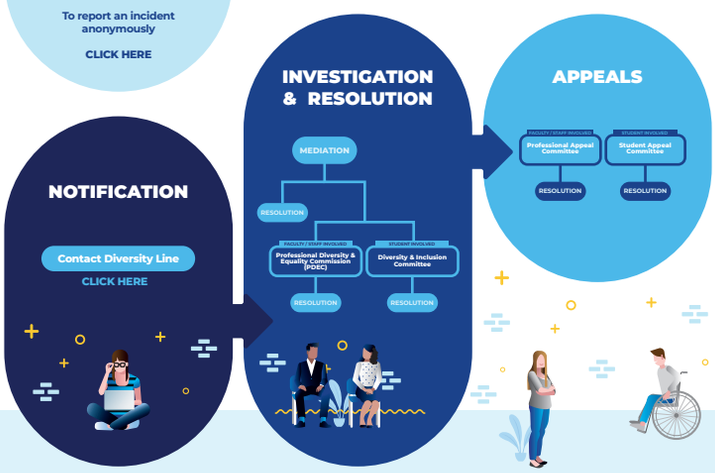
If you have **experienced discrimination or harassment** in line with the "IE Non-Discrimination and Anti-Harassment Policy and Procedures", you have the following resources to help you in the process.

ANONYMOUS CLAIMS:

IE's goal is to keep the institution free from discrimination and harassment. For that purpose, an anonymous report system has been put in place. Due to its anonymous nature, IE's investigation will be limited in scope and will not result in mediation or proceedings before the relevant body (committee or commission, depending on whether it involves a student or a faculty/staff member), but in all cases, anonymous complaints will be reviewed carefully by the Diversity Office (if the person involved is a student) and the Compliance Officer (if the person involved is a member of faculty or Staff).

To report an incident anonymously

CLICK HERE



If your case is related to sexual-based violence, find additional resources and information in this guide.

CLICK HERE

For more information about
common rules applicable to all IE Ethics Procedures

CLICK HERE

Feedback and Suggestions

Any IE student (undergraduates, graduates, doctoral programs) or IE Alumni can send written suggestions or feedback to the Student Advisory Board at diversityvalid@ie.edu. The board will discuss the proposal and submit appropriate suggestions to the Ethics and Diversity Committee on a regular revision basis.



EVENTS by SDG



DO GOOD, SAVE & INVEST BETTER

Laura Núñez, Director of Household Savings Observatory at IE Foundation, gave insights into the financial decisions that make a difference.

CONTRIBUTIONS FOR VICTIMS OF THE KAHRAMANMARA EARTHQUAKE

The IE Foundation has set up a direct line to the Spanish Red Cross, which passed on all contributions directly to the Red Crescent active in both Turkey and Syria.

IE FOUNDATION X RED CROSS EARTHQUAKE FUND BAKE SALE

The Culinary Club Segovia Chapter raised money for the IE Foundation x Red Cross Earthquake fund.



MEAL DISTRIBUTION FOR THOSE IN NEED (MADRID)

Participants distributed meals and first necessity goods to vulnerable groups in risk of poverty and social exclusion in Madrid. This activity was part of the Kindness, Empathy & Compassion Month agenda at IE, and was organized by the Center for Health, Well-Being & Happiness and the IE Well-Being Club in partnership with United Way España.

TALK WITH ALVARO LARIO, PRESIDENT AT IFAD (INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT)

A talk about the crisis of multilateralism and its effect on global food security with Alvaro Lario, President, International Fund for Agricultural Development.

FOOD COLLECTION DRIVE

The IE Charity and Awareness Society hosted a food donation drive for the Madrid Food Bank.

RISE & RESTORE: LET US SAVE BANCO DE ALIMENTOS TOGETHER

IE promoted support for the Segovia Foodbank through both monetary donations and donations of nonperishable goods.

VENTURE NETWORK IN FOODTECH PITCH SLAM
This Venture Network hosted three startups in the sustainable Food Tech space: Martín del Dedo, COO & co- founder of Vegasauri, Nicolás Gallo, Finance Lead of Innomy and Data Titianda, Cco-founder and COO of Bean Based.



NEGOTIATING GLOBAL HEALTH AND ACCESS TO MEDICINES
IE SPEGA, the Provost Office, and IE SDGs Club hosted a conversation with Elena Villanueva, Global Health Policy and Advocacy Consultant and former Technical Officer at the World Health Organization.

MANAGE YOUR ENERGY, MANAGE YOUR LIFE
In this session, attendees learned the importance of maximizing their energy to ward off stress, as well as to move closer to life goals.

#BETTEREMPOWERED: WELLNESS DAY BY FIT CLUB COLLECTIVE TO UNRAVEL YOUR BEST SELF

#Betterempowered, an initiative by IE Women & Allies, aimed to incentivize the IE Community to be their best and most empowered self. In collaboration with the FitClubCollective Team.

THE SCIENCE OF ATTENTION FOR IMPROVED ENERGY, FOCUS AND OPTIMAL PERFORMANCE
Masterclass where participants considered the science of attention, the principal elements that derail our focused attention and the impact on our body, health, and well-being.

STUDENT WELL-BEING RETREAT
In this well-being retreat, organized in collaboration with IE partner Live Beyond, attendees learned how to boost their overall wellbeing in their everyday life and through getting in closer contact with nature.

INFO SESSION: IE CENTER FOR HEALTH, WELL-BEING & HAPPINESS
Students learned about opportunities to engage with the Center to boost their overall well-being.

BOOSTING WELL-BEING IN TEAMS
Through a practical and interactive workshop, Lynn Bergholm of Google guided participant reflections and discussions around two dimensions of well-being: self – What does well-being mean to each of us individually? and collective – What supports well-being in academic and professional teams?

IE WORLD MENTAL HEALTH DAYS
This year the theme was “Let’s start a conversation” and included numerous events aimed at starting conversations around mental health to raise awareness and reduce stigma, listen to, and validate diverse opinions and experiences, find solutions as a community, and to mobilize efforts in support of our collective mental health.

THE SCIENCE OF HABIT TO SUPPORT WELL-BEING
In this workshop, Lisa Bevill, Director, IE Center for Health, Well-being, and Happiness, helped participants consider what shapes decisions and how to leverage habits for better outcomes.

LINKEDIN LIVE WELL-BEING SERIES: EPISODE 5 - LEVERAGING STRENGTHS FOR A NEW WAY OF LEADING
IE's Center for Health, Well-being and Happiness Director, Lisa Bevill, discussed how a greater understanding of our strengths can support us in a new way of leading. Lisa was joined by Mario Sebastian, VP of Customer Experience for Service Providers in EMEA at Cisco.

HAVING SECRETS AND REVEALING THEM: THEIR IMPACT ON WELL-BEING
During this session, IE adjunct professor Borja Paredes discussed the scientific literature on secrets and their impact on well-being as well as his own ongoing contribution to the field.

IT ISN'T ALL IN THE MIND: STRESS & EMOTIONAL MANAGEMENT WITH A FOCUS ON PHYSIOLOGY AND NEUROSCIENCE
This session focused on the biology and neuroscience behind mental health and well-being. Participants learned how to apply a variety of techniques to calm down the nervous system.

DESIGNING YOUR DAY WITH HABITS
This session explored how to build habits and routines to manage your energy for more productivity.

STUDENT FOCUS GROUP ON MENTAL HEALTH AT UNIVERSITY
The objective of the Focus Group was to learn about the mental health concerns and needs that college students have, and how those apply at IE.

INAUGURATION OF THE DKV-IE CHAIR: EMPLOYEE HEALTH AND WELLBEING
Event to launch the DKV-IE Chair, led by Rocío Bonet, Ph.D. in Management and Professor of Human Resources and Organizational Behavior at IE University. The objective of the chair is to propose and create an innovative vision of the future of employment and employees.

KO TRAIN FOR HAPPINESS
A workout during Well-being Fest with 4 disciplines, martial arts, military training, boxing, and yoga.

WELL-BEING TRAINING: SELF-LEADERSHIP
In this session of the Talent Well-Being Journey, we delved into the pillar of the Soul to consider how to connect with a deeper purpose to feel authentic and confident in our decisions and behaviors.

WELL-BEING AND RESILIENCE FOR IMPROVED CLASSROOM ATTENTION AND LEARNING
This session considered the science behind positive emotions and learning, and also considered the role of resilience in fielding student emotions.

HOW SLOW GAZES CAN SUPPORT YOUR WELL-BEING - GUGGENHEIM BILBAO MUSEUM
In this session participants explored how observing works of art could make them more aware and resilient.

108 SUN SALUTATIONS TO WELCOME THE FALL
The 2nd edition of 108 Sun Salutations to welcome the summer and celebrate International Yoga Day.

WOMEN IN HEALTH & TECH: FIRESIDE CHAT WITH DR. CATHY ZAHANG
A fireside chat with Dr Cathy Zhang, a board-certified Toronto-based physician.

HOW NEW TECH IS SOLVING FOR DIGITAL HEALTH AND THE SILVER ECONOMY
During the panel, IE University, our partner organizations, and founders in the Digital Heath and Silver Economy space, examined the challenges and opportunities faced by entrepreneurs in this sector and how new, tech-focused ventures are creating value within their communities by transforming their ideas into viable businesses with a socially driven purpose. Speakers included Terry Huang, Founder of CUNY SPH Firefly Innovations and professor and Director at the CUNY Center for Systems and Community Design, Jordina Arcal, Deputy CEO of MJN Nuero, Aditi Sethi, Lead for Economic Prosperity at MIT Solve, and Ariel Zylbersztejn, Founder of ANA, the globally acclaimed platform for caregiver agencies. Both panels were moderated by Concepción Galdón, Director of IE Center for Social Innovation & Sustainability, Lead of IE Sustainable Impact Teaching & Research, Co-Founder Puentes Global.

EQUILIEBRATE MADRID
EquilIEbrate, an initiative organized by the IE Student Government, allowed students to break their routine and find a balance between work and play, with a set of activities that stimulated their well-being journey.

NUTRITION FOR HORMONE IMBALANCE WORKSHOP
A workshop presented by IE Women and Allies and Daniel De la Serna, healthcare practitioner with expertise in this area. The event provided information on how to use nutrition to manage hormone imbalances and improve overall health and well-being.

DIGITAL INNOVATION AND ENTREPRENEURSHIP IN HEALTHCARE IN AFRICA
During this session, speaker Beatrice Murage discussed the state of the healthcare sector in Africa. Murage explored the unique challenges and opportunities in the healthcare sector in Africa and how digital innovation and entrepreneurship can help address them. Further, she covered the opportunities that big data presents for healthcare in Africa, and the role of development in building sustainable healthcare organizations in Africa.

FINDING PURPOSE, MEANING & HAPPINESS IN OUR LIVES
IE Foundation and Hay Festival Segovia hosted the conversation “Finding Purpose, Meaning & Happiness in our Lives” with Harvard University professor and bestselling author Arthur Brooks.

BE INSPIRABLE, YOUR KEY TO PURSUE A MEANINGFUL PURPOSE
In this session, participants learned how their tribe, their context, and having an inspirable attitude will be decisive in pursuing a meaningful purpose.

DIVERSITY & WELL-BEING: CONNECT WITH OTHERS THROUGH APPRECIATION - INTERACTIVE WORKSHOP
An interactive workshop on the fundamentals of Diversity, Inclusion, and Belonging, examining the three diversities that shape our identity: demographic, experiential, and cognitive diversity. This session was led by Celia de Anca, Vice Dean of Ethics, Diversity & Inclusion at IE, and Salvador Aragon, a Senior Scholar at IE University.

RICHARD FIRTH-GODBEHERE AND LEE NEWMAN IN CONVERSATION WITH JONATHAN MOULES
Richard Firth-Godbehere, author of A Human History of Emotion: How the Way We Feel Built the World We Know, shared his expertise in psychology, neuroscience, art, philosophy, and religion alongside Lee Newman, behavioral science expert and Dean of IE Business School, who discussed how emotions drive our behavior and decision-making.

SUNDAY YOGA CLASS
A yoga class for members of the IE Community in Retiro park for all levels.

BETTER YOU, BETTER WORLD
Francisco Palao, an internationally renowned and awarded entrepreneur, gave a speech and workshop based on his last book, Positive Impact. At the same time, the pianist and composer, David Montañés, created the atmosphere for an immersive experience.

ADDICTION AND RECOVERY: A FIRST-HAND EXPERIENCE
The coordinator and counselor of the Outpatient and Post-Intervention services at the Recal Foundation, a prestigious rehab center in Madrid, and a patient from the same foundation shared their personal experiences suffering from substance abuse disorder to raise awareness about the highs and lows of substance misuse.

BODY IMAGE, SOCIAL MEDIA, AND DISORDERED EATING
At this conference, a psychologist discussed how social media impacts our body image and educated us on how eating disorders develop.

SELF-AWARENESS SEMINAR: I AM CREATIVITY
A recurring seminar with the intention of helping participants understand who they are, what is the meaning of their life, what are their barriers, how to can get rid of them when necessary.

AUTHENTIC CONFIDENCE WORKSHOP
This workshop, hosted by Prof. Nick van Dam, offered students the chance to unlock the secrets that most directors of big companies follow to achieve the best version of themselves.

WIM HOF METHOD WORKSHOP
This workshop focused on the Wim Hof method of using breathwork and cold exposure as tools for personal growth and mental resilience training.

BLOOD DONATION
Several blood donation events took place over the course of the academic year.



GENDER, EDUCATION AND SKILLS REPORT BY ANDREAS SCHLEICHER
IE School of Politics, Economic and Global Affairs organized this event about Gender, Education and Skills. The Keynote Speech was given by Andreas Schleicher, OECD Director Education and Skills, followed by a panel discussion on “The persistence of gender gaps in education and skills”, moderated by Marta Encinas- Martín, OECD Education Gender Ambassador and German Rios, Director IE’s Latin America Observatory. Susana Malcorra, Senior Advisor to the IE University, Founder and President of GWL Voices, Laura Fernández Lord, Head of Women's Economic Empowerment at BBVA Microfinance Foundation (FMBBVA), José Juan Haro, Chief Wholesale and Public Affairs Officer, Telefónica HISPAM and Rocio Albert López-Ibor, Deputy Minister of Educational Policy were the panelists.

13TH INTERNATIONAL REINVENTING HIGHER EDUCATION CONFERENCE
This annual two-day conference gathered 35 university presidents and vice chancellors, members of governments, academics, business leaders, and global influencers, as well as journalists from all continents and was designed to examine issues set to impact academia, government, and the private sector, as their future workforce continues to face an ever-changing environment.

A NEW WORLD (DIS)ORDER: POLITICS, ECONOMICS AND GLOBAL AFFAIRS AS TOOLS TO CONFRONT TODAYS CHALLENGES. AN EVENT LAUNCHING THE NEW PHASE OF OUR SCHOOL
An event that unveiled the new strategy and denomination of IE SPEGA to respond to the new demands of education in the fields of politics, economics, and global affairs. The Keynote Speech was presented by EU High Representative of the Union for Foreign Affairs and Security Policy, Josep Borrell, followed by a panel discussion on “Rethinking Global Affairs to Confront Global Challenges”, moderated by Augusto López- Claros, Chair of the Global Governance Forum. Jody Williams, Nobel Peace Prize Laureate, María Fernanda Espinosa, former President of the UN General Assembly and former Minister of Foreign Affairs of Ecuador and Susana Malcorra, former Minister of Foreign Affairs of Argentina and former Chief of Staff of the UN Secretary-General were the panelists.

THE FUTURE OF LEGAL EDUCATION: ITS IMPACT ON SOCIETY, INSTITUTIONS AND ECONOMY

IE University in collaboration with Orrick, Herrington & Sutcliffe organized the first roundtable about the future of legal education with Soledad Becerril Atienzo, Dean of IE Law School and Giovanni Tria, Former Minister of Economy and Finance, Government of Italy (XVIII Legislation). Patrizio Messina, Head of Europe at Orrick, Herrington & Sutcliffe led the discussion.

DEBATE: THE MEANING OF MERITOCRACY AND ITS IMPLICATIONS IN EDUCATION AND OTHER SPHERES OF SOCIAL LIFE

The panelists included Santiago Iñiguez, Executive President of IE University and an international expert in education; Cayetana Álvarez de Toledo, historian, journalist, and member of parliament; Hana Jalloul, member of the Assembly of Madrid and expert in international terrorism; Adrian Wooldridge, international journalist and the author of The Aristocracy of Talent: How Meritocracy Made it to the Modern World; and the Financial Times columnist Simon Kuper, author of Chums: How a Tiny Caste of Oxford Tories Took Over the UK.

LEADERSHIP SKILLS FOR THE NEW WORKPLACE: THE CASE OF SECURITY PROFESSIONALS

Throughout this session, attendees discussed the importance of a continued education and the leadership skills that security professionals need to develop if they want to maximize their contribution to the success of their organizations.

NEUROSCIENCE OF LEARNING: KNOWING HOW THE BRAIN WORKS TO IMPROVE LEARNING

In this talk participants reviewed the neurological processes that allow both the intake of knowledge and forgetting of it. They also learned well-established techniques to improve learning and memorization skills – from the importance of different forms of attention, to the consolidation of memories through synaptic connections.

IEUMUN 2022

IEUMUN 2022 was the third edition of the IE University Model United Nations Annual Conference, in which participants get to impersonate the interests of member states and debate in a controlled environment.

IEU DEBATE CLUB TRAINING PROGRAM

The Debate Club held its annual multisession training program to enhance public speaking, negotiation, debate, and strategy skills.

THE UNIVERSITY ON STAGE - AIDA AT THE TEATRO REAL

A 12-hour course for undergraduate students to earn about the process of creating an opera.

IE DEBATE CLUB X IEUMUN - BI-CAMERAL CRISIS TRAINING

IE Debate Club and IE University Model United Nations joined forces to bring a special Bi-Cameral crisis introduction and training for delegates to prepare for the Crisis Committee for this year, as well as for any other bi-camera crisis debate.

IE INTERNATIONAL POLICY REVIEW PUBLICATION EVENT
The IPR is a student-run academic journal that has a particular focus on innovation and policy. In this issue, the content includes articles about Indigenous people, the Arctic, the war in Ukraine, currency policy, and the Arab state.

MINIMUN I 2023 - IE DEBATE CLUB x UAMIMUN x IE MENA Club
First MiniMUN of 2023, cohosted by IEU Debate Club and UAMIMUN from Universidad Autonoma de Madrid, with the collaboration of the IE MENA Club. This event was open to all IE University students and members of the MUN Society at UAM. There were two Cabinets: General Assembly: The Treaty on The Prohibition Of Nuclear Weapons: Assessing Considerations For The Future. Crisis Cabinet: The Creation of a United Arab Republic, brought to you by the IE MENA Club.

THE SPEGA 8TH ANNUAL EU SIMULATION
Hosted by Dr. Jochen Mueller, former Head of Representation for the EU Commission, the EU Simulation is a yearly event in which students participate in a mock trade negotiation between the EU and the USA. Dr. Mueller guided the groups during the simulation and adds vital insights into the inner workings of the EU Commission.

BIE SIMULATION: THE NATIONAL BUDGET 2023
Students were minister for the day, making macroeconomic and budgetary policy decisions in the real world in this BIE simulation. The event was hosted by Professor José Manuel Puente, PhD. Oxford and Professor of the Public Policy Centre at Instituto de Estudios Superiores de Administración (IESA) in Venezuela.

TEAM-BASED LEARNING (TBL)
Team-based learning (TBL) is an active learning and small group instructional methodology, that can easily be applied to large classes. This workshop introduced the TBL methodology: what it is, how it works, and the benefits that it can bring to coursework. The new TBL tool created by FeedbackFruits in collaboration with IE Learning Innovation was unveiled in this workshop.

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COURAGEOUS NARRATIVES: AFGHAN WOMEN'S LEGAL JOURNEYS FROM AFGHANISTAN TO SPAIN
An event where female lawyers and judges from Afghanistan shared their narratives of empowerment and courage. After being stripped of their rights in the wake of the Kabul incident, they sought refuge in Spain, where they faced new challenges of navigating a foreign country.

7TH ANNUAL WOMEN LEADERSHIP CONFERENCE: REIMAGINING AUTHENTIC LEADERSHIP
The conference brought together leaders, experts, and professionals from various sectors to discuss the impact of inclusion in the workplace and the role of women in driving progress and positive change.

WOMEN IN TECH
An event with five female leaders from the tech industry from Google, Microsoft, MSD, and others. The event was a panel discussion about the path to getting into the sector and the associated professional challenges and successes each speaker has encountered along the way.

HER TURN INTERGENERATIONAL DIALOGUE: BEING A WOMAN IN LEADERSHIP POSITIONS
An intergenerational dialogue hosted by GWL Voices with distinguished guest María Eugenia Brizuela, former Minister of Foreign Affairs of El Salvador, the first woman to be appointed as president of an insurance company, and the first woman to be appointed to the board of INCAE (Central American Institute of Business Administration). Since 2008, she has been the Director of Corporate Sustainability at HSBC for Latin America.

BREAKING STEREOTYPES IN STEM EDUCATION: YES, I CAN
This event brought female high school students to the IE Tower to challenge the stereotype that STEM fields are not for girls and to participate in two workshops: Virtual Reality and Robotics and AI.

HORMONAL HEALTH AND HOW FEEL EMPOWERED AS A WOMAN
To wrap up our Girl-Up Club X Wellness series, we were joined by Jessica Karwat. The discussion explored hormonal health, how it affects women's everyday lives and how this knowledge can be beneficial for woman professionally and beyond.

WOMEN LEADERSHIP IN CLIMATE ACTION & SUSTAINABILITY
IE Net Impact Club, DE&I Committee and the Energy Club presented a panel discussion and explored the mindset of modern-day women leaders in sustainability and their impact-driven careers. Speakers were Natalia Latorre, former President of Shell Spain; Georg Schulze Zumkley and Barbara Schmidt from the German Embassy in Madrid.

WINNING AT THE TABLE: WOMEN'S NEGOTIATION WORKSHOP
An interactive event aimed at helping women negotiate effectively in different settings. Hosted by the IE Women in Business club, this workshop featured Patricia Garcia, an experienced lawyer and negotiator, as keynote speaker. Students explored practical negotiation strategies, tactics, and tips to achieve salary goals, overcome negotiation barriers commonly faced by women, and to negotiate with confidence.

CONGRESS OF BRAZILIAN WOMEN
In this two-part event the overarching topic was the role of Brazilian women in Spain. Part 1: a dialogue about female immigrant empowerment featuring Iona de Macedo and Vera Cintia of the General Counsil of Brazil in Spain, and Part 2: Luiz Helena Trajano speaking on the role that transforms.

WOMEN IN DATA ANALYTICS WITH THE HEAD OF ANALYTICS IT AT TELIA
The IE Women in Business club invited students to learn more about working with data, the future of AI and the ethics of advanced analytics with Josefine Bosqvit, the head of analytics IT at Telia. Other topics included how leadership and culture are keys to successful professional transformation and the experience being a woman in a man dominated industry.

WOMEN IN TECH - FIND YOUR INDIVIDUAL CAREER PATH INTO TECH
This event featured two IE alumni from Google and Meta who shared their insights on how to navigate the diverse paths available in the tech industry. The panelists provided valuable advice and tips to help you findyour unique career path. The discussion was moderated by Ana Herranz, Director Talent & Careers for Alumni.

BREAKING BARRIERS FOR WOMEN IN WEB 3.0
This workshop showcased a debate among several professionals from the industry discussing the main barriers for women in this sector, followed by a networking event. This event was a collaborative effort by the IE Women in Business Club, with the School of Science and Technology, the Cryptocurrency Club, and the Tech & Innovation Club,

WOMEN IN DESIGN AND ARCHITECTURE: FIRESIDE CHAT WITH JENNIFER DURAND LABAN
An informative session and a dive into design and architecture with Jennifer Durand Laban, an IE alumna from the master's in architecture and architect at Zaha Hadid Architects.

VISIT TO CASA DE MEXICO: LUCHADORAS, MUJERES EN LA COLECCIÓN DEL MUAC
The exhibition included 46 works by 30 female artists from different generations and geographies. It included works produced in media as diverse as painting, sculpture, drawing, photography, installation, and video recordings.

CAREER TIPS FOR WOMEN IN FINANCE
An interactive session exploring tips and tricks for women in finance in a panel discussion with alumni and experts from our Careers department.

WOMEN RETURNERS - HOW TO RETURN TO WORK AFTER A BREAK.
A workshop provided by a purpose-led consulting, coaching and network organization which works with individuals and organizations to help with the process of returning to work after a long career break.

WOMAN IN TECH: BREAKING BARRIERS IN THE DIGITAL AGE
An event that gave students and tech enthusiasts a comprehensive overview of the technology industry, software development and the latest trends shaping the industry. This panel discussion featured prominent Latina women in the tech industry who shared their experiences, insights, and tips on how to succeed as a woman in this field.

ACTION GUIDE FOR SEXUAL & GENDER - BASED VIOLENCE WORKSHOP
This event co-hosted by the IEU Counseling office and the IE Gender Equality Office presented the newly created action guide which delineates the sexual violence and gender-based violence resources available in Madrid and Segovia.

MASTERCLASS STEM TALENT GIRL WITH MAPI BELLOCH
Mapi Belloch, who has been working at Hewlett Packard Enterprise for 10 years, gave a masterclass on her career trajectory.

WOMEN PURSUING A DIPLOMATIC CAREER: HOW A FEMINIST FOREIGN POLICY CAN CONTRIBUTE TO TACKLING TODAY'S GLOBAL CHALLENGES
A conversation with Sophia McIntyre, Ambassador of Australia to Spain, Maria Margarete Gosse, Ambassador of Germany to Spain, and Fatma Omrani, Ambassador of Tunisia to Spain. The event was moderated by Susana Malcorra.

SALARY NEGOTIATION FOR WOMEN
In this session, negotiation consultant Fotini Iconomopolous, author of Say Less, Get More, explored why women needed to distinguish between competitive and collaborative negotiations and adapt their behavior for each; the critical importance of information for women and four ways to get more; and why women must always look to add issues to a negotiation.

UNBREAKABLE CONFERENCE 2022
A one-day encounter featuring three panel discussions celebrating the tenacity of women and discussed all that remains to be done to achieve equal opportunities in the personal and professional spheres of their lives.

WORKSHOP ON HOW TO STAND UP AGAINST STREET HARASSMENT
Stand Up Contra el Acoso Callejero was a training and awareness-raising program, developed by L'Oréal Paris in collaboration with the NGO Right To be (formerly Hollaback!) and Fundación Mujeres in Spain, and brought to IE University by IE Girl Up Club and the Gender Equality Office. In this 1-hour workshop participants learned clear, adaptable and expertly tested tools that have been proven to reduce the prevalence of street harassment and catcalling.

FEMALE FOUNDERS: FIRESIDE CHAT WITH SANDRA PINNAVAIA
This fireside chat featured Sandra Pinnavaia, Chief Innovation & Knowledge Officer at Business Talent Group based in New York. Sandra shared her 25+ years of experience as a business leader, management consultant, and trusted advisor with the IE Community. She began her consulting career at McKinsey & Company, helping build the life sciences practice and paving the way for non-traditional (non-MBA) hires at the firm.

WOMEN IN MARKETING
In this event, attendees had the opportunity to learn more about working in marketing in general and more specifically, the qualifications needed to have when pursuing a career in marketing in a company such as Kellogg.

IE - PWN MADRID: 15 YEARS ACCELERATING GENDER-BALANCED LEADERSHIP
IE University and the Professional Women's Network (PWN) organized a networking event at the IE Tower for IE Alumni and members of the Professional Women's Network. The objective of the evening was to promote gender-balanced leadership, in the name of celebrating PWN's 15th anniversary.

CHARITY RUN FOR THE ORPHANS OF GENDER-BASED VIOLENCE
Organized by the IE Center for Health, Well-Being & Happiness, and IE Sports & Well-Being in collaboration with the IE Runners Club, Well-Being Club and Charity & Social Awareness Club.

WOMEN IN LEADERSHIP: INSPIRING POSITIVE CHANGE
A panel discussion featuring Shaikha Al-Bahar, Deputy Group CEO of the National Bank of Kuwait. In this panel, she shared her insights and experiences as a leader, and offered her perspectives on the challenges and opportunities facing women in the workplace today.

WOMEN IN LEADERSHIP
In this conference, Santiago Iñiguez, President of IE University, looked to the greatest female philosophers from modern history to help bring purpose and meaning back into the workplace and management education. He examined how their pioneering work can be applied in specific situations, from Iris Murdoch's emphasis on compassion to Hannah Arendt's work on making the world more human.

BREAKING BARRIERS: BRIDGING THE GENDER GAP IN DIGITAL FINANCE
This online seminar explored how digital financial services could empower women and drive gender equality. The speakers shared insights on the challenges faced by women in accessing financial services and the opportunities that digital financial inclusion could bring.

GENDER, SEXUALITY, AFFECTION, AND MENTAL HEALTH FORUM - IE TOWER AND SEGOVIA
Moderated by a clinical psychologist and sexologist, the interactive forum consisted of two 45-minute sections: mental health issues associated with gender, and sexuality and affection.

TALK WITH SPECIAL REPRESENTATIVE OF THE SECRETARY-GENERAL ON VIOLENCE AGAINST CHILDREN NAJAAT MAALLA M'JID
Part of the UN Speakers series powered by the SDG Club, IE School of Politics, Economics, and Global Affairs and the IE Provost Office, featuring Special Representative of the Secretary-General on Violence against Children, Najaat Maalla M'jid.

SUSTAINABLE PERIODS
In this workshop, participants learned about different sustainable alternatives to traditional pads and tampons and how to use them.

THROUGH HER EYES EXHIBITION
Through Her Eyes was a contest that celebrated expressions of womanhood through their own point of view. The contest aimed to explore the connection between feminism, art, photography, human rights, equality, sexism.



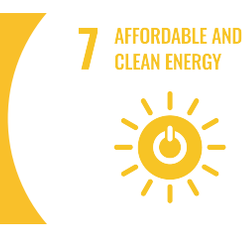


THE URBAN DEVELOPMENT AGENDA IN LATIN AMERICA: CHALLENGES AND OPPORTUNITIES

This masterclass hosted by Germán Ríos, Chair of the Observatory on Latin American Politics and Economics in a conversation with Ángel Cardenas, Manager of Urban Development and Water of CAF Development Bank of Latin America.

SUSTAINABLE MENSTRUATION

The workshop covered the negative impact on sewage waste that traditional menstrual products have and explored different sustainable alternatives.



MASTER CLASS - BACK TO THE FUTURE: LEARNINGS FROM THE 1970S ENERGY CRISES

For this face-to-face event in Saudi Arabia, Professor Gayle Allard explored what we can learn from the oil shocks of the 1970s including how countries, oil production and consumption, and prices were affected and the resulting geopolitical tensions. Also analyzed were the lessons from these events that can be applied to the Ukraine invasion and subsequent energy crisis.

WE CHOOSE EARTH TOUR CONFERENCE

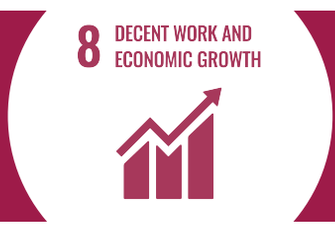
The We Choose Earth tour was a conference dedicated to driving collective change for our planet, brought to you by EDP, a global energy player committed to leading the energy transition, focused on accelerating and inspiring sustainable growth.

CATALYST IMPACT LECTURE SERIES

An event hosted by Ikhlaq Sidhu, Dean of the School of Science and Technology featuring Melanie Matheu, CEO and Founder of Prellis Biologic who discussed the latest breakthroughs in tissue engineering for drug discovery. Also featured was Shwan Lamei, CEO of Emulate Energy, who shared the importance of clean energy in today's world.

THE ENERGY TRANSITION CHALLENGES, OPPORTUNITIES, AND CAREER PATHS
At the V-Hub, the IE Energy Club in collaboration with the Talent & Careers Department and the Net Impact Club discussed career paths, opportunities, and challenges in Energy Transition.

VENTURE NETWORK - MITXIE DEEP TECH SERIES VOL. I: SUSTAINABILITY
This Venture Network gathered the IE Community for the first Deep Tech Angel Investor Club Series in partnership with the MIT Alumni Angels of Spain. The keynote speech was delivered by climate tech investor Maria Sansigre on the future of Deep Tech & Climate Change: Challenges and Opportunities. Later, the gathering featured a start-up pitch session featuring five cutting-edge companies working on solutions ranging from ecological industrial materials to reducing food waste, energy transition, and efficient energy transport.



THE CHANGING ROLE OF MULTILATERAL DEVELOPMENT BANKS: THE CASE OF CAF, DEVELOPMENT BANK OF LATIN AMERICA
The changing role of multilateral development banks was hosted by Manuel Muñiz and Germán Ríos, with the special guest Ignacio Corlazzoli, Manager of CAF's Office for Europe, Asia and the Middle East.

POLITICAL, SOCIAL AND ECONOMIC PERSPECTIVES FOR LATIN AMERICA AND THE CARIBBEAN
A discussion of the main economic, political, and social trends in the region, as well as the short – and medium – term perspectives.

INSIGHTS INTO THE WORLD OF CENTRAL BANKING: CURRENT ISSUES, ECONOMIC OUTLOOK, AND CAREER OPPORTUNITIES AT THE BUNDESBANK.
The German Society invited Fabian Huttner, the representative to Spain from the Deutsche Bundesbank to discuss the role of a central bank, current economic challenges, and his career journey at Bundesbank.

THE NEW ECONOMY: GLOBAL PERSPECTIVES
Professor Martínez Lázaro spoke about the world economic situation, interest rates, inflation, unemployment, trade war, energy and how it has impacted LATAM and Mexico.

THE KMIND STRATEGIC SUMMIT: GROUNDBREAKING INNOVATIONS IN CORPORATE STRATEGY
This event featured Noah Xie, Chairperson and CEO of Kmind--the most successful Chinese consulting firm.

ICEX (TRADE COMMISSION OF SPAIN) SOVEREIGN WEALTH EVENT
A panel examining the response of SWFs to the effects of the pandemic, and the recent geopolitical and economic turbulence. The discussion showcased the co-investment solutions and paradoxes of SWFs, how countries and companies attract SWF money, and the role SWFs can play in achieving sustainable development goals.

UNLEASHING ENTREPRENEURIAL EXCELLENCE: INSIGHTS FROM ALUMNI STARTUPS
Nora Kurtin, Jorge Schnura, and Bernhard Niesner, IE alumni, shared their insights, experiences, and lessons learned from their startup ventures.

PERSONAL BRANDING TO FUTURE PROOF YOUR CAREER
In this practical Masterclass, Carla Szemzo, Vice-Dean of IE Business School, and professor of Communication Skills, explored how participants can build a personal brand based on the unique combination of skills and experiences that shaped them.

KNOWLEDGE SHARING
A multi-part discussion featuring Dr. Nick Van Dam, IE Professor on Leadership Development and Client Advisor for McKinsey & Company who talked about “Lifelong Learning in the Digital Age”; Dr. Murat Ünal, an IE alumni and successful entrepreneur who spoke about his entrepreneurial path as well as his expertise
on “Ecosystem Intelligence – the future of actionable intelligence”; and Jasmine Keel, an Executive Leadership Development Consultant and Director at Swiss Re who discussed "Positive Leadership in Turbulent Times”.

GLOVO INSIGHTS FROM WILLIAM BENTHALL
This event organized by the IE Technology and Innovation Club in conversation with William Benthall, Glovo’s Global Director, Government Relations & Public Policy, provided insights about the click-economy.

HOW TO LAND A JOB IN SOCIAL ENTERPRISES
Irene Milleiro, Director of Ashoka Spain gave a masterclass focused on the current job market and potential opportunities in the field of social enterprises.

IE CAREERS IN SUSTAINABILITY AND SOCIAL IMPACT
A hybrid showcase of companies and organizations working in the field of sustainability.

ASK US ANYTHING SESSION - STARTING IN THE INTERNATIONAL RELATIONS & SOCIAL IMPACT SECTOR
In these live Q&A sessions with Tammy Singer from the IR Team at Talent & Careers closely examined careers in these sectors.

A CONVERSATION WITH PABLO ISLA AND RODRIGO CORTÉS
Hay Festival Segovia invited two innovators in their fields to share the stage: Pablo Isla, the new Chair of the IE University Advisory Board and identified as one of the world’s top CEOs by international management magazines during his time at the head of Inditex; and Rodrigo Cortés, a director, actor, producer, screenwriter, aphorist, and novelist with an impressive international career.

INVESTMENT BANKING DAYS
A networking and recruiting event for our graduate students in our different business master programs with the top finance firms in the world.

WHAT IS IT LIKE TO WORK FOR TESLA AND ADIDAS?
Ashley Loh, IE Alum from Business Analytics and Big Data in 2021, shared her insights on working for a Big Tech Company (Tesla) vs. a more traditional one (Adidas).

CAREER INFO SESSION FOR LATAM
Career resources for IE students and alumni in LATAM.

CUP OF CONSULTING WITH EMILIANO LUZZI FROM EY LUXEMBOURG
Cup of Consulting had the pleasure of hosting Emiliano Luzzi from EY Luxembourg.

TALENT FORUM FALL 2022
A four-day recruitment event that connected ambitious students with global recruiters.

MEET JOACHIM NAGEL: PRESIDENT OF THE DEUTSCHE BUNDESBANK
The IE Finance and Capital Markets Club and the IE European Union Club hosted Joachim Nagel, President of the Deutsche Bundesbank in an open discussion and networking event.

VENTURE NETWORK - ENTREPRENEURSHIP SUMMIT
In this session of Venture Network, participants discovered which tech trends VCs have identified for 2023 to be ahead of the curve. The speakers were influential VCs investors: Rafael Martin Soriano, VC Investor at GoHub Ventures; Javier Sanchez, Investment Associate at Mundi Ventures; Alvaro Garcia Blazquez, Investment Associate at Big Sur Ventures.

IE Venture Day
In this Venture Day 2022, the top IE Startup Finalists pitched to the jury of early-stage VCs, angel investors, and the IE Community. There was also a "Perseverance with Passion" fireside chat with Paris de l Etraz, Managing Director of Venture Lab and Neda Aldaihani, IE Alumni, Co-Founder of Brilliant Lab, and Tech Investor. Further, there was as a panel called "Getting Past the Pitch" with Monica Aznar Oriol, Senior Investment Associate at Antler; Mor Eini, Head of Business Development, APX; and Marta Huidobro, Co- Founder & President at WA4STEAM. The discussion was moderated by Rocío Molina Atienza, Tech MBA student.

ENTREPRENEURSHIP AND BUSINESS IN AFRICA.
A panel discussion about the current startup landscape in Africa focusing on young entrepreneurship, opportunities for accessing financing and the digital momentum.

IE CAREERS FORUM – GLOBAL IMPACT AND LAW
A career fair organized by the IE Talent & Careers team for IE students to interact with top recruiters from the Global Impact & Law sector.

LINKEDIN PROFESSIONAL PHOTOSHOOT
Session with photographer to help elevate your professional image.



VENTURE NETWORK: EMPOWERING TECH ENTREPRENEURS
A series of tech entrepreneurs discussed their startups.
NEW HORIZONS FOR PRODUCTIVE TRANSFORMATION IN THE ANDEAN REGION
Event about developed and emerging economies, as well as the international context within which they interact and the events that have structurally transformed their production processes.

#IETALKSCOMUNICACIÓN - IS IT POSSIBLE TO CREATE A PODCAST ABOUT INFRASTRUCTURE AND HAVE IT SUCCEED?
IE University hosted METAMYTHS, a panel discussion with leading personalities on the future of arts, fashion and technology. The panel addressed the social, artistic, and technological trends of today that will shape the world of tomorrow and will discuss how they will affect our sense of self, our perception of community and our evolution as a global society.

SUSTAINABLE REAL ESTATE, FINANCE, TECH, AND NETWORKING
HARMONIA brought seniors from Deloitte, Stone Shields Investment Fund, MSI, and Professor Al Asali who discussed real life examples on how technology is being implemented in real estate to drive sustainability.

RESEARCH PRESENTATION AND DISCUSSION: UNVEILING THE DIGITAL LANDSCAPE ON EU- AFRICAN MIGRATION
A thought-provoking presentation and discussion analyzing how key public debates, such as EU-African migration, are exploited by diverse actors via vulnerabilities in our digital ecosystem. Hosted by IE School of Political, Economic and Global Affairs, Constella Intelligence, and the European Council on Foreign Relations, this event unveiled the digital landscape of migration-related activities, exploring how influence, incentives, and hybrid threats are key to understand trends related to a complex sociopolitical phenomenon.

CAN AI SAVE DEMOCRACY?
Dr. Theodore Lechterman explored how proposals for improving democracy with artificial intelligence are increasing in number and scope. This talk showed how political philosophy provides us with essential resources for evaluating proposed enhancements to political systems.

IA Y ESPAÑOL
A conversation about the use of Cervantes' language in artificial intelligence (AI) organized by the Center for the Governance of Change and Clibrain. The event also included a panel discussion of experts and was moderated by David Villalon, Co-Founder of Clibrain.

CHATGPT AND VR CHANGING THE WAY WE LEARN SOFT SKILLS

In this session, IE Faculty learned about the power of VR for skills training from Dom Barnard, co-founder of VirtualSpeech, who shared his years of experience leveraging VR for learning and how the combination of VR & AI allows for immersive, dynamic, and responsive environments to optimize your practice.

TECHIE CONFERENCE 2023

With the support of the IE Foundation, the IE Community enjoyed two days of panels, speakers, and networking amongst the tech and business communities at the IE tower auditorium. A diverse array of special guests came from both corporative and startup backgrounds to discuss the topics of cybersecurity, modern digital literacy, tech entrepreneurship, and fintech.

BEYOND MISCONCEPTIONS: UNLEASHING YOUR LEADERSHIP POTENTIAL IN AI

In this event, participants learned how to identify and break through common misconceptions about AI, and how to leverage skills and knowledge to become a leader in the field.

SPEGA LEARNING INNOVATION WORKSHOP: EDTECH TOOLS

This workshop featured 5 IE University faculty, each discussing a different Ed Tech Tool and how they employ it in the classroom.

DEMYSTIFYING THE METAVERSE WITH DOUGLAS VAZ BENITEZ

An event featuring Douglas Vaz Benitez, Managing Director of Qualcomm Spain & Portugal.

APPLIED INTELLIGENCE STRATEGY: DISCOVERING METAVERSE VALUE THROUGH RESEARCH AND EXPLORATION

Rodrigo Morales, Applied Intelligence Strategy Analyst at Accenture, shared his thoughts on how the metaverse is reshaping the business.

A NEW SOCIAL CONTRACT FOR THE DIGITAL ECONOMY

The IE Center for the Governance of Change brought together experts and policy-makers to discuss the need for a new social contract in today's digital economy. During the event, they presented the conclusions of the research report "The Digital Economy and the New Social Contract", which analyzes the social impact of the digital economy and the resulting power relations and provides policy recommendations on how the social contract needs to evolve to respond to the new reality.

TECH4DEMOCRACY: SILICON VALLEY VENTURE DAY

Innovators pioneering democracy affirming technologies competed in Silicon Valley Venture Day at Stanford University as part of the Tech4Democracy Global Entrepreneurship Challenge. The Global Entrepreneurship Challenge was an IE University initiative comprised of five regional venture day competitions taking place in Africa, Asia-Pacific, Europe, North America, and South America. The venture day competitions brought together researchers, entrepreneurs, and investors to build upon and contribute to the global effort to advance technology for democracy.

ART-IFICIAL INTELLIGENCE: THE FUTURE OF HUMAN CREATIVITY

The AI Art event hosted by the IE Intellectual Property Club in collaboration with the Arts & Business, Tech & Innovation, and the Big Data & AI Clubs provided a holistic perspective on the evolving AI art space and how it impacts artists, collectors, and businesses. Participants learned about the background and context of AI Art, trends in the art world, as well as the intersection of computer science, art, and the philosophy of art.

TACKLING THE FINTECH SECTOR CHALLENGES IN EUROPE: SESSION WITH THE EU COMMISSIONER MAIREAD MCGUINNESS

An open discussion with Mairead McGuinness, EU Commissioner for Financial Services, Financial Stability, and the Capital Markets Union about the challenges that entrepreneurs from the financial sector face (especially focusing on fintech and crypto currency) and the possible complexities they are encountering regarding the access to financing.

META HORIZON

In this session, participants could move around, talk with fellow students, share content and work on complex topics collaboratively to learn about vr collaboration for their teaching.

SCI-TECH LEADERS TALKS

This Masterclass helped current and future supply chain leaders and decision-makers gain practical industry knowledge and a real-world perspective on using advanced AI/ML technology and analytics to harness the power of data to solve some of the most common business challenges. The session included a deep dive into Integrated Business Planning as an engine for Digital Transformation and discussed issues such as the resilience and sustainability of supply chains, as well as, demand planning/forecasting, supply chain planning, and using advanced data analytics to improve decision-making.

FUTURE TRENDS IN INVESTMENT BANKING AND TECHNOLOGY

Enrique Pérez-Hernández, Head of Global Technology Investment Banking at Morgan Stanley, visited IE to discuss future trends in the investment banking and technology industries.

THE FUTURE OF MEDICINE: DATA AND AI IN PERSONALIZED DRUG DISCOVERY AND DEVELOPMENT

Organized by IE's Coding Club, this event explored how a new AI platform was being used to improve personalized drugs therefore to better formulate their makeup and effects as they are tailored to individual systems and needs.

THE METAVERSE AND FUTURE MARKETING

Within the framework of the activities of the Online Program Digital Marketing, Social Networks and Analytics: An Omnichannel Strategy of IE Exponential Learning, this masterclass led by Pedro Moreno de Los Ríos, took place to learn more about these technologies and their impact on trends of consumption.

DATA MINDSET: THE NEW SOFT SKILL TO DEVELOP IN BUSINESS

In this class participants explored the concept of Data Mindset, which we can define as the interest and ability to manage data and rely on it to draw up strategies, define plans, and more.

INTRODUCTION TO MACHINE LEARNING
This event was a hands-on demo session hosted by Thom Ives who is the founder of Integrated Machine Learning & AI, a senior data scientist, and an expert in the domain.

DISCOVERING HOW DATA CAN BE USED FOR ANONYMIZATION IN THE RETAIL INDUSTRY
Event exploring the importance of data in the retail industry and hearing about a leading data-driven Japanese company and how it created a deep-learning-based 3D Humanony modeling technology to improve customer protection by giving them access to subject anonymization.

GET TO KNOW MORE ABOUT THE TECH ROLES IN CONSULTING
Presenter gave details about the tech roles in consulting, the keys to getting recruited and going through the interview process and explained how he managed to move from the construction industry to the most prestigious consulting companies.

GTC 2022
Conference for the Era of AI and the Metaverse with a keynote speech made by Jensen Huang, NVIDIA's CEO. Participants could learn from experts how AI and the evolution of the 3D Internet are profoundly impacting industries and society.

AUTHOR EVENT - YOUR BOSS IS AN ALGORITHM
A discussion with Antonio Aloisi and Valerio De Stefano, authors of the book, Your Boss is an Algorithm, during which they answered these questions: Will technology eventually become a threat to human work? Can we govern digital transformation and turn it into our ally?

A CONVERSATION WITH PHYSICS NOBEL PRIZE WINNER SIR KONSTANTIN NOVOSELOV
From The Discovery of The Graphene to Science Without Borders: The discovery of graphene by the Russian- British scientist, Sir Konstantin Novoselov won him the Nobel Prize for Physics in 2010. Novoselov talked to Diego del Alcázar Benjumea, CEO of IE University.

PROTECTING CONSUMERS IN THE DIGITAL FINANCIAL ECOSYSTEM
This webinar focused on the importance of consumer protection in the digital financial ecosystem. The speakers discussed the risks and challenges faced by consumers in using digital financial services and how to address them through effective regulation and industry best practices.

REGULATING AI IN EUROPE: BETWEEN STANDARDIZATION AND FUNDAMENTAL RIGHTS
This debate on how to best regulate artificial intelligence (AI) for citizens, businesses, and innovation was was organized by the Lawtomation Jean Monnet Centre. The aim of the debate was to untangle the challenges brought about by AI and to examine the role of regulation at the European Union level.

DATA, AI AND INTERNET SAFETY: CYBERSECURITY EDITION
A presentation by Microsoft about the uses of data and AI in the field of cybersecurity, both internally and when fighting cyber hacks for clients.

AI & ANALYTICS IN SUSTAINABILITY
A panel discussion about how AI is transforming major industries like energy, transportation and technology and how IoT, Computer Vision and ML Models play a role for sustainability.

APPLE PHILOSOPHY SERIES: THE ETHICS OF AUTHENTICITY IN THE DIGITAL AGE
This session explored what authenticity is and why it has become a moral imperative for contemporary humans and how the digital age both positively and negatively impacts our desire to enjoy being authentic.

AUSTRALIAN ARTIST LIAM YOUNG IN CONVERSATION WITH RESEARCHER PIERA RICCIO
This event invited participants to explore reality and imagination from the perspective of the speculative architect and filmmaker Liam Young in conversation with Piera Riccio.

KEY INSIGHTS INTO LEADING A SUCCESSFUL DIGITAL TRANSFORMATION AT YOUR COMPANY
A conversation with Francisco Fernandez Parra, Director of Transformation and Strategy at Movistar Prosegur Alarmas, on leading digital transformation.

EVERYTHING CRYPTO WITH MUDREX'S CEO
Inspired by an IE startup lab project, the CEO of this YC-backed company discussed the future of crypto and its move into a sustainable future.

VENTURE NETWORK: THE BUSINESS OF SUSTAINABILITY
This Venture Network gathered innovators for a pitch slam to learn more about Sustainability, Social Impact & Circular Economy initiatives.

MARKET EXPECTATIONS AND OPPORTUNITIES
A discussion with Javier Molina, Managing Partner, Blockchain Media and Félix Fuertes, Managing Partner beToken Capital about the necessary keys to understanding the perspectives and opportunities that 2023 poses. Susana Rodriguez, the academic director of the Advanced Program of Decentralized Finance: Deciphering DeFi, also participated.

SOCIAL RESPONSIBILITY FORUM 2022 - ESG & SUSTAINABILITY MATTERS: SAVING PLANET, EMPOWERING PEOPLE, AND OUTPERFORMING COMPETITION
The theme of this year's Social Responsibility Forum, hosted by the IE Net Impact Club, was ESG & Sustainability Matters: Saving Planet, Empowering People, and Outperforming Competition. Speakers were the industry experts from leading companies in ESG & Sustainability.

JOURNEY TO 2030: NEW ECOSYSTEM FOR PHARMACEUTICAL INNOVATION DRIVEN BY DIGITAL TRANSFORMATION
A discussion about how digital transformation is a revolution in the pharmaceutical innovation ecosystem. Participants included Federico Plaza, Director Corporate Affairs Roche Farma and Vice President of Farmaindustria, Javier De Castro: Section Chief, Medical Oncology, Hospital Universitario La Paz, Madrid and Jorge Aboal, General Director of Healthcare, SERGAS.



WELCOME TALENT! | ATTRACTING YOUNG LGBTQ+ PROFESSIONALS, STUDENTS AND GRADUATES
A panel to give visibility and share good practices for attracting international LGBTQ+ & Allies talent, organized by myGwork, in collaboration with IEOut&Allies, CENTRHO, the British Chamber of Commerce in Spain, REDI, and Google.

OVERCOMING THE DIGITAL DIVIDE
This masterclass focused on advancing women in tech. Attendees gained an understanding of the current situation in tech, the biggest challenges that women are facing in the industry, and practical steps that organizations should consider.

100 DAYS OF DIVERSITY: THE BEAUTY IN THE BLEND
IE University celebrated three months of diversity, from February through April with a multitude of activities, conferences and initiatives that honored Black history, championed gender equality, and highlighted other groups in our society.

UNDERSTANDING IE DIVERSITY, INCLUSION AND BELONGING (DIB)
This session explored the DIB strategy at IE and its connection with humanities. It also explored a comprehensive understanding of the different diversities we have in our community including demographic diversities, such as gender, race, or sexual orientation, but also the experiential and the cognitive diversity that our students bring. We reviewed the IE diversity strategy, and how to implement a culture of belonging by bringing together experiences and ideas to build and integrate a sustainable community.

THEMATIC GUIDED TOUR AT THE MUSEO THYSSEN-BORNEMISZA: INCLUSIVE LOVE
This Inclusive Love session viewed artworks from a new perspective, different to that offered by traditional historiography to date. It surveyed the collection through some of the themes, icons and people related to the sensibilities, culture, and experiences of the LGBTIQA+ community present in art through the ages.

ZOOM IN: BLACK CIVIL RIGHTS MOVEMENTS
As part of celebrating 100 Days of Diversity, Patrice Juah, IE alumni and adjunct lecturer, discussed civil rights movements with students.

MOHAMED MBOUGAR SARR IN CONVERSATION WITH JACINTA CREMADES
Senegalese author Mohamed Mbougar Sarr, winner of the Goncourt Prize in 2021 for his novel La plus secrète mémoire des hommes (The Most Secret Memory of Men), in discussion with Jacinta Cremades, literary critic, and author of the novel Regreso a París. The event was presented by Isabelle Berneron, attachée for books, ideas, and media networks at the Institut Français D'Espagne.

INDIA CLUB DIWALI FESTIVAL
The IE community celebrated at the annual Diwali celebration event, hosted by the IE India Club.

THE MEETING OF FOUR EMPIRES
The "management" of. The IE Arts and Humanities division and IE Editorial offered an extraordinary musical experience to discover the secrets that the Spanish, Aztec, Incan and Mayan cultures bring to today's leadership. The Choir of Women of the Indigenous Peoples of Mexico, Yolotli, presented a concert.

EVENT - LGBT+@WORK: TEL AVIV EDITION
Partnering with Tel Aviv Global, IE University brought international leaders for the Summit weekend, wih companies like Dell, McKinsey & Co, Riskified, Accenture, etc. with the goal of inspiring and supporting a generation of emerging LGBT+ professionals.

IRMA MARTINEZ PAVING THE WAY, HOW A LATINA TOOK OVER THE AMERICAN MARKET
An event hosted by IE Fashion Club with Irma Martínez, celebrity fashion stylist, with over 28 years of experience working with the most renowned celebrities and top-global brands in the US-Hispanic and Latin American market.

GURUS AND GRIOTS FELLOWS FORUM
Gurus and Griots is an IE University academic accelerator that provides a platform for African and diasporic solutions to global challenges and incorporates the uniquely valuable perspectives of African and Afro- descendant business, policy, and thought leaders into the IE University ecosystem.

LGBT+@WORK CONFERENCE 2023
The IE Out & Allies Club presented the LGBT+@Work 17th annual conference. This event promoted diverse leadership through exchange of ideas and inspirational talks, creation of unique networking opportunities and building a community of LGBTQ+ students, professionals, and allies.

DE&I IN THE CORPORATE WORLD WITH AMANDA WHITESIDE
Amanda Whiteside, WW Customer Optimization & Enablement for Amazon Web Services visited IE to share her experiences and thoughts about diversity and inclusion in the workplace. Hosted by the IE DEI Club.

GLOBAL VILLAGE DAY
An annual event that celebrates IE's incredible diversity, where the entire IE community comes together to embrace the richness of our multicultural family through food, performances, and games.



RE SOLUTION A CONVERSATION WITH CITY LEADERS WHO MADE A CHANGE: JAN VAPAAVUORI HELSINKI CITY MAYOR 2017- 2021

Lecture by Jan Vapaavouri, Helsinki City Mayor (2017-2021), followed by a panel discussion with Juan Cortes Associate Director, Climate & Sustainability, ARUP moderated by Cristina Manzano, director at Esglobal and member of the European Council on Foreign Relations.

PREMIERE OF SHORT DOCUMENTARY "RETHINKING CITIES"

IE Insights, the knowledge hub for IE University, presented "Rethinking Cities," a documentary that explored the future of architecture and sustainability in cities, with an address from IE University President Santiago Iñiguez de Onzoño, followed by a panel discussion, and networking reception.

GUIDED VISIT OF MADRID'S URBAN DIGITAL ARTS FESTIVAL IN THE IE TOWER: DISCOVER THE DIGITAL ARTWORKS OF ENTANGLED OTHERS STUDIO & ENRIQUE AGUDO

As part of the IE Foundation s collaboration with the 2023 edition of MMMAD Festival, students joined the IE Arts & Humanities Division and the IE Foundation for a guided visit with experts from the MMMAD Festival through the digital artworks in the IE Tower that form part of the festival.

DIGITAL THINKING FOR THE PHYSICAL WORLD

Under the idea of a dystopian future of cities that different films have proposed to us throughout history, the new frontiers of real estate were explored from different angles that include design, the impact on business models and digital assets as key levers for the future. The event included the participation of Tomás González, partner at Deloitte, Antonio Rivas, CDO & CTO, Merlin Properties and César Frías, Managing Partner at MORPH.

RETHINKING CITIES: COPENHAGEN AND BEYOND

IE Insights invited the IE community to join Manuel Romero, Director of the Center for Sustainable Cities, and the bachelor's in urban studies at IE School of Architecture & Design, for a screening of "Rethinking Cities," a short documentary which explored the future of architecture and sustainability in cities. The discussion included Costanza de Stefani, Project Manager for C40's Reinventing Cities programs.

JAPANESE ARCHITECT SOU FUJIMOTO IN CONVERSATION WITH MARTHA THORNE

The House of Hungarian Music, a landmark center dedicated to music in Budapest's City Park and one of Sou Fujimoto's latest works, opened its doors to the public in January. Martha Thorne, Dean of IE University's School of Architecture, prominent urban planner, and former Executive Director of the Pritzker Prize welcomed one of Japan's most famous award-winning architects to Hay Festival Segovia.
They explored their shared passion for design, creativity, and the cultural heritage of architecture.

RE-PAIR: FROM A GLASS HOUSE WITH 4 ROOMS TO A CAMPUS WAKING UP AT 8:15 AM WITH YUNG HO CHANG

The IE School of Architecture and Design hosted Yung Ho Chang as part of this year's lecture series Re-Pair. Yung Ho Chang is Founder and Principal Architect of Atelier FCJZ and former Head of MIT Architecture Department. Chang presented his vision and experience in the practice and teaching of architecture.

COLLOQUIUM: A DIGITAL EARTH

Marian Scott, Professor of Environmental Statistics at University of Glasgow, presented "A digital Earth contributing to delivering net zero, nature plus and a sustainable world".

SYNESTHESIA OPENING: SENSORY EXPERIENCES - DIGITAL UNIVERSES

The multisensory, interactive installation Synesthesia is a project by Severino Alfonso and Loukia Tsafoulia, as part of their research at the Synesthetic Research and Design Lab, Thomas Jefferson University, College of Architecture and Built Environment — a multidisciplinary praxis that evokes a discourse between design, art, technology, digital culture, and health.

SUSTAINABLE FINANCE & ESG

This session feaured Ricardo Lerida, CFO of Fotowatio Renewable Ventures, who discussed sustainable financing and ESG.

SUSTAINABILITY-DRIVEN INNOVATION IN BUILT ENVIRONMENT BUSINESSES

On this roundtable by Jeronimo van Schendel and Ren Yee, they explored how the urgency for a more sustainable built environment is boosting innovation globally at the core of institutions, companies, and projects, and contributing to the transformation of their business models.

DEMYSTIFYING SUSTAINABILITY: INSIGHTS FROM THREE DESIGN EXPERTS

Three experts in design shared their projects from a very ecologically and socially sustainable approach.

SUSTAINABILITY TOWNHALL

The entire IE community was once again invited to present proposals that make a sustainable impact on the campus community and beyond. Approved proposals were funded up to 1.000€ (depending on evaluation, budget, and feasibility).

SUSTAINABILITY: A TALE OF 100-MILLION INHABITANT COUNTRIES AND 2 COMPANIES

IE Executive Education, as part of the activities of the Sustainability: Your Competitive Advantage Executive Program, hosted this session which reviewed challenges in terms of long-term water-energy-food-climate security in countries with more than 100 inhabitants. In parallel, examples from two transnational corporations were also assessed.

JOSEF H. REICHHOLD AND JOAQUÍN ARAÚJO IN CONVERSATION WITH ISABELA DEL ALCÁZAR

The renowned evolutionary biologist and ecologist Josef H. Reichhold, winner of the Sigmund Freud Award for Scientific Literature, is the author of The Disappearance of Butterflies. Joaquin Araujo, naturalist, author, screenwriter, and series director was the first Spaniard to be awarded the UN Global 500 and the Wilderness Writing Award. Both were joined in an insightful conversation with IE University's Global Head of Sustainability, Isabela del Alcázar.

HAY FESTIVAL SEGOVIA - 2022
Hay Festival is one of the worlds' leading art and literature festivals and brings readers and writers together to share stories and ideas in events live and online. The festival inspire, examines, and entertains globally, inviting participants to imagine the world as it is and as it might be.

DESIGN YOUR WORLD
A fast-paced, multidisciplinary HACKATHON, in which diverse teams of students and faculty defined and proposed a system for transparency and feedback regarding sustainability at IE.

PAST, PRESENT AND FUTURE OF SUSTAINABILITY AND IMPACT INVESTING
Impact Bridge-IE Chair of Social Entrepreneurship and Impact Investing in collaboration with CFA Society Spain organized their 1st Annual Sustainability Conference. The event included the participation of speakers from CFA, Impact Bridge, Elona Capital, PWC, Santander, and faculty of IE University. The event was moderated by Isabel Tocino, Former Minister of Environment and current Vice President of Banco Santander Spain.

MASTERCLASS SDG START-UPS
This presentation focused on the pressing imperative for/the massive potential of small-scale social enterprises aimed at reducing the significant lingering GHG emissions gap facing each successive COP summit. The increasingly important role of the smallest-scale variety of social enterprises – 'SDG start-ups' – in the generation of societal benefits was discussed.



ÁNGEL MARTÍN IN CONVERSATION WITH EDITOR ÁNGELES AGUILERA
Santiago Beruete, writer and philosopher, and Alejandro Quevedo del Val, young eco-social activist, explored ways out of the Ecosocial Crisis produced by the Anthropocene: ecological, social, and cultural transitions necessary to put an end to this state of war with the planet.

SWAP SHOP SEGOVIA & MADRID
Students, staff, and faculty gave a second life to their clothes, bringing those pieces that they no longer wore and swapped them with other participants. Any leftover clothes were donated to IE's Project Revamp, the upcycling fashion studio.

REDEFINING SUSTAINABLE FASHION
Sustainability guru Carmela Lugo, Head of Design at Attire, an ultra-sustainable, ethical, and transparent brand, and fashion platform Borow joined in a conversation to discuss how sharing a closet redefines sustainable fashion.



MITIGATING CLIMATE CHANGE: GLOBAL CHALLENGE AND THE IMF
Simon Black, Economist, Climate Mitigation and Fiscal Affairs Department of the IMF gave an overview of the climate mitigation challenge and the IMF's work in advising countries.

THE WASTE PROBLEM IN SEGOVIA
An excursion to National Park Sierra de Guadarrama to learn about the waste problem the area is currently facing, the danger of microplastics and garbage and how to correctly collect them.

YOUTH AND CLIMATE: AWARENESS, EDUCATION & ACTIVISM
Through our partnership with 1Planet4all, in collaboration with Ayuda en Acción and other partners, IE hosted a panel discussion about how to generate greater awareness and outreach; the talent, education, and skillset necessary for a green economy and finally, how to foster effective activism to improve the climate commitments of governments, businesses, and citizens.

CLEAN-UP SEGOVIA
The IE Community organized this clean-up to protect the nature of Segovia. The Hills next to Casa de Moneda and Pradera de San Marcos were cleaned in collaboration with Ecoherencia, a non-profit organization specializing in climate action.

SUSTAINABILITY WEEK 2022
IE Sustainability Week brought different options for students to engage in environmental, social and governance activities. Activites included planting trees, a Sustainability Careers Day, a Volunteerism Fair, a clothing swap and a film and Q and A about industrial contamination and its impact on health.

IE SPEGA X RAIA SUMMER RESEARCH PROGRAM PRESENTATION 2022
This event showcased student-led research into six climate leaders. Students were from IE University's School of Global and Public Affairs and worked under RAIA supervision and with RAIA's methodology ahead of the COP27.

TREE PLANTING
During Sustainability Week, attendees joined together for tree planting and a morning in nature.

IE-RSME WORKSHOP ON APPLIED MATHEMATICS IN SUSTAINABILITY AND CLIMATE CHANGE
Experts from academia and industry gathered to discuss current applications of mathematics to addressing climate change.



TIAGO PITTA E CUNHA AND JESUS CALERO IN CONVERSATION WITH CARLOS AGANZO

Tiago Pitta e Cunha, Director of the Oceano Azul Foundation, addressed issues related to the oceans and the changes that need to happen in our attitude towards them. He along with Jesus Calero, director of ABC Cultural, who researches oceans and their shipwrecks, discussed the need to care for the oceans with journalist and poet Carlos Aganzo.

CONTEST LAUNCH: PROTECT OUR OCEANS IN COLLABORATION WITH LA ESPAÑA AZUL SAILING EXPEDITION

The School of Global and Public Affairs launched a contest for undergraduate students studying international relations or economics to take part in an international awareness campaign to protect our oceans and compete for the prize of sailing on board “La España Azul” expedition.

COASTAL CLEAN-UP WITH FUNDACIÓN ECOMAR

The Charity, SAS, ECO, SDG Clubs, together with SPEGA, Fundación Ecomar and the Community of Madrid, cleaned up the river Merendero El Pardo.



FROM SCARCITY TO PROSPERITY: HIGH POTENTIAL OF LAND RESTORATION FOR SUSTAINABLE DEVELOPMENT

IE SPEGA and the Provost Office hosted a conversation with Miriam Medel, Chief of Global Policy, Advocacy and Regional Coordination of the United Nations Convention to Combat Desertification.

REPLANTING THE NURTURE HUB

The IE Community came together to Replant the Nature Hub, an ecosystem composed of living structures known as grow rooms whose objective is to become a space of interaction and relaxation for students while increasing awareness and attracting pollinators to Segovia.

FRENCH FILM FESTIVAL - SUSTAINABILITY WEEK EDITION: SCREENING OF FILM ROUGE (RED SOIL) + DISCUSSION PANEL MODERATED BY THE STUDENT SUSTAINABILITY COMMITTEE

A collaboration between the IE Arts & Humanities Division and the IE Sustainability Office for a special Sustainability Week edition of the FRENCH FILM FESTIVAL, in collaboration with the Alliance Française of Madrid. Attendees enjoyed a screening of the French-Belgian film Rouge (Red Soil) by director by Farid Bentoumi and a Cannes Film Festival 2020 Selection.



THE EU POSITION IN WORLD TRADE AND ITS POLICY ON TRADE AND SUSTAINABLE DEVELOPMENT

Discussion on The EU Position in World Trade and its Policy on Trade and Sustainable Development with María Martin-Prat, Deputy Director General in the Directorate-General responsible for Trade policy in the European Commission. Moderated by Borja Santos, Associate Vice Dean for Learning Innovation and Executive Director, IE School of Politics, Economics, and Public Affairs.

HUMAN RIGHTS STRUCTURES AND MODERN DIPLOMACY

A conversation with diplomats from the Irish, Dutch and Spanish Foreign Ministries, about how diplomats use the Human Rights Council to advance goals and objectives.

MARK MULLER STUART QC IN CONVERSATION WITH ÁLVARO GIL ROBLES

This event focused on democratic values, with Mark Muller Stuart QC, a leading barrister specializing in international law, terrorism and human rights litigation and Álvaro Gil Robles, Spanish politician and lawyer, former Ombudsman and the first Commissioner for Human Rights of the Council of Europe.

VIEWS AND IMPLICATIONS OF THE WAR IN UKRAINE IN MOLDOVA AND AZERBAIJAN

IE SPEGA organized this event with the participation of H.E. Samad Seidov, Chair of the committee on Foreign and Interparliamentary Relations of the Assembly of Azerbaijan, H.E. Eugenio Revenco, Ambassador of Moldova in Spain, and José Luis Herrero, IE professor and former Representative of the OSCE in Azerbaijan and of the Council of Europe in Moldova.

THE NON-FINANCIAL OR SUSTAINABILITY REPORTING DIRECTIVE (CSRD)

As part of the activities of the Leadership in Sustainability and Corporate Responsibility Program, and on the approval of the CSRD Directive, the Sustainability Excellence Club organized this explanatory conference, arranged together with IE Business School, on the news and trends in European extra-financial reporting.

CHINESE ARTIST AND POLITICAL ACTIVIST AI WEIWEI IN CONVERSATION WITH THE ECONOMIST EXECUTIVE DIRECTOR ANNE MCELVOY
Ai Weiwei, one of China's most internationally renowned figures, both for his creative activity and his political activism spoke with Anne McElvoy, British journalist, and executive editor at The Economist at the Hay Festival in Segovia.

FT WEEKEND DEBATE. INTERNATIONAL EXPERTS DEBATE EUROPE'S CURRENT SITUATION
The Financial Times Weekend brought to Segovia exceptional panels moderated by its senior editor, Andrew Hill together joined by Pilita Clark, associate editor and business columnist. The line-up included Ivan Krastev, Professor Gayle Allard from IE Business School, former Mayor of Madrid, Manuela Carmena and bestselling author and political leader, del Rio.

THE CHALLENGES OF EUROPEAN UNION LAW IN AN UNCERTAIN WORLD
A debate on the most recent challenges posed by the Law of the European Union among experts.

REFUGEE CAMP SIMULATION - HUMANITARIAN CRISIS MANAGEMENT
In this immersive and hands-on simulation, students played the role of humanitarian NGO team members responding to the needs of refugee/displaced population.

THE FORTHCOMING US MID-TERM ELECTIONS: PROSPECTS AND IMPACT
In this dialogue with Charles Myers, Chairman and Founder of leading advising firm Signum Global, IE SPEGA's Vice-Dean analyzed the latest forecasts and prospects for this election, as well as their future implications.

PATRIARCHY AND PROTESTS IN IRAN: WOMEN IN THE ISLAMIC REPUBLIC
A discussion about the protests taking place in Iran with guest speaker, Ibrahim Maras-hi, organized by the IE Women in Business Club.

A NEW WORLD ORDER
This session outlined a current vision of the geopolitical context and the repercussion of the Ukraine conflict on the balance between the powers of Russia, China, and the West, paying special attention to the rising predominant role of the UAE, Dubai and other Saudi Gulf countries in the global balance.

ENCUENTROSXEUROPA: SPANISH PRESIDENCY OF THE EU COUNCIL
IE School of Politics, Economics, and Global Affairs organized this #EncuentrosXEuropa panel discussion, along with Talento para el Futuro. Diego López Garrido, Executive Vice President of the Alternativas Foundation and former Secretary of State for the European Union, Juergen Foecking, Public and Institutional Relations of the European Parliament Office in Spain, and Raquel Hazeu González, Double Degree Student in Law and International Relations IE School of Law | IE School of Politics, Economics, and Global Affairs) were panelists.

US MIDTERM ELECTIONS 2022: RESULTS AND IMPLICATIONS FOR THE FUTURE
IE SPEGA faculty came together for a discussion of the US midterm elections, results in key races, and what the new balance of power means for US policy, the Biden administration, and the 2024 presidential race.

RETHINKING UN REFORM: A WORLD PARLIAMENTARY ASSEMBLY AND OTHER PROPOSALS TO REMAKE MULTILATERALISM
Andreas Bummel, Co-Founder and Executive Director of Democracy without Borders and the Campaign for a UN Parliamentary Assembly visited IE to discuss the idea of a UN Parliamentary Assembly, and other ideas about how we can improve the way humankind manages its growing interdependence.

THE CONSTITUTIONAL PROCESS IN CHILE
Sergio Verdugo, former director of the Center of the Constitutional Court of Justice of Chile, together with the constitutional law professor Sonsoles Arias, discussed the historical context and the political and social changes that have led to the drafting of a new constitution in Chile and the impact it will have.

THE EUROPEAN DIGITAL AGENDA & COMPETITIVE FRAMEWORK
A session with Margrethe Vestager, Executive Vice President of the European Commission, moderated by Borja Santos, Associate Vice Dean for Undergraduate Studies at IE School of Politics, Economics, and Global Affairs.

IRAN: REVOLUTION OR REVOLT: CURRENT UPRISINGS AND POSSIBLE IMPLICATIONS
A conversation with Dr. Emma Hooper, Middle East and South Asia specialist and IE professor and Haizam Amirah-Fernández, Senior Analyst for the Mediterranean and the Middle East at Elcano Royal Institute in Madrid, moderated by Ángel Alonso, Vice Dean at IE School of Politics, Economics, and Global Affairs.

BRAZIL AFTER THE ELECTIONS: WHAT'S NEXT?
A discussion about the political and economic future of Brazil.

PRIORITIES AND FUTURE CHALLENGES FOR INDIAN FOREIGN POLICY
A conversation with Raja Mohan, leading academic, journalist and foreign policy expert.

THE GLOBAL STATE OF DEMOCRACY 2022 - PRESENTATION OF IDEA'S LATEST REPORT
IE's School of Politics, Economics and Global Affairs organized the presentation of IDEA's The Global State of Democracy 2022 latest report with Kevin Casas-Zamora, the Secretary-General of International IDEA and former Vice-President of Costa Rica.

PRESIDENT OF THE EUROPEAN PARLIAMENT - ROBERTA METSOLA
IE School of Politics, Economics and Global Affairs hosted Roberta Metsola, President of the European Parliament for a Q&A session with students.

GLOBAL TRENDS: THE EROSION OF DEMOCRACY AND WORSENING OF GOVERNANCE - RESULTS OF THE 2022 BTI
Project directors Sabine Donner and Hauke Hartmann presented the main results of their most recent study.

GEOECONOMICS, THE GREAT RESET AND THE CONCEPTUAL FRAMEWORK BEHIND IT
IE welcomed Thierry Malleret economist and founder of the Monthly Barometer for this event moderated by BIE academic director Patricia Gabaldón.

CURRENT CHALLENGES IN ECONOMICS AND FINANCE: KEYNOTE SPEECH AND Q&A
Dean of IE's School of Politics, Economics, and Global Affairs and IE Provost, Manuel Muñiz, introduced keynote speaker Governor Christopher Waller of the Federal Reserve Board. Pablo Hernández de Cos, governor of the Banco de España, delivered the closing remarks.

21ST CENTURY FORESIGHT: MEGATRENDS AND CHALLENGES OF THE FUTURE - VISIONS FROM EUROPE AND LATIN AMERICA
Presentation of the book XXI CENTURY FORESIGHT, edited by the Latin American Center for Foresight and Strategy (Buenos Aires).

TALK WITH LISA KURBIEL, HEAD OF THE JOINT SDG FUND SECRETARIAT, UNITED NATIONS
The Strategy and Development for Provost Office presented this event with Lisa Kurbiel. The moderator was IE's Vice Provost Jaime de Aguinaga.

THE POLITICS OF THE DEFENSE OF EUROPE AFTER THE INVASION OF UKRAINE
A discussion sponsored by the IE Debate Club together with the IE European Union Club.

GREECE IN THE CONTEXT OF PERMACRISIS - CHALLENGES & OPPORTUNITIES AHEAD
A discussion with George Pagoulatos, professor of European politics and economy, AUEB, visiting professor, College of Europe, director general ELIAMEP. This event was co-organized with the Hellenic-Spanish Chamber of Commerce.
Current Issues and Challenges of the European Union
IE School of Politics, Economic and Global Affairs held a masterclass on current issues and challenges in the EU, taught by Susana del Río Villar, PhD in Political Science, and member of the Committee of Experts of the European Union.

REIMAGINING JUSTICE: A TALK WITH PROFESSOR MICHAEL SANDEL
A discussion hosted by IE Law School. Prof. Michael Sandel, from Harvard Law School and renowned political philosopher, and Soledad Atienza, Dean of IE Law School, deliberated the different conceptions of justice and the challenges that our moral reflection faces in today's complex society.

HOW TO HANDLE A CONSTITUTIONAL CRISIS: THE CASE OF THE MIDDLE EAST
The economic, socio-political consequences of a constitutional crisis were analyzed to understand how such events can be prevented through legislation. The Israeli example was used as a case study to analyze the constitutional crisis in general terms.

THE MORALITY OF THE LAWS OF WAR
A discussion about the book, The Morality of the Laws of War (OUP, 2023), with the author Marcela Prieto, University of Southern California.

SAFER TOMORROW: NATO'S TECH FUTURE
A fireside chat with Manuel Muñiz, Provost of IE University, and Bryan Wells, NATO Chief Scientist, who discussed the impact of emerging technologies on the future of international security.

GLOBAL COMPETITION IN A MULTIPOLAR WORLD: THE NEW SILK ROAD FROM MARCO POLO TO XI JINPING

This session explored the past, present, and future of the Silk Road, including its physical communication network that linked the East and West for over 2,600 years, and the escalating rivalry between China and the United States.

TRANSATLANTIC RELATIONS AFTER THE MADRID NATO SUMMIT AND THE WAR IN UKRAINE: ACCOMPLISHMENTS, SHORTCOMINGS AND CHALLENGES AHEAD

The IE School of Politics, Economics and Global Affairs, Yale Jackson School of Global Affairs, Johns Hopkins School of Advanced International Studies, and PSIA Sciences Po were pleased to invite you to this inaugural joint conference.

ARTS & HUMANITIES RESEARCH SEMINAR

The IE Arts & Humanities Division hosted Dr. Shmuel Nili, Associate Professor of Political Science at Northwestern University who presented his latest research “Beyond the Law’s Reach? Powerful Criminals, Foreign Entanglement, and Justice in the Shadow of Violence”.

IE - ELECNOR OBSERVATORY ON SUSTAINABLE COMPLIANCE CULTURE

Attendees gained insights into the current situation of companies in Latin America as relates to compliance and sustainability practices, and the main factors that support them.

ESG PANEL DISCUSSION

The PLE Society and Law Society hosted this discussion with Laura McDermott, Founder of Colectivo, about ESG and growing trends of greenwashing.

THE IMPACT OF POLICIES AND LAWS ON ACHIEVING SUSTAINABLE DEVELOPMENT AND ECONOMIC GOALS

A debate with Professor Christo Atanasov Kostov and Professor Óscar Martínez Tapia hosted by the IE SDGs Club.



IE VOLUNTEERISM FAIR AT THE IE TOWER

This fair took place during IE Sustainability Week and brought together charitable entities and non-profit organizations in the Community of Madrid with volunteering opportunities for IE students.

IN CONVERSATION WITH: MICHEL FOUCHER

Michel Foucher, former French Ambassador and distinguished geographer and diplomatic commentator, discussed contemporary geopolitics with a special focus on the effect of the war in Ukraine in international relations, drawing on his latest book Ukraine-Russie: La carte mentale du duel (Gallimard).

SWISS FOREIGN ECONOMIC POLICY IN A POLARIZED WORLD: CHALLENGES AHEAD AND RELATIONS WITH THE EU
A discussion with Philippe G. Nell, Member of the Executive Committee and Honorary Ambassador of the Latin Chamber of Commerce in Switzerland. This session was moderated by Ángel Alonso, Vice Dean, IE School of Politics, Economics, and Global Affairs.

MULTIMEDIA ARTIST KATE DAUDY AND PHYSICS NOBEL PRIZE WINNER SIR KONSTANTIN NOVOSELOV IN CONVERSATION WITH JAVIER GILA
The prominent conceptual and multimedia artist Kate Daddy, who has worked on major international projects and the scientist and artist Sir Konstantin Novoselov, winner of the 2010 Novel Prize for Physics, discussed their project, which has involved collaboration with different NGOs and institutions linked to humanitarian work in the context of aid and development cooperation.

SESSION WITH THE AMBASSADOR OF CHILE: CHILE IN THE GLOBAL CONTEXT
The Ambassador of Chile in Spain discussed the present and future of Chile's international relations with Spain and the world.

SAMVAAD- MEET & GREET WITH THE AMBASSADOR OF INDIA TO SPAIN
Interaction & Discussion with the ambassador of India to Spain.

MEETING WITH THE AMBASSADOR AND MINISTERS OF ECUADOR
Campus Life organized an informal meeting with Julio José Prado, Minister of Production, Foreign Trade, Investment, and Fisheries of Ecuador, Niels Olsen, Minister of Tourism of Ecuador, Darío V. Herrera, Minister of Transport and Public Works of Ecuador, and the Ambassador of Ecuador in Spain, Andrés Vallejo.

RECEPTION WITH H.E. KARIMA BENYAICH, AMBASSADOR OF MOROCCO TO SPAIN
The IE Alumni Middle East and Africa region club invited Moroccan students to a reception hosted by H.E. Karima Benyaich, Ambassador of Morocco to Spain and Santiago Iñiguez, President of IE University.

THE ROLE OF BRAZIL IN REGIONAL AND GLOBAL GOVERNANCE
The IE Brazil Club in collaboration with the IE School of Politics, Economics and Global Affairs welcomed His Excellency Orlando Leite Ribeiro, Brazilian Ambassador to Spain who discussed the role of Brazil in regional and global governance, as well as future expectations.

RECEPTION WITH THE SPANISH AMBASSADOR TO RUSSIA
A reception held at the residence of His Excellence Spanish Ambassador to Russia Marcos Gomez Martinez.

MEET AND GREET WITH THE VICE-GOVERNOR DO RIO GRANDE DO SUL
A coffee break with Gabriel Souza, vice-governor of Rio Grande do Sul. Other guests included, Simone Stulp, Secretary of Innovation, Science and Technology, Lisiane Lemos, Secretary of Digital Inclusion and Support for Equity Policies and Clóvis Garcéz, Executive Secretary of the Office of Special Projects.

PRESENTATION OF THE REPORT: UNSG HIGH LEVEL ADVISORY BOARD ON THE FUTURE OF MULTILATERALISM
Danilo Turk, Former President of Slovenia (2007-2012) and President of Club de Madrid presented this report.